



Natural Resource Management Officer

Position Number:	Pool Ref 0825A	Portfolio:	Approvals
Classification:	Level 4	Reports to:	Program Manager, L7
Location:	Bunbury	Direct Reports:	Nil

Description

The Natural Resource Management Officer is responsible supporting and driving the achievement of departmental outcomes through the Water Resource Licensing program in the South West Region. This position is within the South West licensing team providing support to the Senior Natural Resource Management Officer and Program Manager. The role coordinates and manage specific projects working with key stakeholders including Government agencies, mining companies, consultants, traditional owners, irrigation operators and the community to delivery water licensing outcomes..

Responsibilities

In context of above description, the role:

- Contributing to reducing the South West region's water licensing backlog.
- Reviewing and investigating natural resource management activities within the South West District and participating in interdisciplinary management teams that develop objectives, strategies and plans for program and regional improvement.
- Liaise with the community, external agencies and internal groups in relation to their involvement in natural resource management functions.
- Reviews and investigates natural resource management activities within the Region and participates in interdisciplinary management teams that develop objectives, strategies and plans for implementation.
- Clarifies and resolves problems through analysing information, considering options and developing practical solutions.
- Ensures the provision and gathering of information on natural resource management to and from the community.
- Contributing to the achievement of the Region's goals in a team environment.
- Upholds equity, diversity and inclusion, work health and safety and ethical principles in all aspects of this role.
- Promotes and ensures a safe workplace, addressing both physical and psychosocial safety.
- Applies curiosity and performs other duties as required

Demonstrates leadership behaviours and upholds our values in all actions.

Our people, our leaders, our values

At DWER, every employee is a leader. To support this, we have established clear [Leadership Expectations](#). For this role, you will be a [Personal Leader](#). Demonstrating the expected behaviours is crucial and aligned with the role's requirements.

Our culture is shaped by our [values](#). All employees are expected to uphold equity, diversity and inclusion, work health and safety, and ethical principles in all aspects of their work. This includes



demonstrating cultural responsiveness by valuing diverse perspectives and contributing to culturally safe, inclusive, and trusted services – particularly for Aboriginal people and communities.

We serve to make a difference | We build trust | We care | Open minds | Better together

Work Related Requirements

Read these requirements in context of the above contents.

1. You have demonstrated experience in natural resource management, particularly in water and environmental contexts, contributing to the sustainable use and protection of natural assets (*Embody the spirit of public service*).
2. You have applied strong analytical skills to collect, prepare, and assess data, using this information to develop practical solutions to resource management problems and improve operational outcomes (*Think through complexity*).
3. You have communicated effectively in both written and verbal formats, engaging with stakeholders through negotiation and liaison while fostering strong working relationships within teams and across organisations (*Dynamically sense the environment*).
4. You have used advanced computer literacy to prepare accurate correspondence and analyse natural resource data, ensuring that technical and regulatory information is clearly presented and accessible (*Think through complexity*).
5. You have interpreted and applied relevant Acts, policies, and guidelines to inform compliance decisions and procedural actions, ensuring that work aligns with regulatory frameworks (*Lead collectively*).

Desirable

6. You have completed, or are actively progressing towards, tertiary qualifications in natural resource management or a related field, strengthening your technical foundation and sector knowledge (*Build Capability*).

Special Requirements

- The department will conduct a national police check before offering employment.
- This position requires a current 'C' class drivers licence.