Position Title:	Technology Analyst	**Classification Level:**	Level 7
Position Number:	Generic 29	**Location:**	Midland
Reports To:	Enterprise Architect, Level 8	**Positions Under Control:**	0
Branch/Section:	ICT/Enterprise Architecture Office	**Job Families/ Function:**	ICT
Business Unit:	Corporate Services	**Leadership Context:**	Leading Others – Knowledge Leader

Business Area Overview

Corporate Services supports the operational business units to fully harness their potential to deliver on Landgate's vision "to fully harness the value of where to power a thriving Western Australia". The Information, Communications and Technology (ICT) branch is responsible for managing the delivery of ICT services with three major areas of focus: governance of the agency's data, technological systems, and applications; support and development of core ICT services; and management of key ICT suppliers on behalf of the agency.

Role Summary

This role engages with the business to ensure that the entire enterprise architecture for Landgate is being guided, developed and maintained across the layers of business, data, applications and infrastructure technologies. This role supports the continuous alignment of Landgate's ICT (and related) strategies with the business strategies and priorities. This role actively undertakes activities in developing, maintaining and proposing improvements in the architectural framework, policies, documentation and knowledge management of these artefacts to ensure they remain contemporary and fit-for-purpose.

Responsibilities

- Developing, guiding and implementing architectural skills for delivery and capability-building throughout the organisation
- Designing of improvement areas of Landgate's Enterprise Architecture Framework ensuring alignment with other Landgate frameworks and guiding ICT investments.
- Analysing and evaluating the integrity of end-to-end technology solutions to address specific project / programme / product requirements and align to technology strategies, architectures and engineering standards.
- Designing recommendations for architectural decisions that consider the entire entity and the wider environment (whole of government).
- Developing relevant artefacts including strategies, policies, standards and practices to ensure compliance between business strategies, technology strategies, and enterprise transformation activities.
- Updating the ICT Strategy and Roadmap and undertaking a comprehensive audit of the architectural blueprints. In conjunction with the business, applications, and infrastructure service providers, work to modernise deprecated technology within the Landgate environment.
- Documenting, analysing, evaluating and supporting the assessments of the current state of Landgate's ICT systems, identifying gaps, and proposing solutions that are essential short-term initiatives, to prioritise areas for risk mitigation, business continuity, security compliance and improvements.
- Researching, analysing, evaluating and documenting market and environmental trends, business strategies and objectives, and identifying the business benefits of alternative strategies.
- Influencing internal stakeholders' focus from purely technical aspects to a business-driven architecture approach through documentation, discussions and understanding business goals,

strategies, and pain points.
- Establishing working relationships based on collaboration, trust, and open communication with external stakeholders, including vendors and suppliers, to obtain and devise solutions that are fit for Landgate's purpose.
- Analyse operational data to evaluate processes, identify issues, and inform decisions or activities
- Adheres to Work Health and Safety (WHS) policies and procedures that ensures the safety of staff and customers.
- Acts with integrity at all times, demonstrates behaviours aligned with Landgate's code of ethics and works within relevant policies and procedures, contributing to the accountabilities of the team.
- Performs other duties as directed.

Essential Role Requirements

Expected Behaviours
Landgate has adopted the Public Sector Leadership Expectations framework, and this role sits in the **Leading Others** context. Leadership in this first formal positional leadership context is about motivating and enabling others to deliver high quality work that contributes to the agency

- **Lead collectively** – You link the work of your team and your domain of expertise to the agency's objectives and can explain this linkage clearly to others. You coach those you influence so they connect their work with the operations of the agency
- **Think through complexity** – You think critically and strategically to solve problems and enhance effectiveness across your team or work area.
- **Dynamically sense the environment** – You approach crucial conversations with consideration and confidence and discuss issues and problems thoughtfully. You adapt your communication style to target audience to influence or persuade
- **Deliver on high leverage areas** – You identify and understand the competing priorities of your work area, prioritising essential tasks and making adjustments as appropriate
- **Build capability** – You proactively encourage your team to seek learning opportunities, empowering and guiding them to create and take ownership of their own development pathways.
- **Embody the spirit of the public service** – You lead by example, promoting and role modelling behaviours and respect for others in all aspects of your work, thereby protecting your reputation and that of your team or work area, agency and the sector.
- **Lead adaptively** – You proactively extend your knowledge, skills and expertise to ensure your contribution continues to add value.

Experience/Qualifications
- Is certified or working towards certification in a relevant discipline.
- Knowledge of Enterprise Architecture Frameworks and methodologies
- Knowledge in strategic planning, risk management and project management methodologies

Desirable Role Requirements

- Experience working with an enterprise architecture framework within an organisation.
- Experience in bridging the gap between IT and business.

Appointment Conditions

- National Police Clearance

Reporting Relationships

Reports to:	
Enterprise Architect, Level 8	Other positions reporting to this position:
	Technology Analyst, Level 7

Technology Analyst, Level 7

Direct reports:
Nil

Certification

These details are an accurate statement of the duties, responsibilities and other requirements of the position.

Position Title and Business Unit	Name	Date
P&C Senior Advisor, People Culture and Environment	Sharon McKenzie	04/10/2024
Chief Information Officer, ICT	Hadizah Hallid	04/10/2024

Effective Date: 12 December 2024