Conditions and Benefits

Department of Premier and Cabinet offers a wide range of attractive employment conditions and benefits, that support individual career development and a healthy work life-balance.

These may include\*:

* Flexible work, such as temporary part time arrangements, flexible start and finish times and working from home.
* Generous leave entitlements, which consist of the following:
  + 4 weeks of annual leave per calendar year
  + 13 weeks long service leave on completion of 7 years of continuous service
  + 15 days of cumulative personal leave per anniversary year.
  + Up to 5 days paid bereavement leave on each occasion
  + Paid parental leave
  + 3 public service holidays to be used each calendar year
  + Up to 5 days of paid reproductive health leave per calendar year
  + Up to 10 days of paid disability leave per calendar year for employees living with a disability
  + Up to 5 days paid cultural leave for Aboriginal and Torres Strait Islanders to participate in cultural and ceremonial obligations / events
  + Option to purchase up to an additional 10 weeks leave per calendar year
* 11.5% employer contributed superannuation (increasing to 12% in July 2025) and salary packaging options
* Discounted health insurance premiums
* Access to an Employee Assistance Program
* Health and Wellbeing program that includes free annual flu vaccination
* Proactive diversity and inclusion strategies and events
* Central location in West Perth with views of Kings Park
* Access to professional learning and development opportunities including paid study leave

*\*(Conditions may apply to all benefits listed, for further information please consult with your line manager or People Services Consultant)*