



Applicant Information Pack

2026 Treasury Graduate Program

About us

At Treasury, we are responsible for managing Western Australia's public sector finances and formulating and implementing the annual State Budget. We develop economic and revenue forecasts, and monitor developments in the State's economy, major revenue bases and public sector finances, to ensure Western Australia remains on track against the State Government's budgetary objectives and policies.

What we do is integral to the Government's decision-making processes about where and how to spend taxpayer's money to ensure Western Australians have access to quality services in a financially sustainable way.

So, if you want to launch your career making meaningful contributions in your workplace across a variety of current issues from social services to economic modelling, then Treasury is the place to start.

To learn more about the meaningful work we do, visit our website [Department of Treasury](https://www.treasury.wa.gov.au).

The opportunity

Treasury's Graduate Program is designed to apply your academic learning, enhance and develop your skills, continually present challenges, and propel your career forward. As a Treasury Graduate Officer, you will perform challenging and interesting work and be exposed to high profile projects and stakeholders across government.

We see our Graduates as our future leaders, so we're committed to developing you to your full potential. **Our Graduate Program offers:**

- three 6-month rotations tailored to both your individual goals and operational business requirements that provide you with the opportunity and time to truly learn a new role and make a meaningful contribution;
- a structured learning and development program designed to develop key capabilities and professional skills that support you to build your career;
- participation in the Launch Program, a 10-month public sector graduate development program focused on cultivating mindsets and behaviours for high performance in rapidly evolving environments to lay the foundations for career success;
- access to a personal development budget to support your unique professional development and ongoing learning;

- an extensive support network including experienced supervisors, friendly work colleagues, supportive graduate network across current and previous cohorts, a dedicated buddy, and a dedicated graduate coordinator;
- opportunities to join internal committees and reference groups to contribute and help shape our workplace; and
- regular social events, professional development, and community volunteering opportunities provided by the Young Professional Program (YPP).

Treasury offers a range of **attractive employment conditions and benefits** for our Graduates, including:

- competitive starting salary of \$86,439 p.a. (effective 13 June 2025) + 12% superannuation (effective 1 July 2025);
- an initial 18-month fixed term contract with the possibility of permanency after 12 months of satisfactory performance;
- a range of flexible work options including flexible start and finish times;
- generous leave entitlements including 4 weeks annual leave and the ability to purchase additional leave each year; and
- vibrant Perth CBD location with modern facilities and impressive views across Perth.

What we are looking for

Treasury is looking for recent graduates who are:

- driven to solving complex issues that stretch their thinking and challenge them every day;
- great communicators who are curious and work collaboratively;
- solutions focussed and dedicated to achieving results; and
- committed to making a difference.

How to apply

You will be asked to submit evidence of your Australian citizenship or Australian permanent residency, a current CV, and a copy of your most recent academic transcript. It is important that you upload a copy of your current or completed **official academic record** in the form of an official transcript or official letter issued by your university. **Screenshots from online portals will not be accepted.**

It is important that you **read the job advertisement, the Role Statement, and Treasury's Capability Framework carefully** to ensure you meet all the application and eligibility requirements.

Please see pages 4 and 5 below for more information about the application and selection process and relevant timelines.

Eligibility

Qualifications and academic experience

Applications are invited from university graduates who have successfully completed a tertiary qualification degree between December 2023 and December 2025. These recent graduates will have demonstrated high academic achievement (Weighted Average Mark of 70% or above).

The Treasury Graduate Program accepts applicants from relevant disciplines, including Accounting, Actuarial Studies, Business, Commerce, Data Science, Economics, Finance, International Relations, Law, Legal Studies, Politics, Public Policy, and Mathematics.

Applicants with qualifications obtained outside Australia are responsible for ensuring these are assessed by the Overseas Qualifications Unit within the Department of Training and Workforce Development.

Eligibility to work in Australia

To be eligible for the Treasury Graduate Program, applicants must be an Australian citizen or an Australian permanent resident at the time of application.

Criminal and record screening

Successful applicants will be required to undertake the criminal screening process. A previous criminal conviction or pending charges will not necessarily preclude employment but will be considered when assessing suitability for employment.

Contact us

E: graduates@treasury.wa.gov.au

T: (08) 6551 2757

Key information and dates

Applications open: 1 May 2025

Applications close: 13 June 2025

Treasury is committed to continuing to grow our diverse and inclusive workforce. As an equal opportunity employer, we encourage applications from Aboriginal and Torres Strait Islander people, and people with disability. Our recruitment practices are inclusive to enable all applicants to fully participate.

Step 1. Submitting your application

You will need to submit the following to be considered eligible for Treasury's 2026 Graduate Program:



- Evidence of Australian citizenship or Australian permanent residency;
- A copy of your most recent academic transcript which demonstrates a weighted average mark of 70% or above;
- A current CV (maximum 2 pages) outlining your work and academic experience, achievements, extra-curricular involvements, and/or leadership roles you have undertaken, including details of two (2) professional referees.

At the online application form stage, you will be asked to tell us (in no more than 300 words for each question):

- why you want to be part of this program;
- what skills and attributes you have that will ensure you successfully undertake the role of Graduate Officer.

Apply via <http://www.jobs.wa.gov.au> by clicking the 'Apply for Job' button on the advertisement.

Carefully read the advertisement and all attachments, including the **Graduate Officer Role Statement** and the Level 3 capabilities as per the **Treasury Capability Framework**, for the best success with your application.

Before you upload your documents, you will be asked to answer a number of questions which will determine your suitability for the role. It is strongly recommended you allow plenty of time to prepare and submit your application online.

Important: If you don't provide the above required documentation with your application, you will not meet the eligibility requirements and will not proceed to the next step in the recruitment process.

Applications must be lodged by 5:00pm Friday 13 June 2025.

Late and incomplete applications will not be accepted.



Step 2. One-way video interview

If you are selected for the next stage, you will be asked to complete a one-way video interview.

You will be asked to answer 2-3 questions based on your skills, abilities, and motivations for applying for the Treasury Graduate Program.

The video interview:

- Can be completed on your computer, mobile or tablet device;
- Should take no longer than 30 minutes to complete;
- Suggested time includes testing your setup, practicing responses, and completing your video interview;
- Should be done in a quiet location where you are unlikely to be disturbed.

Video interviewing is scheduled for early-July 2025.

Applicants will have **1 week to complete and submit their video interview.**



Step 3. In-person panel interview

If you are selected for the next stage, you will be invited for a short in-person panel interview.



Step 4. Referee checks and notifications to applicants

Alongside the interviews, references will be sought for all candidates who made it to the panel interview stage.

Employment offers will be finalised in September 2025. Successful applicants will commence the Treasury Graduate Program in mid-January 2026.

If you are unsuccessful in the process, you will be notified via email and provided the opportunity to seek feedback once the selection process is finalised.