



Department of Mines,  
Petroleum and Exploration

# Graduate program

Make a difference to  
the Western Australian  
community and be an  
advocate for change.

We're proud to be a part of

a place of  
**opportunity**

[WA.gov.au/opportunity](http://WA.gov.au/opportunity)



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The Department of Mines, Petroleum and Exploration (DMPE) offers a comprehensive 18-month graduate program that equips graduates with the essential skills, experience and networks needed for a successful career in the Western Australian (WA) public sector.

Our program gives you opportunities to foster professional growth and development and gain valuable exposure to state-wide projects and initiatives to help improve the lives of Western Australians.

You get the chance to rotate through our diverse business areas, as well as other WA public sector agencies.

In partnership with the Department of Local Government, Industry Regulation and Safety (LGIRS) and the Department of Energy and Economic Diversification (DEED) there will be opportunities through prioritised rotations across both agencies, shared networking and development activities.

We also collaborate with the Department of Water and Environmental Regulation (DWER) to facilitate rotations that give diverse regulatory exposure.

## About DMPE

[DMPE](#) supports the development of a sustainable and responsible resources industry.

You can find more information about DMPE on our [website](#) or through our [LinkedIn](#) page.

# Join our team

## Graduate program fast facts

- A structured 18-month program with customised rotations through diverse business areas, including interagency rotations.
- Permanent appointment, with a six-month probation period.
- Work independently and collaboratively on impactful projects.
- A comprehensive support network including graduate manager and mentor, your graduate cohort and a coordinator.
- Extensive learning and development opportunities.
- Attractive salary (\$86,439 p.a. plus 12 per cent superannuation), annual increments, flexible work arrangements and metropolitan location.
- Access to health and wellbeing initiatives and access to the Employee Assistance Program.

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## What are we looking for in a graduate officer?

Each year we recruit graduates from a range of degrees and qualifications completed in the current or preceding two years. Graduates from all disciplines are welcome to apply, however, certain degrees will be highly desirable or required for certain positions. Please see page 3 for more information.

Beyond your qualifications, we are looking for graduates who are collaborative, analytically minded, action orientated, have an inquisitive mindset, are culture and values driven, solution focused and are enthusiastic and eager to learn.

## Graduate eligibility requirements

To be eligible for our graduate program, you need to:

- be an Australian citizen or have permanent residency status in Australia;
- have completed your tertiary degree qualification of three or more years in 2023, 2024, or be in the final year of study in 2025\*; and
- have achieved consistently good academic results.

The graduate program is a diversity and inclusion employment initiative and we are therefore actively looking for recent university graduates who fall into any of the following diversity groups to be a part of our January 2026 intake:

- people 24 years and under;
- people with disability; and/or
- Aboriginal and/or Torres Strait Islander peoples.

\* Applicants with qualifications obtained outside Australia are responsible for ensuring these are assessed by the Overseas Qualifications Unit, Department of Training and Workforce Development. See [here](#) for more information.

## The graduate program

Graduates will start the program in mid-January of each year. The initial six-month rotation is with your home agency and team, where you will have a graduate sponsor and graduate manager to support you throughout the program.

During the first few weeks, you will participate in various orientation and induction activities with your graduate cohort.

Following your home six-month rotation, you will move on to other rotations over the next 12 months within other diverse areas of DMPE, LGIRS, DEED, DWER or other WA public sector agencies.

Throughout the program, you will be supported by our graduate coordinator, who will work with you, your graduate manager and your sponsor to develop a rotation plan.

The program offers extensive learning and development opportunities to advance the key skills and capabilities you will need to thrive in the WA public sector and DMPE.



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## Available positions

DMPE is offering one general and one technical position for the 2026 intake. Graduates from all disciplines are welcome to apply, with certain degrees being highly desirable for the general positions. The technical position requires a specific degree.

### Resource and Environmental Regulation – General position (1)

Position	Desirable degree	Position details
Graduate Officer – Aboriginal Cultural Responsiveness	<ul style="list-style-type: none"> <li>• Anthropology</li> <li>• Business Improvement</li> <li>• Cultural/Indigenous Studies</li> <li>• Project Management</li> <li>• Sociology</li> </ul>	<ul style="list-style-type: none"> <li>• Conduct research and analysis on projects and initiatives, particularly in Aboriginal empowerment.</li> <li>• Support continuous improvement efforts to boost team efficiency and effectiveness.</li> <li>• Collaborate with internal and external stakeholders to exchange information.</li> <li>• Assist in planning and managing events and engagement activities.</li> <li>• Prepare written materials such as correspondence, memos, reports and Ministerials.</li> <li>• Participate in learning and development activities through the Aboriginal Empowerment Unit (AEU) and graduate programs.</li> </ul>

### Resource and Environmental Regulation – Technical position (1)

Position	Desirable degree	Position details
Graduate Officer – Resource Assessment	<p>This is a technical position. Only the following degree will be considered:</p> <ul style="list-style-type: none"> <li>• Petroleum Engineering</li> </ul>	<ul style="list-style-type: none"> <li>• Reviews petroleum title applications and industry submissions.</li> <li>• Prepares high-quality technical reports.</li> <li>• Provides expert petroleum engineering advice.</li> <li>• Assesses production data and field/reservoir management strategies.</li> <li>• Aims to maximise resource recovery for the benefit of the state.</li> </ul>



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## The application process

### Submit your written application

All applications should be submitted online via the [WA Government Jobs Board](#) or the link in the graduate officer advertisement. Within the online application process, you will be asked to provide us an overview of your education, work experience and relevant skills, and upload a copy of your academic transcript and your completed qualification. You will also be asked about the knowledge and experience developed through your studies and work (this may include work experience or volunteer work) to demonstrate how you proactively built strong relationships, problem solved and asked clarifying questions to achieve results.

When you fill out the online application, ensure you select which position/s you are interested in. You will not be considered for positions you have not selected.

### Application assessment

A selection panel will assess all written applications received and agree on a shortlist of the most competitive applicants.

### Panel interview

If your written application is successful, you may be invited to attend a panel interview where you will be assessed on your suitability for the graduate position/s and it will be determined if you are the 'recommended' applicant. Other assessment methods may also be used, such as a presentation.

You are given every opportunity throughout the process to show you are an ideal candidate. If you need extra support during the process, let us know when you are contacted for further

assessment and the selection panel will make reasonable adjustments to support your participation in the recruitment process.

We will talk to the referees of the most competitive applicants. If you have concerns about us contacting your current employer, please notify us.

All applicants are notified of the outcome in writing and are encouraged to seek feedback on their application.

A breach claim period of four (4) business days occurs after applicants have been notified.

During this time, unsuccessful applicants can lodge a claim against the process in accordance with the Public Sector Management (Breaches of Public Sector Standards) Regulations 2005 and Commissioner's Instruction - Employment Standard.

If we find you suitable and recommend you for our graduate program, you will need to provide a National Police Clearance before you start.

## Questions?

If you have any questions about the graduate program, application process or if information is required in an alternate format, please contact:

### Danielle Vinicombe

A/Coordinator Graduate and Youth Initiatives  
(08) 9222 3623 or [graduates@lgirs.wa.gov.au](mailto:graduates@lgirs.wa.gov.au).

To find out more about our interesting and diverse work across the WA community, we encourage you to visit our [website](#) or follow us on [LinkedIn](#).

***We look forward to receiving your application.***

Government of Western Australia

**Department of Mines, Petroleum  
and Exploration**

8.30am – 4.30pm

Mineral House, 100 Plain Street  
East Perth, Western Australia 6004  
Tel: +61 8 9222 3623

**Online**

Website: [www.dmpe.wa.gov.au](http://www.dmpe.wa.gov.au)  
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