

Role Statement



Position title:	Integration and Interfaces Lead
Position number:	40002536
Salary and Level:	Level 7 PSCSAA 2024
Reports to:	Director Technical Integration
Direct reports:	3

The organisation

Lotterywest is the only State Government owned and operated lottery in Australia, where all the available profit is returned to the Western Australian Community through discretionary and statutory grants. Lotterywest has supported the Western Australian community for over 90 years. Its vision for 'a hopeful, healthy, connected and sustainable community life for all Western Australians'.

Lotterywest is the employing agency for Healthway, which is the only State Government agency dedicated to health promotion. For over 30 years Healthway has been providing grant funding to sport, arts and racing organisations, community activities, and to health promotion projects and research. Healthway's vision is for a 'healthy and more active Western Australia.'

About our project Gaming System Replacement (GSR)

GSR is a Lotterywest key strategic initiative to replace our existing gaming platforms and associated services. This large scale, multiyear project of work is essential to Lotterywest sustaining and enhancing its business for the next 15 years. This is a unique opportunity to be involved in a significant project that will drive change across people, processes, and technology.

As part of the GSR team you will be working on a complex transformation project with a broad, diverse, and talented team supported by our Corporate Executive and the Lotterywest Board. We are seeking an experienced individual to support the project over the phases of GSR procurement, GSR implementation and gaming system operationalisation across all affected areas.

Key focus areas of the position

Reporting to the Director Technical Integration, the Integration and Interfaces Lead is responsible for establishing and delivering a secure, governed integration solution through the enterprise integration platform. This role leads the design and execution of the integration solution to ensure a seamless transition from the current to the new gaming system; enforcing a contract-first and pattern-based integration practice. It involves coordinating cross-functional teams, managing risks, resolving issues, and ensuring compliance, security and data integrity while aligning with business objectives. The role also develops and leads a high performing, motivated team, supporting their professional growth and ensuring successful project outcomes.

The role has the following key focus areas:

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- Integration Solution Design and Delivery
- Vendor and Stakeholder Collaboration
- Team Leadership and Development
- Data Integrity, Security and Compliance
- Project Oversight and Risk Management
- Technical Expertise and Innovation

Key responsibilities

Integration and Interfaces Solution Delivery

- Provides leadership and oversight for integration design ensuring alignment with the integration architecture and integration patterns.
- Leads the end-to-end development and execution of the integration and interface solutions, from requirements gathering through to deployment.
- Oversees API development, middleware configuration, and data mapping to support external interfaces.
- Ensures data integrity, security, and performance across all integration points and systems.
- Maintains comprehensive technical documentation and facilitates knowledge transfer between project and operational teams.

Vendor and Stakeholder Management

- Builds and maintains effective partnerships with vendors, internal teams, and key stakeholders.
- Engages with third party vendors to ensure timely, secure, and compliant delivery of integration solutions.
- Acts as a liaison between technical and business teams to resolve integration related issues.

Project Management

- Monitors progress and performance of integration points; reporting milestones, risks, and outcomes.
- Coordinates cross-functional teams, both onsite and remote, to ensure timely delivery.
- Identifies and manages risks, implementing mitigation strategies to ensure project continuity.
- Track and resolve issues impacting integration timelines or quality.

Governance, Security, and Compliance

- Enforces contract-first and pattern-based integration practices to maintain consistency and reliability.
- Implements governance frameworks for API lifecycle management, including design, deployment, and optimisation.
- Ensures compliance with data protection regulations and internal security policies.
- Validates integration solutions through rigorous testing and quality assurance processes.
- Monitors post deployment stability and address emergent issues promptly to maintain operational integrity.

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Team Leadership and Development

- Develops a collaborative and engaged team culture focused on excellence and accountability.
 - Develops clear team goals and expectations aligned with organisational priorities.
 - Fosters a culture of collaboration, innovation, and continuous improvement, ensuring the team's mindset and working approach align with Lotterywest values, and the Public Sector Code of Ethics.
 - Proactively designs work, including roles and allocation of tasks, that champions an environment of psychosocial health and safety.
 - All GSR team members and partners are expected to operate with a 'one Lotterywest' approach, and model the organisation's values (responsible, empowered, working together, making a difference).
 - Performs other duties as required.
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Mandatory / special role requirements

- Police clearance

Essential selection criteria

1. Demonstrated high level experience in the design and delivery of enterprise integration solutions, including API lifecycle management, middleware configuration, and secure data exchange across large scale system implementations.
2. Strong knowledge of integration architecture and patterns, with hands on experience in platforms such as Dell Boomi, MuleSoft, or Azure Integration Services, and proficiency in REST/SOAP API governance.
3. High level interpersonal and communication skills, exceling in translating complex technical concepts and leading cross-functional collaboration to align business and technical teams.
4. Proven experience in data integrity, security, and compliance; enforcing governance standards across all integration points.
5. Proven ability to lead and develop high performing teams, fostering a culture of growth, accountability, and alignment with organisational goals through clear objectives and performance monitoring.

Authorised by:



Ioannis Gerothanasis

Executive Director GSR

Date: 28 August 2025