

<b>Position Title:</b>	Commercial Business Analyst	<b>Classification Level:</b>	Level 6
<b>Position Number:</b>	3230013 (Temp)	<b>Location:</b>	Midland
<b>Reports To:</b>	Change Management Lead, Level 7	<b>Positions Under Control:</b>	0
<b>Branch/Section:</b>	Spatial WA	<b>Job Families/Function:</b>	Project and Change Management
<b>Business Unit:</b>	Location Services	<b>Leadership Context:</b>	Personal Leadership

## Business Area Overview

Location Services provides trusted location data and spatial services to support the management and development of Western Australia to benefit the community. Spatial WA is a high value cross-government collaborative Program of work delivering an Advanced Spatial Digital Twin (ASDT). The ASDT will enable agencies to visualise, collaborate and model scenarios to support decision making through foundational location information. Landgate is the delivery agency for Spatial WA and will work closely with key agencies including the set-up, coordination and administration of cross-government working groups to deliver the Program of work. The Program navigates complex and ambiguous themes, within a dynamic and fast-paced project environment.

## Role Summary

The Commercial Business Analyst role will work within the Change Management Team and be responsible for the identification, measurement and reporting of the Spatial WA Program benefits. This position will be required to undertake consultation and engagement with stakeholder agencies to develop, implement, maintain and report on metrics relating to the financial effort, time, and operational impacts of the program. This includes exploration of process modelling and documentation to determine the metrics relating to current processes and capture the benefits gained through use of the ASDT within future state processes. This role will maintain close relationships with the beneficiaries of Spatial WA to ensure regular performance reporting on Program key performance indicators (KPI) and overall benefits are continually captured throughout the life of the Program.

## Responsibilities

- Consults and engages with stakeholder/partner agencies to determine a baseline from which the accrual of Program benefits can be determined.
- Develops, implements, continually maintains a benefits realisation plan for Program benefits and ongoing key performance indicators relating to the delivery of use cases supporting Spatial WA.
- Consults and engages with stakeholder/partner agencies to develop relevant and appropriate benefits realisation metrics and measurement methodologies that quantify benefits.
- Regularly monitors and reports on benefits realisation metrics for the Spatial WA program.
- Maintains and reports on Program financials as required.
- Contributes to team plans and ensures their own compliance with training and performance management requirements.
- Works within and maintains an understanding of corporate and business unit policies and procedures.
- Adheres to Work Health and Safety (WHS) policies and procedures that ensures the safety of staff and customers.
- Acts with integrity at all times, demonstrates behaviours aligned with Landgate's code of ethics and works within relevant policies and procedures, contributing to the accountabilities of the team.
- Performs other duties as directed.

## Essential Role Requirements

### Expected Behaviours

Landgate has adopted the Public Sector [Leadership Expectations framework](#), and this role sits in the **Personal Leadership** context. Personal Leadership is about the work of individuals not yet in traditional leadership positions who make a direct and immediate difference to the agency.

- **Lead collectively** – You identify opportunities for improvements in your team, ensuring the work and services you provide always add value to Western Australians.
- **Think through complexity** – You know where to find relevant information and use a common sense approach to research and analyse, and then make evidence based recommendations.
- **Dynamically sense the environment** – You seek to understand expectations and problems by listening actively and asking clarifying questions.
- **Deliver on high leverage areas** – You explore new methods and approaches to your work.
- **Build capability** – You are approachable and receptive to all members of your team.
- **Embody the spirit of the public service** – You are excellence oriented and deliver results for your team.
- **Lead adaptively** – You are continually learning and adjusting your approach to be effective in the changing work environment.

### Experience/Qualifications

- Demonstrated skills in commercial business analysis and measurement of Program outcomes and benefits.
- Experience leading consultation activities to independently work with stakeholders to determine current state processes, explore complex challenges and designing future state solutions to these challenges.

## Desirable Role Requirements

- Experience in financial modelling relating to project/program expenditure and relating to return on investment (benefits reporting).

## Appointment Conditions

- National Police Clearance

## Reporting Relationships

Reports to:	
Change Management Lead, Level 7	Other positions reporting to this position:
	Nil
This position:	
Business Analyst, Level 6	

## Certification

These details are an accurate statement of the duties, responsibilities and other requirements of the position.

Position Title and Business Unit	Name	Date
P&C Advisor, Corporate Services	Noelene Udinga	7 August 2025

Program Director Spatial WA, Location Services	Darren Mottolini	27 August 2025
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**Effective Date:** 29/08/2025