



Job Description Form

Position Details

Position Title: Technical Officer Zoology	Position Number: ZPA3121129	Level: Level 2
Division: Zoological Parks Authority	Branch: Life Sciences	Section: Life Sciences
Employment Agreement: PSA 1992 / PSCA 2024	Location: Perth Zoo	Effective Date: 7 May 2025

Our Values

Our values drive the way we make decisions, interact with each other, and work together to achieve results.



We lead with integrity



We are curious and brave



We empower action



We are stronger together

Reporting Relationships

<table><tr><th>Position Title</th><th>Level/Grade</th></tr><tr><td>Supervisor Zoology</td><td>Level 5</td></tr></table> <div>↑</div>	Position Title	Level/Grade	Supervisor Zoology	Level 5	⇐	<table><tr><th>Position title</th><th>Level</th></tr><tr><td>Senior Technical Officers Zoology</td><td>Level 4</td></tr><tr><td>Technical Officers Zoology</td><td>Level 2</td></tr><tr><td>Technical Officers Zoology</td><td>Level 1</td></tr></table>	Position title	Level	Senior Technical Officers Zoology	Level 4	Technical Officers Zoology	Level 2	Technical Officers Zoology	Level 1
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Supervisor Zoology	Level 5													
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Senior Technical Officers Zoology	Level 4													
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<div>Responsible to</div> <div><div>This position</div><div>↑</div></div>														
Officers under <i>direct</i> responsibility														
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About the Role

This position works under the guidance of the Senior Technical Officer Zoology as an effective member of the Life Sciences team, providing a high level of care, husbandry and health monitoring for assigned animal species at Perth Zoo.

This position operates within a strong safety culture and follows defined Workplace Health & Safety policies and procedures, including the Zoo's Standard Operating Procedures (SOPs). Training occurs as operationally required.

Individuals undertake their duties and responsibilities in accordance with the department's [Code of Conduct](#), policies and procedures, and relevant Government legislation.

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Responsibilities

The Life Sciences Directorate aims to provide the highest possible health care, welfare, husbandry, and species management standards for the animals in Perth Zoo's care. This position supports these objectives through the following responsibilities:

Animal Care

1. In alignment with relevant Standard Operating Procedures (SOPs) and standards, provides general care and monitors the physical and behavioural health of the animals, reporting issues to the Senior Technical Officer Zoology and Supervisor.
2. Undertakes food preparation in accordance with established diets, feeding schedules and procedures, including SOPs.
3. Provides input to the development of diets, routines, procedures, husbandry guides and SOPs.
4. Ensures that habitats are clean and safe for animals, staff and visitors.
5. Supports veterinary management of animals including handling animals when required and in accordance with established guidelines; and administering treatments under the direction of the Senior Technical Officer Zoology, Supervisor and Veterinary staff.
6. Provides animals with approved behavioural enrichment and identifies opportunities to further promote positive animal behaviour.
7. Supports the Senior Technical Officer Zoology to develop and maintain programs for behavioural conditioning, where required.
8. Reports accurately using established Zoo record keeping procedures and systems.

Habitat Maintenance and Design

9. Maintains habitats to the highest standard of presentation for animal welfare, staff safety and public viewing.
10. Identifies and reports facility and equipment faults in a timely manner and using established procedures.
11. Contributes to enclosure planning, development and design processes, including execution of works.

Species Management

12. Maintains an ongoing working knowledge of local, regional and international Species Management principles and directions, as relevant to assigned animal species.
13. Supports the objectives of management plans for assigned species by following relevant instruction and procedures.
14. Contributes to species planning and animal transfer processes, as required.

Zoo Conservation

15. Delivers quality customer service, engaging school, community and media presentations, and behind-the-scenes tours consistent with Perth Zoo's intent to inspire visitors to take action to conserve wildlife

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and build understanding and respect for wildlife.

16. Develops an understanding of the Perth Zoo conservation partnerships to incorporate into public communication.
17. Supports the Senior Technical Officer and Supervisor Zoology to develop and review engaging public communications including interpretative signage, media and public presentations.
18. Contributes to approved activities for the section such as data collection, pre-release animal conditioning, fieldwork as required.

Research

19. Contributes to approved research activities for the section such as data and sample collection as required.

Sectional Resource Management

20. Trains Zoology staff as directed.
21. Monitors students, contractors and volunteers in the practical setting, in accordance with Zoo policy and SOPs.
22. Liaises effectively with internal and external stakeholders to achieve operational goals.
23. Follows the Zoo's procurement policies and procedures for goods required for the section.
24. Follows the Zoo's workplace health, safety and wellbeing policies and procedures and reports issues using established systems.

A Positive Work Environment

25. Contributes to the promotion of a workplace culture that supports:
 - Conservation and biodiversity goals
 - Diversity and employment development
 - Best practice workplace health, safety and wellbeing standards
 - An environment free from discrimination and harassment
 - Customer service objectives
 - Ethical decision making

Other

26. Undertakes other duties as directed.

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Selection Criteria

Applicants should address the following five essential criteria. These should be addressed in no more than three pages in total.

1. Certificate III in Wildlife & Exhibited Animal Care or an industry equivalent certification.
2. Applied biological knowledge and experience in the husbandry, observation and management of wildlife in a zoo or similar environment.
3. Demonstrated capacity to work effectively in a team and to communicate well verbally and in writing.
4. Demonstrated understanding of and experience in the application of health, safety & wellbeing, and equity & diversity principles and practices in the workplace.
5. Knowledge of and commitment to nature conservation, including the communication of a biodiversity ethos to the public, consistent with the role of Zoos.

Desirable criteria will be assessed as required:

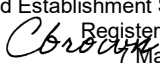
6. Tertiary qualification in a relevant discipline. **(Desirable)**
7. Experience in supporting or conducting research projects. **(Desirable)**

Behaviour Expectations [Leadership Expectations](#) provides a common understanding of the mindset and expected leadership behaviours for all public sector employees. The expected behaviour for this role is [Personal Leadership](#)

Other position-related information (only relevant ones will be populated)

Position Status - Permanent <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	FTE: 0.56
National Police Check <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No For more information refer to the department's guidelines on National Police checks .	
Current WA Driver's Licence or equivalent (only specify yes if a drivers licence is required for appointment to the position) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Medical Assessment <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Working with Children <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If this position works with children, refer to http://www.checkwwc.wa.gov.au/checkwwc/WWC+Check/	

Certification

Verified by: Recruitment and Establishment Section

 Registered JDF
 7 May 2025