



Government of **Western Australia**
Department of **Health**

2026 WA Health Resident Medical Officer and Service Medical Registrar Centralised Recruitment

Application Guide

MedCareersWA Ref 492776

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Overview

This guide details the 2026 Western Australia (WA) Resident Medical Officer (RMO) and Service Medical Registrar (SMR) Centralised Recruitment, which is coordinated by WA Health through the Office of the Chief Medical Officer (OCMO).

This centralised recruitment allows you to submit one application to cover your top three preferences for employment as an RMO and/or SMR with participating WA health service employers/sites.

If you are a 2024 or 2025 WA Health Intern holding a current three-year contract, you will have been sent an email regarding your options for 2026.

If you choose to remain at your current site, you can submit your intentions via an encrypted short form application.

If you intend to change sites, please submit a full application into the centralised recruitment pool¹.

Please note, if you are currently employed by Perth Children's Hospital (PCH) or King Edward Memorial Hospital (KEMH), **you are required to submit a full application** due to the competitive nature of this training place.

Applications are made through the [MedCareersWA](#) online portal. When applying for this position, you can:

- maintain and update personal contact details;
- indicate your preferred health services or hospitals
- nominate referees who may be contacted via email to complete an online reference form in support of your application;
- receive and accept offers online.

If you have any questions or issues at any time during the application process, you can contact the OCMO Medical Workforce team via email at medicalrecruitment@health.wa.gov.au for assistance.

¹ [IRD-06-Appointment-of-Interns-and-Progression-to-Resident-Medical-Officer.pdf](#)

1. General Information

1.1. Important dates

Process	Date
Applications open	Monday 26 May 2025 0800hrs Australian Western Standard Time (AWST)
Applications close <ul style="list-style-type: none"> Referees may be contacted after this date 	Monday 23 June 2025 12noon AWST
Assessment and Selection <ul style="list-style-type: none"> OCMO screening 1st preferenced site panels conduct assessments for eligible applicants Some employers begin interviewing applicants 	Tuesday 24 June to Friday 8 August 2025
Notification of Outcome <ul style="list-style-type: none"> Applicants are notified if they have been appointed to the suitable pool or were unsuccessful 	Monday 11 August
Feedback/Breach Period <ul style="list-style-type: none"> Unsuccessful applicants may request feedback from the employer who assessed their application, and/or lodge a breach claim (see Feedback/Breach period) 	Tuesday 12 August to Friday 15 August 2025
First round offer period <ul style="list-style-type: none"> Offers from first preference sites 	Monday 25 August to Friday 5 September 2025
General round offers <ul style="list-style-type: none"> Offers from all participating sites 	Monday 15 September to Friday 26 September 2025
Close of the suitable pool and end of offers	Friday 26 September 2025, 4:00pm AWST

The above dates are subject to change without notice

1.2. Minimum eligibility criteria

To be considered for an RMO or SMR position, **you must** provide evidence you:

- Are eligible for registration with the Medical Board of Australia (MBA)*;
- have demonstrated clinical and procedural experience for a minimum of 6 months as a registered medical practitioner in an Australian hospital or comparable hospital setting within the last 3 years (listed below).

Austria	Germany	New Zealand	Switzerland
Belgium	Greece	Norway	The Netherlands
Canada	Iceland	Portugal	United Kingdom
Czech Republic	India	Republic of Ireland	United States of America
Denmark	Israel	Singapore	
Finland	Italy	Spain	
France	Malaysia	Sweden	

*International Medical Graduates (IMGs) not holding current registration with the MBA at the time of application to this recruitment process are asked to read the [Additional Information for International Medical Graduates](#) below.

If you do not provide sufficient evidence to confirm that you meet the minimum eligibility criteria, your application will not progress further through the assessment process. Please refer to the essential and supporting documents sections below for the required materials. We cannot accept additional documents after the application deadline.

1.3. Additional information for International Medical Graduates

All applicants will need to demonstrate that they are eligible for registration with the Medical Board of Australia.

The following links provide an overview of the registration pathways and an initial self-assessment check to help you decide which pathway may be relevant to you.

- **Australian Medical Council - [Assessment pathways to registration](#)**
- **Medical Board of Australia - [International medical graduates](#)**
- **Doctor Connect - [Am I eligible to work in Australia?](#)**

Please note that health services may be unable to employ applicants on the **Short-Term Training in a Medical Specialty pathway** or the **Specialist pathway**, in RMO/SMR positions offered through this recruitment process.

IMGs seeking registration via the **Standard pathway** must provide evidence that they have passed the Australian Medical Council (AMC) Part 1 written examination as part of their application to this recruitment process.

For more information, please visit: [Medical Board of Australia - Standard pathway](#).

1.3.1. English Language Skills tests

There are four pathways that you can use to demonstrate to the Board that you are competent in the English language. The pathways are:

- the combined education pathway
- the school education pathway
- the advanced education pathway, and
- the test pathway.

Each of the pathways and their requirements are outlined in the [English Language skills registration standard](#).

1.4. Position types and preferencing

A **Resident Medical Officer (RMO)** is defined by the *WA Health System – Medical Practitioners – Industrial Agreement 2024* as a registered medical practitioner who is employed as a Resident Medical Officer in the second or subsequent years of relevant experience following graduation and who is not performing the duties of a Registrar.

- This may be known as an FY2 (Foundation Year 2), House Officer, Hospital Medical Officer (HMO) or Trainee Medical Officer (TMO) in other jurisdictions.

If you wish to apply for an RMO role, please choose **RMO** when selecting your Hospital Preferences:

Save and jump to: [Home](#) > [Personal details](#) > [Screening Questions](#) > [Hospital Preferences](#) > [Employment Preferences](#) > [Residency Status](#) > [Registration](#) > [Individual Diversity](#) > [Return Of Service Obligation](#) > [Medical Employment History](#) > [Vocational Training](#) > [WA Government Employment Details](#) > [Application Supporting Documents](#) > [Referees](#) > [Career Intentions](#) > [Declarations](#) > [Submit](#)

Hospital Preferences

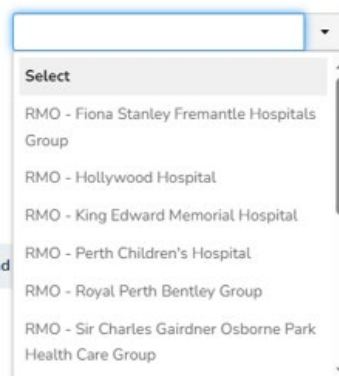
Your first preference hospital will assess your application and may offer to you in the first round of offers. Please rank the participating hospitals with 1 being your highest and 3 being your lowest

Please select your first preference

Please select your second preference*

Please select your third preference*

Save and



The dropdown menu is open, showing a list of hospitals under the heading 'Select'. The list includes:

- RMO - Fiona Stanley Fremantle Hospitals Group
- RMO - Hollywood Hospital
- RMO - King Edward Memorial Hospital
- RMO - Perth Children's Hospital
- RMO - Royal Perth Bentley Group
- RMO - Sir Charles Gairdner Osborne Park Health Care Group

A **Service Medical Registrar (SMR)** means a registered medical practitioner employed as a Registrar. For the purposes of this recruitment process, an SMR is a Registrar who has yet to be formally accepted into a training program and is working as a more senior member of the medical team. SMRs may mentor RMOs and medical students.

- This may be known as a specialty doctor/trainee (ST), Principal House Officer (PHO) or Senior House Officer (SHO) in other jurisdictions.

If you wish to apply for a Registrar role, please choose **SMR** when selecting your Hospital Preferences:

Save and jump to: [Home](#) > [Personal details](#) > [Screening Questions](#) > [Hospital Preferences](#) > [Employment Preferences](#) > [Residency Status](#) > [Registration](#) > [Individual Diversity](#) > [Return Of Service Obligation](#) > [Medical Employment History](#) > [Vocational Training](#) > [WA Government Employment Details](#) > [Application Supporting Documents](#) > [Referees](#) > [Career Intentions](#) > [Declarations](#) > [Submit](#) >

Hospital Preferences

Your first preference hospital will assess your application and may offer to you in the first round of offers. Please rank the participating hospitals with 1 being your highest and 3 being your lowest

Please select your first preference

Please select your second preference*

Please select your third preference*

Save and

- RMO - St John of God Health Care
- SMR - Fiona Stanley Fremantle Hospitals Group
- SMR - Perth Children's Hospital
- SMR - Royal Perth Bentley Group
- SMR - Sir Charles Gairdner Osborne Park Health Care Group
- SMR - St John of God Health Care
- SMR - WA Country Health Service

1.5. Participating hospitals and health services

The WA hospitals and health services participating in this centralised recruitment process are listed in the table below.

The placement/rotation health sites for each primary hospital and health service are noted in *italics*. Placement sites are subject to change.

Employing Health Service	Positions offered in this process
Fiona Stanley Fremantle Hospital Group <i>Fiona Stanley Hospital, Fremantle Hospital, Rockingham General Hospital, St John of God Murdoch Hospital, Peel Health Campus</i>	RMOs and SMRs
Joondalup Health Campus (JHC)* <i>Joondalup Health Campus, Glengarry Private Hospital, Hollywood Private Hospital, Esperance, Port Hedland, Busselton, Broome, Kalgoorlie, Narrogin</i>	RMOs and SMRs
King Edward Memorial Hospital (KEMH)	RMOs only

<i>King Edward Memorial Hospital, Bunbury Regional Hospital, Fiona Stanley Hospital, Joondalup Health Campus, Osborne Park Hospital, Kalgoorlie Health Campus</i>	
<u>Perth Children's Hospital (PCH)</u> <i>Perth Children's Hospital, Kalgoorlie Health Campus, King Edward Memorial Hospital, St John of God Midland Public & Private Hospitals</i>	RMOs only
<u>Royal Perth Bentley Group</u> <i>Royal Perth Hospital, Armadale Health Service, Bentley Health Service, Kalgoorlie Health Campus, Mount Hospital, St John of God Midland Public & Private Hospitals</i>	RMOs and SMRs
<u>Sir Charles Gairdner Osborne Park Health Care Group</u> <i>Sir Charles Gairdner Hospital, Osborne Park Hospital, Graylands Hospital, Hedland Health Campus, Joondalup Health Campus, Karratha Health Campus, Older Adult Mental Health Services: Osborne Park and Selby.</i>	RMOs and SMRs
<u>St John of God Health Care (SJGHC)**</u> <i>St John of God Midland Public & Private Hospitals, Murdoch Hospital, Subiaco Hospital</i>	RMOs and SMRs
<u>WA Country Health Service (WACHS)</u> <i>Albany Health Campus, Broome Regional Hospital, Bunbury Hospital, Geraldton Regional Hospital, Kalgoorlie Regional Hospital.</i>	RMOs only

*Joondalup Health Campus is part of Ramsay Health Care. Employment terms and conditions are contained within the Ramsay Health Care Employment Agreement and may differ from WA Health hospitals.

**St John of God Health Care employment terms and conditions are contained within the St John Of God Health Care – AMA (WA) – Medical Practitioners Enterprise Agreement

1.6. Preparing your application

The following items will form part of your application and will need to be prepared prior to commencing the online recruitment process through MedCareersWA.

Essential Application Documents

- Statement addressing the Application Selection Criteria
- Curriculum vitae (CV) or resume (suggested format: see [Standard format for curriculum vitae \(ahpra.gov.au\)](#))
- Cover letter
- Registration with (or eligibility for registration with) the [Medical Board of Australia](#) (information on your current registration status, number, type and pathway, or eligibility to obtain)
- Medical qualification(s)

Additional Documents (if applicable)

- English competency test results ([Ahpra accepted English language skills tests](#))
- Two recent end of term assessments and/or WRIG-30/s* (from an Australian employing health service)
- AMC Certificate (Successful completion of Part 1 and 2)
- AMC Multiple Choice Questionnaire (Part 1) examination results

* Work performance report for international medical graduates on limited or provisional registration with the MBA.

Statement addressing the Application Selection Criteria

The full list of selection criteria is not included within this guide.

The selection criteria will be attached with the advertised position on MedCareersWA during the application period.

The word limit for each selection criterion is up to 500 words.

You will need to address the criteria related to your preferences, as detailed in the following table:

Position	Foundation Criteria	Specialty RMO Criteria	SMR Criteria	Respond to Criteria
Generic RMO	✓			<ul style="list-style-type: none"> Numbers 1 - 4
Specialty RMO (for positions at KEMH, PCH and WACHS)	✓	✓		<ul style="list-style-type: none"> Numbers 1 – 4 Relevant number 5s
SMR	✓		✓	<ul style="list-style-type: none"> Numbers 1 – 4 Numbers 6 - 7
Specialty RMO & SMR (applying for both)	✓	✓	✓	<ul style="list-style-type: none"> Numbers 1 – 4 Relevant number 5s Numbers 6 - 7

2. Application Process

2.1. How to apply online

To apply for this position, click the 'Apply Now' on the advert, and follow the prompts to complete the application.

Incomplete applications can be edited at any time up to the closing date.

Once submitted, applications cannot be edited. Please ensure that all documents are attached, and your application is accurate and complete; prior to submitting.

Employment preferences

This centralised recruitment process allows you to submit **one application** to cover your **top three preferences** for employment as an RMO and/or SMR at participating WA health service employers.

The preferred commencement dates are:

- RMO positions: January or July
- SMR positions: February or August

You must rank your top three positions/hospitals in order of preference in your application.

Please note the following important details:

- **WA Country Health Service (WACHS)**
 - If you are applying to WACHS, you will be asked to rank the rural placement hospitals in order of preference. Your application will be sent to your first preference site for assessment but may be considered by other WACHS sites during the recruitment round.
- **St John of God Health Care (SJGHC)**
 - If you are applying to SJGHC, you must indicate your preferred SJGHC hospital site in your cover letter.
 - Midland, Murdoch or Subiaco
- **Split contracts (RMOs only)**
 - If you are applying for a position at a **specialist hospital** (e.g. PCH or KEMH), you may opt for a **split 12-month contract**, where you work at:
 - **Hospital A** for the first six months, and
 - **Hospital B** for the second six months of the 2026 clinical year.
 Split contracts are available between a **specialist hospital** and either another **specialist** or a **general hospital**.
 You must include at least one non-split option in your three preferences.
 Your cover letter should explain the reason(s) for your split contract request.

Please note that any changes to hospital preferences, including changes to the order of your submitted hospital preferences, are unable to be accepted after the application period is closed.

Referees

- Provide the names and contact details of two professional referees. At least one must be a **recent clinical supervisor** from within the past 12 months.
- Contact your referees before submitting your application to confirm that they consent to provide a confidential referee report.
- Ensure your referees are **contactable during the assessment and selection phase** of this recruitment process (refer to [Important Dates](#)), and that their **email addresses are accurate**.
- Referees will **only be contacted after the application period has closed** (refer to [Important Dates](#)).

 **Tip: Double-check that the email addresses you have provided for your referees are correct.**

Failure to obtain **suitable reference material in time** may negatively impact the assessment of your application and could result in **you not being considered for an offer**.

End of Term Assessment Forms/WRIG-30s

You may choose to upload up to 2 recent End of Term Assessment Form/s and/or WRIG-30/s* (if you are currently employed by an Australian health service) to your application to demonstrate your suitability to the position.

Please ensure forms are **recent**. This means they must be from your most recent term rotation/s, or from terms undertaken within the last 6 months.

**Work performance report for international medical graduates on limited or provisional registration with the MBA.*

All applications must be submitted by the close of the application period, which is 4pm (Australian Western Standard Time), Monday 23 June 2025.

LATE APPLICATIONS WILL NOT BE ACCEPTED

3. National Framework for Prevocational Medical Training

All PGY2s are required to meet certain requirements as stipulated by the Australian Medical Council's [National Framework for Prevocational \(PGY1 & PGY2\) Medical Training](#) (Prevocational Framework). The involvement of PGY2s in the Prevocational Framework is new in 2025. It's important to note that this doesn't impact on internships, with medical graduates needing to satisfactorily complete an accredited period of supervised clinical training as a PGY1 to become eligible for general registration as per the Medical Board of Australia's [Registration Standard](#). Refer to [PMCWA](#) for more information about PGY2 requirements, including meeting requirements across split contracts.

4. Assessment and selection

All applications will be assessed by the OCMO screening panel to ensure that they meet the minimum eligibility criteria. **Ineligible applications will not progress to the suitability assessment stage.**

Eligible applicants will then be assessed by the selection panel at the hospital you have indicated as your first preference. If your first-preferenced hospital considers your application to be unsuitable, this decision will apply to the entire recruitment pool.

This process is competitive and merit-based, involving an independent assessment that considers the skills, knowledge, and abilities relevant to the work-related requirements and expected outcomes of the position. Your statement addressing the selection criteria is a mandatory component of the assessment. Selection panels operate in accordance with the Public Sector Commission (PSC) standards. If your application is assessed as suitable, you will be recommended for inclusion in the suitable pool.

All applications will be assessed against the Foundation Selection Criteria, as outlined in the 'Application Selection Criteria' attached to the advertisement. If you have preferenced a position that requires additional selection criteria to be addressed, you will also be assessed against those criteria. If you do not meet the additional criteria but are found suitable against the Foundation Selection Criteria, you will still be considered suitable for the pool for an RMO position.

Please be aware that some employers may conduct interviews as part of their assessment process. If selected for an interview, you will be contacted directly by the employer via email with the relevant details. You will be required to respond and ensure you are available to attend any interviews during the assessment period. The assessment timeline is outlined [here](#).

Please note that while the OCMO facilitates the central recruitment process and conducts the initial eligibility screening for participating employers, the final decision to offer employment rests with the employer.

Appointment to the suitable pool may be made pending satisfactory references being returned. However, health services participating in this recruitment process may require a minimum of two items of reference material in order to finalise their assessment prior to making an offer of employment. Each employing entity retains the discretion to accept a combination of suitable references, End of Term Assessment Forms (EOTAs), or WRIG-30s* — if the evidence demonstrates satisfactory performance. Assessment and selection decisions are at the discretion of the employing health service.*

**Received from an Australian employing health service. Please note that it is preferred that EOTAs/WRIG30s from the applicant's most recent term/s are provided, or from terms undertaken within the last 6 months*

Suitable applicants

At the completion of the assessment process, suitable applicants will be placed into the recruitment pool and notified via email. *Please note: this is NOT a job offer.* Applicants in the pool will then be considered for offers by the employer.

Not suitable

Applicants who are deemed not suitable for the recruitment pool will also be notified via email.

Your notification letter will include contact details for seeking feedback about your application or the selection process.

Feedback/Breach period

If you are assessed as not suitable, you may discuss your application with the employer who reviewed it. The notification letter will provide the relevant contact information.

Under the *Public Sector Management (Breaches of Public Sector Standards) Regulations 2005*, you may lodge a breach claim if you believe that an Employment Standard has been breached and you have been adversely affected. For more information about these standards and the breach process, please visit www.publicsector.wa.gov.au.

Offers for positions

Employers make offers to suitable applicants from the recruitment pool. Offer rounds will commence from **25 August 2025**. The offer notification email will include details about the employer, contract duration and dates, and the type of employment.

All offers will be sent to the email address listed in your MedCareersWA profile.

You can check the status of your application and respond to offers online.

Time limits to accept or decline

Your offer notification email will include the expiry date and time of your offer, which is typically four days from the time of issue.

If you do not respond by the deadline, your offer will be automatically forfeited, and your application will return to the recruitment pool. There is no guarantee that a forfeited offer will be reissued or that further offers will be made.

Multiple offer acceptances

We understand that applicants may apply for roles outside of this recruitment process. If you have accepted a position elsewhere, please notify us by emailing

medicalrecruitment@health.wa.gov.au so your application can be withdrawn.

This allows employers to consider other candidates for vacancies, helping to ensure hospitals maintain appropriate staffing levels.

WA Health Medical Workforce teams receive regular “multiple acceptances” reports for recruitment processes conducted within MedCareersWA. Applicants holding more than one offer will be contacted and asked to confirm their decision.

Closure of the pool

Applicants in the suitable pool who have not received an offer for an RMO or SMR position will be notified by email when the recruitment process closes.

Contact information

Questions relating to the recruitment process	medicalrecruitment@health.wa.gov.au
If you are experiencing problems with MedCareersWA	MedCareersWA@health.wa.gov.au
If you have a question about the position/s or have a site-specific query:	
Fiona Stanley Fremantle Hospital Group	FSH.MW@health.wa.gov.au
Joondalup Health Campus	boxk@ramsayhealth.com.au
King Edward Memorial Hospital	KEMH.JuniorMedicalOfficer@health.wa.gov.au
Perth Children's Hospital	cahs.medicalworkforcemo@health.wa.gov.au
Royal Perth Bentley Group	RMO: RPH.RMO-InternContracts@health.wa.gov.au SMR: RPH.Reg-FellowContracts@health.wa.gov.au
Sir Charles Gairdner Osborne Park Health Care Group	RMO: SCGH.RMO@health.wa.gov.au SMR: SCGH.Registrar@health.wa.gov.au
St John of God Health Care	juniordoctors@sjog.org.au
WA Country Health Service	WACHSDoctors.Junior@health.wa.gov.au

Frequently Asked Questions

Can I apply for more than one position?

Yes. You can nominate up to THREE preferences.

Do I need to submit an application for each position I am interested in applying for?

No. You are only required to submit ONE application to cover your THREE preferences however the selection criteria may be different for your preferences, so you will need to address the selection criteria related to your preferences.

Refer to the Application Selection Criteria which will be available as part of the MedCareersWA job advertisement.

Do I need a cover letter?

Yes. Your cover letter provides a good opportunity to highlight information you have not covered in your selection criteria responses. Also, make sure to include any details of your preferred part-time work (days, hours) in your cover letter.

Please note: If applying to St John of God Health Care (SJGHC), please indicate in your cover letter your preferred SJGHC hospital site (Midland Public and Private Hospitals, Murdoch Hospital or Subiaco Hospital).

Please note: If applying to WACHS, the information in the cover letter is essential to assist the selection panel to understand your ideal location within WACHS, whether you have specific requirements about full-time or part-time work, and whether you are applying with a partner. This will allow WACHS to offer you the options which are most aligned with your professional and personal needs.

WACHS also need to know if you have any rural bonding commitments

Who do I address my cover letter to if my preferences are across different sites?

Focus on addressing your first preference, however, it may be worth mentioning the reason for your subsequent preferences.

Do I need notarised documents?

You do not need notarised copies of documents to apply for this recruitment process.

Who is an appropriate referee?

You must provide the names and contact details for two professional referees. It is essential that at least one of your referees has supervised your clinical work within the past twelve months.

I am a continuing intern. Will I receive a new contract?

No. If you are on a 3-year contract and remain at that site, you will not be issued with a new contract. The 3-year contract you received at the commencement of your internship will follow you through your RMO years (until it expires, or you change employers).

I want a split contract between King Edward Memorial Hospital and Perth Children's Hospital.

There are several split contract options available within the MedCareersWA online application. If your option isn't listed, please choose the one most closely aligned and include your request in your cover letter.

What does it mean to be in the suitable pool?

An assessment panel from your first preferred employer will review your application and determine your 'suitability' to the pool. 'Suitability' means that you meet the selection criteria for the role that you have applied for.

Will all employers be able to see my application?

Your application will only be visible to your first preferred employer in the first instance. If you have not been offered a position by the conclusion of first round offers, your application will then be visible by all sites allowing any of the employers to offer you a position should they have remaining vacancies.

I have received an offer. What happens to my application if I accept? What happens to my application if I decline?

If you **ACCEPT** an offer, the employer is notified and your application is no longer available in the suitable pool. You will not receive any further offers of employment from this process.

If you **DECLINE** an offer, the employer is notified, and your application will be returned to the suitable pool or removed from the pool depending on your selected response to the offer email. If you wish to be considered for further offers, your application will be returned to the suitable pool for consideration as vacancies arise. Please note that there is no guarantee you will receive another offer.

If you do not respond to an offer by the deadline, the offer becomes void and is assumed to be declined. If you miss the deadline but wish to accept the offer, please contact the employer's medical workforce team as soon as possible to discuss.

What happens if I do not receive an offer from my first preferred employer?

Some positions are highly sought after and the selection process is very competitive. If you are unsuccessful in gaining an offer from your first preference hospital/position, your application will be considered by all participating health services.

If you have received an email indicating you are 'suitable', your first preferred employer will then determine if they will offer you a position at their site. The employer's decision may be based on the following:

- Number of vacancies available at the site;
- Speciality criteria required to work at their site (e.g. speciality sites such as PCH, KEMH & WACHS);
- Secondary assessment processes, e.g. interviews with the employer.

What is the next step after I accept an offer?

Once an offer is accepted, the next step is for the employer to send you the conditional contract paperwork. Any further enquiries regarding offers should be directed to your employer's medical workforce team.

It is essential that you accept your offer online via MedCareersWA **AND** formally respond to any notification sent to you by the employer.

I accepted an offer in this process however my circumstances have changed and I now wish to decline this offer. When I log into MedCareersWA, there is no option to do that. What can I do?

Congratulations! Thank you for doing the right thing by your peers who now may receive an offer in your place. Please contact medicalrecruitment@health.wa.gov.au who will provide you with the next steps.

What are the 2026 start dates?

The WA clinical year is as follows:

RMO

12 January 2026 – 17 January 2027

Registrar

2 February 2026 – 31 January 2027

Please note many employers will schedule orientation prior to the clinical year commencing.

I'm interested in a rural rotation.

Firstly, ensure that you preference an employer that offers a rural rotation, then secondly include your request in your cover letter.

What about the Community Residency Program?

You will need to secure an employment contract for 2026 at one of the participating employing hospitals (RPMG, SCGOPHCG or FSFHG) **AND** submit a separate application through the relevant "2026 Community Residency Program" (metro or rural) vacancy.

What rotations are suitable for general practice training?

The [General Practice \(GP\) Hospital Training Pathway](#) provides participants with access to GP-suitable rotations that will facilitate their preparation for community GP training. If you plan to apply to future intakes of the Australian General Practice Training (AGPT) or Rural Generalist Training Scheme (RGTS) and wish to access GP-suitable rotations, please identify 'General Practice' as a preference when completing the 'training intentions' section in your MedCareersWA application. This will enable the GP Project team to provide you with information on the Pathway and how to apply.

Can I step up from an RMO to an SMR halfway through the year?

You should apply for an RMO position as your first preference with a special note in your cover letter that would you like to step up to an SMR. Alternatively, you can apply for a registrar position through the mid-year recruitment process or liaise directly with your medical workforce team.