



Application Selection Criteria

2026 WA Resident Medical Officer (RMO) and Service Medical Registrar (SMR) Centralised Recruitment – Ref 492776

Foundation Criteria (Minimum standard for all RMOs and SMRs)

1. Eligible for registration with the Medical Board of Australia.
2. Demonstrated clinical and procedural experience as a registered medical practitioner for a minimum of 6 months in an Australian hospital or comparable hospital setting (listed below) within the last 3 years

Austria	Germany	New Zealand	Switzerland
Belgium	Greece	Norway	The Netherlands
Canada	Iceland	Portugal	United Kingdom
Czech Republic	India	Republic of Ireland	United States of America
Denmark	Israel	Singapore	
Finland	Italy	Spain	
France	Malaysia	Sweden	

3. Demonstrated ability to communicate effectively with patients, families, carers, and healthcare teams, supported by strong organisational and time management skills to deliver safe, timely, and patient-centred care.
4. Ongoing commitment to professional development and continuous improvement in patient outcomes, underpinned by participation in continuing medical education and a strong awareness of safe clinical practice within personal limitations.

Specialty RMO Criteria (for relevant applicants only)

- 5a) RMO WACHS: Genuine interest in gaining experience in rural health service delivery and patient care.
- 5b) RMO WACHS: Demonstrated understanding of the differences between rural and tertiary healthcare delivery.
- 5c) RMO KEMH O&G and Neonates: Committed to a career in Neonatology, Obstetrics & Gynaecology, Emergency Medicine, or General Practice, with a positive attitude toward learning and skill development.
- 5d) RMO PCH: Genuine interest in Paediatrics or General Practice, with a positive attitude toward learning and skill development.
Please include any training colleges you are part of and your progress through training thus far.
- 5e) RMO KEMH and PCH: At least two years of current clinical experience post-graduation (desirable only).

SMR Essential Criteria

6. Demonstrated clinical experience to safely manage patients within General Medicine and its subspecialties.
7. Proven ability to deliver medical education, including teaching, supervision, training, and support for junior medical staff.

This document can be made available in alternative formats on request for a person with disability.

© Department of Health 2025

Copyright to this material is vested in the State of Western Australia unless otherwise indicated. Apart from any fair dealing for the purposes of private study, research, criticism, or review, as permitted under the provisions of the *Copyright Act 1968*, no part may be reproduced or re-used for any purposes whatsoever without written permission of the State of Western Australia.