



Position Description

Position Title:	Principal Revenue Consultant	Classification Level:	7
Position Number:	30003, 30005	Reports to:	Assistant Director L8
Directorate:	RevenueWA	Supervises:	7-8 FTE
Branch/Section:	Operation Group 2, TASS	Location:	Perth Metropolitan Area



Empathy Collaboration Growth Clarity

Our Values

Our values define who we are, how we communicate, interact, develop and work together. Our values underpin everything we do.

Our values: **Clarity, Empathy, Collaboration** and **Growth**.

Role Summary

The Principal Revenue Consultant leads and coaches a team of specialist revenue consultants involved in the assessment and collection of taxes and duties associated with complex commercial transactions and arrangements. The role provides technical advice and support and exercises technical judgement regarding the application and administration of taxation legislation to the most complex transactions. The Principal Revenue Consultant also analyses, interprets and applies taxation legislation to complex, high value transactions considered to have significant risk in relation to the State's revenue and makes assessments accordingly.

Responsibilities

- Lead and manage a specialist team in the efficient and effective examination and assessment of the taxation consequences of complex transactions and commercial arrangements.
- Provide guidance and assistance to team members on the interpretation and application of complex legislation including where there is no clear precedent and creative thinking is required to determine the appropriate outcome.
- Undertake complex research, investigation and analysis in relation to commercial transactions, legislation and case law to determine taxation liability on complex structures and transactions under taxation legislation administered by the Commissioner.
- Identify complex tax technical training requirements of the Branch and across RevenueWA and provide guidance to management and training coordinators.



- Take a leading role in working groups on complex policy and legislative issues with significant risk for the State's revenue.
- As part of the Branch management team, share responsibility for the outcomes, operations and management of resources of the Branch, and within the Branch be accountable for the delivery of outcomes and the performance of team members.
- Communicate, negotiate and manage effective relationships with taxpayers and their advisers in relation to complex, contentious and high value legislative, legal and valuation issues.
- Consult, establish and manage effective relationships with stakeholders including the State Solicitor's Office, expert valuers and officers from other jurisdictions.
- Consult with and provide high level technical advice and support to senior management, staff in other divisions and external stakeholders on issues in the administration and application of taxation legislation.
- Contribute to the ongoing integrity of the taxation legislation and the efficiency and effectiveness of administration, including by identifying potential avoidance schemes, suggesting opportunities to improve the legislation and administration and contributing to proposals for policy, practice and legislative change.
- Prepare and assist in the preparation of rulings, Commissioner's practices and procedures.
- Prepare complex written communications to a high standard, including reports, correspondence, submissions and Ministerial correspondence.
- Ensure Departmental knowledge management systems are updated as new precedents arise from determinations made or legal advice received.
- Demonstrate Finance's values in all interactions to contribute towards an innovative, customer focused, high-performing and values-led organisational culture.
- Demonstrate the expected leadership behaviours and mindsets in the context of Leading Others.
- Perform other duties as directed.

Essential Requirements

- Demonstrated high level ability to interpret and apply complex legislation (preferably relating to duties or payroll tax).
- Demonstrated understanding of commercial and financial documentation in relation to business transactions and structures enabling identification of taxation related issues.
- High-level written and verbal communication skills that are clear and appropriate with the ability to negotiate and influence effectively.

Desirable Requirements

- Possession of, or progress towards, a relevant tertiary qualification in business, law or commerce.

Leadership Context

We believe all our people are leaders. We consider leadership to be critical to the success of Finance and the public sector and, to support this, we have adopted **Leadership Expectations**. This role operates in **Leading Others** context. It is essential that you demonstrate the expected behaviours in the context of the role (additional detail provided in separate attachment).

- **Lead collectively:** Seek and build key relationships, work together, and focus on the greater good.
- **Think through complexity:** Think critically, work with ambiguity and uncertainty, assess solutions and impacts, and take calculated risks.



- **Dynamically sense the environment:** Be in tune with the political, social, and environmental trends that impact the work; understand and recognise the needs of others and leverage relationships for desired outcomes.
- **Deliver on high leverage areas:** Identify priorities, pursue objectives with tenacity and display resilience in the face of challenges.
- **Build capability:** Proactively develop others; share learning to promote efficiency and effectiveness; and champion diversity and inclusion.
- **Embody the spirit of Public Service:** Display empathy, compassion, humility and integrity, and a genuine passion for the work; demonstrate a responsibility to Western Australians; and work in the interest of the public good.
- **Lead adaptively:** Continuously seek to understand personal strengths and areas for improvement, be adaptive to change and adjust leadership style in different contexts.

Pre-employment requirements

Australian Permanent Residency is a minimum requirement for permanent appointment to the WA Public Sector. For a fixed term contract or casual appointments, applicants require a valid Work Visa for the duration of the entire term.

Appointment is subject to 100 point identification check and Criminal Records Screening clearance.

Certification

Verified by: M.McLeod, HR Consultant, November 2023

Classification Evaluation Date: November 2019

