Position Title:	Enterprise Architect	**Classification Level:**	Level 8
Position Number:	3240050	**Location:**	Midland
Reports To:	Chief Information Officer, Level 9	**Positions Under Control:**	2
Branch/Section:	ICT/Enterprise Architecture Office	**Job Families/ Function:**	ICT
Business Unit:	Corporate Services	**Leadership Context:**	Leading Leaders – People Leader

Business Area Overview

Corporate Services supports the operational business units to fully harness their potential to deliver on Landgate's vision "to fully harness the value of where to power a thriving Western Australia". The Information, Communications and Technology (ICT) branch is responsible for managing the delivery of ICT services with three major areas of focus: governance of the agency's data and digital products, technological systems, networks and applications; support and development of core ICT services; and management of key ICT suppliers on behalf of the agency.

Role Summary

This role partners with the business to ensure that the entire enterprise architecture for Landgate is being overseen, steered, developed and maintained across the layers of business, data, applications and infrastructure technologies. This role is also responsible for the continuous alignment of Landgate's ICT (and related) strategies with the business strategies and priorities. This role is also required to ensure the architectural framework, policies, documentation and knowledge management of these are maintained, contemporary and fit-for-purpose.

Responsibilities

- Leading, managing, developing and deploying architects and architecture capabilities throughout the organisation.
- Driving the refinement and maturity of Landgate's Enterprise Architecture Framework ensuring alignment with other Landgate frameworks and guiding ICT investments.
- Formulating models and plans to implement the business strategy, seizing opportunities to enhance business performance.
- Developing, maintaining and ensuring the integrity of end-to-end technology solutions to address specific project / programme / product requirements and align to technology strategies, architectures and engineering standards.
- Driving architectural decisions which consider the entire entity and the wider environment (whole of government).
- Prioritising long-term opportunities that include integrating disparate systems, optimising data flows, and creating a cohesive ecosystem.
- Leads the move towards a unified technology approach for the business.
- Leads organisational knowledge management strategy development for enterprise architecture.
- Leads the effective assessment, selection and usage of enterprise architecture methods and tools, ensuring compliance with Landgate and whole-of-government policies and standards.
- Defines design criteria for connectivity, capacity, speed, interfaces, security, and access, ensuring alignment with business needs.
- Develops and executes advanced risk management initiatives within the enterprise architecture domain.
- Updating the ICT Strategy and Roadmap and undertaking a comprehensive audit of the architectural blueprints. In conjunction with the business, applications, and infrastructure service providers, work to

- modernise deprecated technology within the Landgate environment.
- Leading the assessments of the current state of Landgate's ICT systems, identifying gaps, and proposing solutions that are essential short-term initiatives, to prioritise areas for risk mitigation, business continuity, security compliance and improvements.
- Shifting internal stakeholders' focus from purely technical aspects to a business-driven architecture approach through documentation, discussions and understanding business goals, strategies, and pain points.
- Establishing working relationships based on collaboration, trust, and open communication with external stakeholders, including vendors and suppliers, to obtain and devise solutions that are fit for Landgate's purpose.
- Manage organisational, operational, or project budgets
- Manages resource allocation and considers future changes that impact operational functionality, processes and workflows.
- Adheres to Work Health and Safety (WHS) policies and procedures that ensures the safety of staff and customers.
- Acts with integrity at all times, demonstrates behaviours aligned with Landgate's code of ethics and works within relevant policies and procedures, contributing to the accountabilities of the team.
- Performs other duties as directed.

Essential Role Requirements

Expected Behaviours

Landgate has adopted the Public Sector Leadership Expectations framework, and this role sits in the **Leading Leaders** context Leadership in this context is about getting results through leaders and their teams in a single business area, and by influencing leaders in other business areas

- **Lead collectively** – You are able to translate and communicate the agency's objectives into strategic projects and key performance areas for your leadership teams
- **Think through complexity** – You apply your knowledge and expertise to understand problems from parallel perspectives, so you identify fit for purpose solutions. You support your business area to be solutions focused even when the solutions may not seem obvious to them.
- **Dynamically sense the environment** –You directly resolve conflict and approach crucial conversations with thoughtfulness, diplomacy and confidence.
- **Deliver on high leverage areas** – You identify high leverage areas for your leaders, proactively communicating priorities and adjusting as necessary.
- **Build capability** – You include people development as a key focus for your leaders and measure their performance against this. You empower those you lead and influence, encouraging their development by setting goals and providing learning assignments that stretch their capability.
- **Embody the spirit of the public service** – You show empathy and compassion, integrity and humility. You lead by example and understand the principles of good corporate governance, implementing your plans and procedures accordingly.
- **Lead adaptively** – You take responsibility and accountability for your own development pathways, willingly embracing learning opportunities and applying the learnings.

Experience/Qualifications

- Is certified or working towards certification in a relevant discipline
- Substantial experience of Enterprise Architecture in a complex environment
- Strong understanding of enterprise architecture frameworks (TOGAF), ICT Governance Framework (COBIT) and Cyber Security Framework (NIST) or similar.
- Demonstrated experience of end-to-end ICT services, with a sound understanding of a broad range of ICT technologies including ITIL and SIAM or similar
- Experience in complex ICT Project Management including PRINCE2 and Agile and PMBOK methodologies.

Desirable Role Requirements

- At least 5 years practising an enterprise architecture framework within an organisation bridging the gap between IT and business, with sound knowledge in strategic planning, risk management, business situation analysis, feasibility assessments, requirements definition and management and solution architecture.

Appointment Conditions

- National Police Clearance

Reporting Relationships

Reports to:	
Chief Information Officer, Level 9	**Other positions reporting to this position:**
	Senior Manager, Service Integration, Level 7
	Senior Manager, Data & Digital Governance, Level 7
	Senior Manager, Information & Cyber Security, Level 7
	Senior Manager, Project Management Office, Level 7
	Senior Manager, Service Delivery, Level 7

Enterprise Architect, Level 8	
	Direct reports:
	Technology Analyst, Level 7 (x2)
	Indirect Reports: Nil

Certification

These details are an accurate statement of the duties, responsibilities and other requirements of the position.

Position Title and Business Unit	Name	Date
P&C Senior Advisor, People Culture and Environment	Sharon McKenzie	04/10/2024
Chief Information Officer, ICT	Hadizah Hallid	04/10/2024

Effective Date: 12 December 2024