



Inspector Scientific Officer - Specified Calling L2 (MIS18092)

Group:	WorkSafe	Location:	Cannington
Division/Directorate:	WorkSafe Service Industries and Specialists	Supervises:	0
Branch:	Human Factors and Ergonomics	Reports to:	Principal Inspector - Human Factors
Section:	NA		

Operational Context

Within the WorkSafe Group, the WorkSafe Service Industries and Specialists Directorate is responsible for work safety and health compliance in the services, retail, public sector and related industries. The directorate also provides specialist inspectors who work across industry in relation to plant, engineering, human factors, ergonomics and occupational hygiene and asbestos.

Role Overview

The Inspector Scientific Officer carries out workplace inspections, enforces the WHS legislation, and provides advice on human factors and ergonomic issues with limited guidance.

Building Leadership Impact as a Leader of Others

We believe that all our people are leaders and expect and encourage them to demonstrate leadership in their roles. Leadership in this position is about delivering high-quality work as a specialist in their domain of expertise, balanced with a focus on training, motivating and enabling others.

Role Responsibilities

The following outlines the key responsibilities and duties related to this position:

- Investigate workplace incidents and accidents, particularly those in relation to human factors and ergonomic issues.
- Carry out workplace inspections and take enforcement action when health and safety laws are breached.
- Identify issues in relation to WHS and human factors and ergonomics and apply findings to industry sectors or organisations as appropriate.
- Respond to requests for regulatory and technical information about human factors and ergonomics and the WHS legislation.
- Prepare correspondence and reports in relation to human factors and ergonomics and WHS legislation.
- Gather evidence, make recommendations about prosecutions and present evidence in court as required.
- Co-ordinate and participate in team projects and have input to future policy and direction.
- Liaise and build networks with client groups including employers, employees, government, unions and industry organisations.
- Develop less experienced inspectors through coaching, advice and support and contribute to sustaining a positive team culture.
- Seek opportunities to continue to build your own capacity and expertise to take on more senior and complex roles and continue to develop and maintain professional competence and knowledge.

Corporate Responsibilities

The following outlines departmental responsibilities:

- Works within corporate policies and procedures, acts with integrity and demonstrates ethical behaviours aligned with the Department Code of Conduct.
- Takes reasonable care to protect your own safety and health at work, and that of others by co-operating with the safety and health policies and procedures of the department and complying with all applicable work health and safety laws.
- Contributes to the achievement of corporate objectives by ensuring that stakeholders are dealt with in a professional and timely manner.
- Performs other duties as directed.

Role Specific Requirements

The following outlines what experience and qualifications are required to undertake this role:

- A Bachelor of Science degree or equivalent qualification relevant to human factors and ergonomics.
- Experience in gathering and interpreting data, appraising evidence and evaluating arguments.
- Experience in applying human factors and ergonomics and WHS knowledge in a workplace setting and conducting investigations.
- Experience in dealing with confronting situations and gaining stakeholder cooperation.

Expected Leadership Behaviours

While it is expected that the occupant will demonstrate all leadership behaviours of a [Leader of Others - Knowledge](#), the following outlines those that are required to undertake this role:

- **Lead Collectively** - You seek to build and maintain effective working relationships with others, and are mindful of the partnerships that support your efforts to deliver value for your team and work area.
 - **Think Through Complexity** - You draw on information from an array of sources, applying your judgement and technical expertise to identify what is relevant and important.
 - **Dynamically Sense The Environment** - You approach your team, colleagues and work environment with a positive and open mind, acknowledging that your approach may not be the only effective approach.
 - **Deliver on High Leverage Areas** - You identify and understand the competing priorities of your work area, prioritising essential tasks and making adjustments as appropriate.
 - **Build Capability** - You embrace a diverse team and draw on the unique strengths of each member.
 - **Embody The Spirit of Public Service** - You display and embody the spirit of public service in all your decision making, interactions and professional activities.
 - **Lead Adaptively** - You share your learnings, encouraging an environment of continuous learning and growth.
-

This position reports to:

Principal Inspector - Human Factors

Position No: MIS20028 Classification: SCL4

Positions reporting to this Role:

This position has no direct reports

Position Conditions:

The following outlines pre-employment assessments and ongoing conditions and requirements:

- The holder of this position exercises delegated statutory powers
- High integrity required for conflicts of interest
- Nationally Coordinated Criminal History Check
- Medical Check
- Psychometric Check
- Q Fever screening and vaccination if required
- Current Western Australian C or C-A class drivers licence or equivalent

Approved Date

14-MAY-2025