

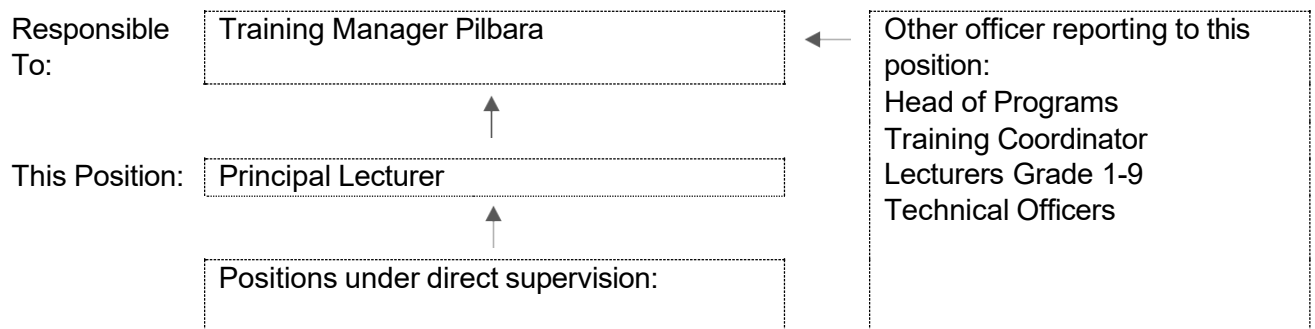


Principal Lecturer

Position Details

Position Number: 30000310
Classification: Principal Lecturer
Award/Agreement: Western Australian TAFE Lecturers Agreement
Directorate: Training Services Pilbara
Branch: Pilbara 2
Location: Karratha

Reporting Relationships



Our Purpose

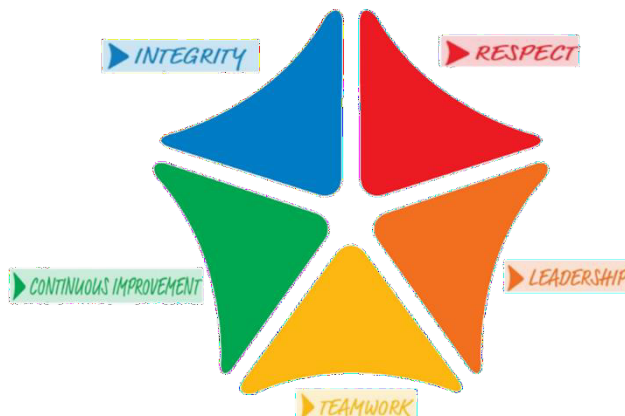
North Regional TAFE (NR TAFE) is the leading regional provider of vocational education and training in Northwest Australia. Our purpose is to build the skills and capacity of the workforce for a sustainable economy and enable resilient communities.

All employees at NR TAFE contribute to the vital role of providing vocational education in rural and regional WA, and job training pathways including to the most vulnerable in the community.

Our Values

The minimum standards reflecting in the NR TAFE Code of Conduct, Values and the Public Sector Commission Code of Ethics are required to be demonstrated by all employees in their day to day activities.

NR TAFE is committed to an inclusive, high performance culture that places the needs of the students and the public at the centre of all that we do.





Position Overview

During the performance of their normal lecturing role, a Principal Lecturer would focus upon leadership and qualitative improvement in educational processes and programs. A Principal Lecturer would be expected to have outstanding skills and qualities in education delivery with a focus on quality teaching and learning.

The Principal Lecturer is a teaching position and is expected to provide college or system wide educational leadership in his/her area of expertise. The Principal Lecturer has industrial leadership responsibilities, which relate directly to the education process, including curriculum, teaching initiatives and industry liaison.

Position Responsibilities

During the performance of their normal lecturing duties, a Principal Lecturer would provide highly developed educational leadership with a quality teaching and learning focus, which includes:

- Class room practice;
- Curriculum development;
- Alternative learning strategies;
- Promotion of programs including provision of vocational education and course advice to students, industry and the community;
- Development/performance of skills analysis for industry;
- Induction, mentoring and training of lecturers.
- If fulfilling the role of Head of Discipline (HoD) in Nursing per the ANMAC Enrolled Nurse Accreditation Standards 2017 - is the lead nursing academic responsible for the design and delivery of the program of study on behalf of the education provider. The HoD is responsible for ensuring that program is delivered as per the accreditation, responding to program monitoring and maintaining communication with ANMAC and must be a Registered Nurse with no conditions or notations on their registration.

Selection Criteria

1. At least five years of teaching experience.
2. Able to demonstrate educational leadership in the development & implementation of curriculum across program areas.
3. Demonstrated significant educational leadership in professional practice in the following areas:
 - teaching methodology;
 - student assessment;
 - program evaluation;
 - educational innovation.
4. Demonstrated leadership within the defined area of expertise in relation to:
 - maintaining close liaison with industry, professional and other appropriate groups;
 - promulgating advice and information in current trends in the area;
 - Representing the area on college state and interstate committees and working groups.
5. Demonstrated outstanding performance.
6. Understanding of equal opportunity policies and development of appropriate strategies to incorporate these principles into the learning environment.
7. Other essential or desirable criteria as agreed between the parties.



Other Requirements

1. Higher Teaching qualification (Bachelor's Degree, Graduate Dip, Masters)
2. Vocational qualification
3. Any required license or registration necessary to perform the position

Appointment Factors

Location: North Regional TAFE Campus

Accommodation: Not applicable

Allowances: As per Award

Travel: Travel to and work at other campuses or sites will be required as the need arises

Special Conditions

National Police History Check:

All new staff being appointed to North Regional TAFE are required to provide a National Police History Check prior to commencing duty. All applications must be directed to the "Screening Unit" at the Department of Education and Training.

Working With Children Check (WWC):

All new staff appointed to North Regional TAFE in "child-related work" are required to provide a WWC Check prior to commencing duty. If you receive a Negative Notice or an Interim Negative Notice you will be deemed to have repudiated your contract and your employment will cease.

Current WA 'C' Class Driver's Licence

All new staff being appointed to North Regional TAFE are required to have a current WA 'C' Class Licence as staff will be required to travel between campuses, from time to time. For staff appointed from outside Western Australia, you must apply for a WA driver's licence within three (3) months of becoming a resident of WA.

Prescribed Legislation and Regulation

As an employee of the Western Australian public sector you have specific obligations to the community of Western Australia and your colleagues. In addition to the prescribed industrial agreement, your employment is governed by the following:

Public Sector Management Act (1994) and Regulations

Vocational Education and Training Act (1996)

Public Sector Code of Ethics

North Regional TAFE's Code of Conduct

Equal Opportunity Act (1984) Occupational

Safety and Health Act (1984)



Internet Terms and Conditions of Use

Employee Software and Compliance Statement

North Regional TAFE policies and procedures

CERTIFICATION

The details contained in this document are an accurate statement of the position's responsibilities and requirements.

Executive Director		Managing Director	
Name:	Helen Hull	Name:	Paula Dewhurst
Signature		Signature	
Date:	20/04/25	Date:	24/04/2025