

## Advertisement draft

<b>School:</b>	Meekatharra District High School
<b>Job Title:</b>	Deputy Principal - Secondary
<b>Vacancy ID:</b>	SS/DP957720
<b>Logo URL:</b>	<a href="https://www.det.wa.edu.au/schoolsonline/display_image?schoolID=4085&amp;type=SCH_LOGO">https://www.det.wa.edu.au/schoolsonline/display_image?schoolID=4085&amp;type=SCH_LOGO</a>



### **Meekatharra** District High School

#### **This is a permanent full-time position commencing Term 2, 2025**

Meekatharra District High School (DHS) is seeking a dedicated and passionate Secondary Deputy Principal to join their Leadership team.

#### **Why Choose Meekatharra DHS?**

<https://www.youtube.com/watch?v=5ITdjviU1e4>

At Meekatharra DHS we have high expectations to become lifelong learners, show respect for culture, ourselves and others and strive for a strong future. We are a close-knit and friendly learning community, who bring diversity and broad educational backgrounds.

Meekatharra is located in the beautiful Murchison region. Students and families at our school are proud to live 'on country' and make the most of the rich natural beauty and resources that surround us.

Find out more about our school by visiting [Schools Online](#)

#### **The Role**

The successful applicant will need to have a thorough understanding of the Meekatharra context with particular attention to the role trauma plays in our students' lives. You should ideally possess the professional capacity to ensure Big Picture Learning processes are grown and embedded across the secondary school and possess the expertise to re-engage students who are severely disengaged. We are looking for a stable person who is willing to make a long-term commitment to the school and our students and ideally have an in-depth understanding of the ethos of Big Picture Education.

The successful applicant will be dynamic and innovative with outstanding leadership qualities. As the Secondary Deputy Principal, you will ideally be highly motivated, energetic and possess exceptional interpersonal and relational skills to bring people together. As leader of the secondary school, you will be expected to contribute to the strategic direction of the school and have capacity to identify opportunities and establish new initiatives. You will ideally be committed to embedding best-practice pastoral care processes to ensure students are engaged, successful learners. You will work as part of the school leadership team, providing instructional educational leadership through developing and promoting the school's moral purpose and strategic plan across the learning community.

At Meekatharra DHS we seek to engage young people in learning through the newly implemented Big Picture Education design which encourages all students to identify and pursue their interests and passions. We seek to prepare our young people uncommonly well for post-school life by engaging students in the community through internships in partnership with adult mentors. We aim to be strongly connected with families, and community. We have high expectations of every student to do the best they can and be the best they can be.

## Professional Benefits

Working for the Department of Education comes with a wide range of benefits designed to support both your professional and personal well-being. These benefits include competitive salaries, flexible working arrangements, extensive training and career development opportunities, and attractive leave provisions. Here are some of the key benefits you will enjoy:

- Attractive Country Teaching Program Allowance of \$13730 per year
- District allowance of \$3210 a year
- Temporary Attraction and Retention Incentive of \$8500 see info below.
- 11.5 percent employer contributions to superannuation
- 12 weeks' vacation leave (school holidays)
- More than 20 days of other leave, including sick leave and carers' leave
- Subsidised accommodation where applicable
- Free relocation
- Air-conditioning subsidy

*Teachers and school administrators employed at Meekatharra District High School in 2025 are eligible to receive a temporary [Attraction and Retention Incentive](#) of \$8500 (pa, gross - to be adjusted pro rata for FTE and tenure). Eligible staff will receive a percentage of this payment on commencement at the school, with the remainder paid at the end of the school year. Staff must remain employed in the location until the end of the school year to be eligible to receive the second payment.*

*The temporary ARI payment is in addition to other incentives that may apply in this school.*

Find out more about the benefits by visiting [professional and personal benefits](#).

For additional information to all allowances and housing please contact Housing and Transport at [housing.transport@education.wa.edu.au](mailto:housing.transport@education.wa.edu.au) or on (08) 9264 5154.

## Want to know more?

Full details of the role, selection criteria and training requirements are listed in the attached Job Description Form (JDF).

For more information about this opportunity, please contact Narelle Bubb, Principal, on (08) 9981 0800 or emailing [narelle.bubb@education.wa.edu.au](mailto:narelle.bubb@education.wa.edu.au)

## Equity and Diversity

We are committed to an inclusive and culturally responsive workforce reflecting the diversity in our schools and the Western Australian community. We welcome and encourage applications from Aboriginal and Torres Strait Islanders, young people, people of diverse sexualities and genders, people with disability, and people from culturally and linguistically diverse backgrounds.

Explore our [Equity, Diversity and Inclusion Plan 2021-2025](#) for more details.

## Eligibility

To work with us, you must:

- be an Australian or New Zealand citizen, permanent resident or have a valid visa with relevant work rights for the term of the appointment.
- hold registration with the [Teacher Registration Board](#) of Western Australia
- obtain a valid Working With Children Check before you start; and
- consent to a National Criminal History Check with the Department's Screening Unit.

More information about employment eligibility can be found on our [website](#) or in the attached application package.

Additional eligibility and training requirements are outlined in the attached Job Description Form (JDF).

## Application Instructions

Apply online in two easy steps:

### Step 1: Select Apply for Job

Complete the online application form, including details of two (2) work related referees, preferably one (1) being your current line manager.

### Step 2: Attach your documents

Your application should include:

- A CV of up to **[number of pages]** pages outlining your employment history and professional learning summary relevant to this position
- A **[number of pages]** page statement addressing the following selection criteria as outlined in the attached JDF
  1. **Demonstrated capacity to provide effective leadership in a diverse range educational settings.**
  2. **High level of interpersonal and public relations skills that demonstrate the ability to establish and maintain effective working relationships to achieve planned outcomes.**
  3. **Demonstrated professional knowledge and the ability to apply this knowledge to ensure a high level of educational outcomes for all students, (e.g. Aboriginal students, students from diverse ethnic backgrounds and students with special needs).**
  4. **Demonstrated capacity to manage staff, physical and financial resources.**

It is recommended you have your attachments ready before selecting Apply for Job.

Your application must be received before the closing date and time. **Late applications will not be accepted.**

For technical support submitting your application, you can call the Department of Education's Recruitment team on (08) 9264 4127 for assistance.

Advertised Vacancy Number: SS/DP957720

Suitable applicants may be considered for similar vacancies arising within the next 12 months following this selection process. This may include circumstances where the successful applicant declines or vacates the position.

The Department applies a four (4) day breach period to this selection process.

**Applications close:** 4:30pm (AWST) on **Day, DD Month Year**