Government of **Western Australia**
Department of **Finance**

Position Description

Position Title:	Power Apps Developer	Classification Level:	5
Position Number:	33276	Reports to:	Manager Application Support Development L7
Directorate:	Service and Invest	Supervises:	0 FTE
Branch/Section:	Technology Services / Application Support	Location:	Perth Metropolitan Area

Empathy   Collaboration   Growth   Clarity

Our Values

Our values define who we are, how we communicate, interact, develop and work together. Our values underpin everything we do.

Our values: **Clarity, Empathy, Collaboration** and **Growth**.

Role Summary

The Power Apps Developer is responsible for the development, integration, and customisation of Power Apps solutions to support various IT projects. This involves collaborating with stakeholders to gather requirements, estimating work content and planned timelines, and communicating proposed designs and progress on these solutions.

This role requires the ability to clearly understand client pain points and to develop Power Apps using model and canvas driven apps, implement solutions leveraging multiple data sources and databases, as well as design end-to-end solutions that improve collaboration, productivity, and knowledge sharing. The incumbent will be skilled at leveraging new approaches to solutions for system design and functionality, be proficient working in Agile project methodologies, and be confident to multi-task effectively between projects.

Responsibilities

- Build and customise Power Apps using the Common Data Service (CDS), custom connectors, and other connectors to integrate with other systems and data sources.
- Develop and maintain workflows using Microsoft Flow or other relevant workflow tools.
- Create and maintain data models and database structures to support Power Apps functionality.
- Test and troubleshoot Power Apps and related solutions to ensure they meet business requirements and function as expected.
- Integrate Power BI reports and dashboards into Power Apps.

- Address and remediate security vulnerability findings in Power Apps.
- Collaborate with stakeholders to gather requirements, communicate proposed designs and progress, ensuring applications meet business needs, customer requirements and agreed completion dates.
- Support cross-functional project teams consisting of app development, IT operations, and information security.
- Develop and maintain documentation related to software development, including requirements and design documents, and user manuals.
- Troubleshoot and debug software applications, providing technical support to end-users as needed.
- Participate in code reviews and ensure code quality and standards are upheld.
- Continuously improve development processes, tools, and technologies to improve the efficiency and effectiveness of application development.
- Stay up-to-date with the latest Power Platform technologies and trends to identify new opportunities for innovation.
- Demonstrate Finance's values in all interactions to contribute towards an innovative, customer focused, high-performing and values-led organisational culture.
- Demonstrate the expected leadership behaviours and mindsets in the context of Personal Leadership.
- Perform other duties as required.

Essential Requirements

- Experience in the Microsoft Power Apps platform.
- Foundational knowledge of Office 365 platform including Exchange, Intune, Azure AD, and Azure ecosystem.
- Experience in developing Azure logic apps and functions.
- Project management skills with strong attention to detail and ability to estimate work effort for inclusion in project plans.
- Well-developed communication, interpersonal and negotiation skills with ability to liaise and deliver a customer-centric service.

Leadership Context

We believe all our people are leaders. We consider leadership to be critical to the success of Finance and the public sector and, to support this, we have adopted **Leadership Expectations**. This role operates in **Personal Leadership** context. It is essential that you demonstrate the expected behaviours in the context of the role (additional detail provided in separate attachment).

- **Lead collectively:** Seek and build key relationships, work together, and focus on the greater good.
- **Think through complexity:** Think critically, work with ambiguity and uncertainty, assess solutions and impacts, and take calculated risks.
- **Dynamically sense the environment:** Be in tune with the political, social, and environmental trends that impact the work; understand and recognise the needs of others and leverage relationships for desired outcomes.
- **Deliver on high leverage areas:** Identify priorities, pursue objectives with tenacity and display resilience in the face of challenges.
- **Build capability:** Proactively develop others; share learning to promote efficiency and effectiveness; and champion diversity and inclusion.

- **Embody the spirit of Public Service:** Display empathy, compassion, humility and integrity, and a genuine passion for the work; demonstrate a responsibility to Western Australians; and work in the interest of the public good.
- **Lead adaptively**: Continuously seek to understand personal strengths and areas for improvement, be adaptive to change and adjust leadership style in different contexts.

Pre-employment requirements

Australian Permanent Residency is a minimum requirement for permanent appointment to the WA Public Sector. For a fixed term contract or casual appointments, applicants require a valid Work Visa for the duration of the entire term.

Appointment is subject to 100 point identification check and Criminal Records Screening clearance.

Certification

Verified by: M.McLeod, HR Consultant, March 2024

Classification Evaluation Date: December 2023