

Position Title:	Senior Cyber Security Analyst	Classification Level:	Level 5
Position Number:	Generic 30	Location:	Midland
Reports To:	Cyber Security Manager, Level 6	Positions Under Control:	0
Branch/Section:	ICT/Information and Cyber Security	Job Families/ Function:	ICT
Business Unit:	Corporate Services	Leadership Context:	Personal Leadership

Business Area Overview

Corporate Services supports the operational business units to fully harness their potential to deliver on Landgate's vision "to fully harness the value of where to power a thriving Western Australia". The Information, Communications and Technology (ICT) branch is responsible for managing the delivery of ICT services with three major areas of focus: governance of the agency's data, technological systems, and applications; support and development of core ICT services; and management of key ICT suppliers on behalf of the agency.

Role Summary

The Senior Cybersecurity Analyst plays a pivotal role in shaping and implementing Landgate's cybersecurity policies. The role is responsible for ensuring compliance with mandatory regulations and frameworks, as well as establishing and maintaining effective controls to safeguard the business, its IT assets, and its users.

Responsibilities

- Provides advice and guidance to ensure compliance, availability, accessibility, and continuity of information technology systems to Landgate and its ICT managed service providers.
- Evaluates and reports the effectiveness of security controls against frameworks such as Essential 8, and other cyber security frameworks applicable to WA government agencies.
- Ongoing oversight, measuring, and monitoring of security risk across multiple environments.
- Practically applies cyber security governance, risk, and compliance principles and frameworks that balance risk mitigation with strategic objectives of the organisation.
- Contributes to and maintains security policies, procedures and strategies for Information Technology systems and information administration.
- Liaises with internal and external parties to co-ordinate the investigation of security incidents, exposures and breaches. Reviews post incident reports and subsequently recommends preventative action to prevent future occurrences of similar events.
- Contributes to the development of data and cyber security framework, including the resolution of audit issues and advice. Performs security testing activities as per the annual plan.
- Oversees vulnerability management to ensure remediation activities on Landgate systems are performed in a timely manner by Landgate and its Service Providers.
- Adheres to Work Health and Safety (WHS) policies and procedures that ensures the safety of staff and customers.
- Acts with integrity at all times, demonstrates behaviours aligned with Landgate's code of ethics and works within relevant policies and procedures, contributing to the accountabilities of the team.
- Performs other duties as directed.

Essential Role Requirements

Expected Behaviours

Landgate has adopted the Public Sector [Leadership Expectations framework](#), and this role sits in the **Personal Leadership** context. Personal Leadership is about the work of individuals not yet in traditional leadership positions who make a direct and immediate difference to the agency.

- **Lead collectively** – You identify opportunities for improvements in your team, ensuring the work and services you provide always add value to Western Australians.
- **Think through complexity** – You think critically and strategically to solve problems and enhance effectiveness.
- **Dynamically sense the environment** – You adapt your communications style and language depending on your target audience, negotiating confidently and respectfully.
- **Deliver on high leverage areas** – You display personal resilience to overcome obstacles and challenges, seeking support from your manager when necessary.
- **Build capability** – You engage in processes and activities that grow the team's capability and effectiveness.
- **Embody the spirit of the public service** – You are excellence oriented and deliver results for your team.
- **Lead adaptively** – You are continually learning and adjusting your approach to be effective in the changing work environment.

Experience/Qualifications

- Enterprise level cyber security experience.
- Basic understanding of cyber security technologies (IPS/IDS, EDR/AV, Firewalls, Web & Email filtering, Vulnerability scanners, CASB, SIEM, DLP etc),

Desirable Role Requirements

- Is certified or working towards certification in a relevant discipline
- Knowledge of cyber security frameworks applicable to WA government agencies.

Appointment Conditions

- National Police Clearance

Reporting Relationships

Reports to:	
Cyber Security Manager, Level 6	Other positions reporting to this position:
	Senior Cyber Security Analyst, Level 5
	Cyber Security Analyst, Level 4
This position:	
Senior Cyber Security Analyst, Level 5	
	Direct reports:
	Nil

Certification

These details are an accurate statement of the duties, responsibilities and other requirements of the position.

Position Title and Business Unit	Name	Date
P&C Senior Advisor, People Culture and Environment	Sharon McKenzie	02/10/2024
Chief Information Officer, ICT	Hadizah Hallid	02/10/2024

Effective Date: 12 December 2024