



Department of
the Premier and Cabinet



Step into the future with the Digital Public Sector Graduate Program – where innovation meets impact



What is the **Digital Public Sector Graduate Program** about?

Digital transformation is reshaping the way WA Government agencies operate, placing people and businesses at the heart of smarter, faster, and more responsive services. Now, some of WA's largest government agencies have united to lead this change, and they're inviting passionate graduates to join them. As a Graduate, you won't just witness transformation- you'll drive it. Harness cutting-edge technologies, solve real-world challenges, and help shape a more connected, efficient, and forward-thinking public sector.

The Office of Digital Government (DGov) has developed and manages the award-winning whole-of-Government **Digital Public Sector Graduate Program** (the program). Don't take our word for it, see it for [yourself!](#)



The future is **Digital** - program snapshot

Our **12-month** program offers a unique learning and development pathway for graduates with a bachelor's qualification in Information, Communication, and Technology (ICT) and Science, Technology, Engineering and Mathematics (STEM), to enter the public sector. In the program, you will rotate across various government agencies within one of our four digital streams including **Cyber Security, Data Science, ICT Operations** and **Geospatial Information Services** (GIS)- a **three-in one** program!

The benefits

The program offers a range of attractive employment conditions for our graduates, including:

- 12-month fixed-term contract followed by **permanency upon successful completion** of the program
- Starting salary of **\$86,439** per annum, plus superannuation!
- Collaboration with **industry** to enable graduates to obtain professional development
- Unique agency experiences aligned to your digital stream
- **Networking** opportunities with graduates across public sector agencies
- Valuable insights, skills and experience throughout **the unique rotational structure**
- **Personalised cohort management** and hands-on support from the Program Lead



Shaping the sector's workforce, one digital graduate at a time

As a Digital Public Sector Graduate Officer, you will:

- work on statewide projects and initiatives while solving some of WA's most complex digital challenges
- delivering vital community services, gaining valuable insights, skills and experience through the unique rotational structure
- be at the forefront of public sector digital transformation, using cutting edge technologies to tackle the state's digital priorities.

What we're looking for

- **Critical thinkers** and **problem solvers**- show us your solutions and forward-thinking perspective
- **Curious innovators**- bring your best big ideas and fresh outlook
- **Communication** and **collaboration**- speak up, show interest and work with others
- **Adaptability** and **resilience**- be self-aware and persevere
- **Bachelor qualification** in STEM and ICT **completed** between **2023-2025**



Applying is simple

If you're enthusiastic, looking for a challenge and passionate about working to deliver a more connected future for Western Australia, the Digital Public Sector Graduate Program is for you.

We recognise **everyone is unique** and have designed a multistep recruitment strategy that lets you showcase various aspects of who you are within an **inclusive and personalised environment**.

To be **eligible** for the program, applicants must be an **Australian citizen** or an **Australian permanent resident** at the time of application.

Step 1: What is important to you is important to us

You will be asked to answer questions which demonstrate to us how your values and attributes align with the public sector, and your interest in a digital career.

Step 2: Show us how your mind works

You will show us how you think and solve problems by completing an **online gamification challenge** designed to test your critical thinking and creativity.

Step 3: Demonstrate who you are

Lastly, you'll be invited to our personalised **Talent Hub Experience**, where you'll have the chance to showcase your unique personality traits. Plus, you'll get to network with fellow graduates and connect with participating agency supervisors.

Successful applicants will commence in **February 2026**. If you are unsuccessful in the process, you will be emailed and given the opportunity to seek feedback.

Applications must be lodged by 4:00pm on Monday, 25 August 2025.

Please note: *If you don't provide the required documentation with your application, you will not meet the eligibility requirements and will not proceed to the next step in the recruitment process.*

Contact us

For further information on the Digital Public Sector Graduate Program, please visit our [website](#). Alternatively, we can be contacted via the e-mail below.

E: digitalgradprogram@dpc.wa.gov.au

