



Department of Biodiversity,
Conservation and Attractions



Job Description Form

Position Details

Position Title: Dinosaur Keeper(Casual)	Position Number: PA2508DK	Level: 1
Division: Zoological Parks Authority	Branch Commercial and Community	Section: Events
Employment Agreement: PSA 1992 / PSGA 2024	Location: Perth Zoo	Effective Date: 13 February 2025

Our Values

Our values drive the way we make decisions, interact with each other, and work together to achieve results.



We lead with integrity



We are curious and brave



We empower action



We are stronger together

Reporting Relationships

Position Title Events and Commercial Activities Coordinator	Level/Grade L5	⇐	Position title	Level
Responsible to This position				

Officers under *direct* responsibility

Position Title	Level/Grade	Approx. no. FTEs supervised
NIL		

About the Role

The role of this position is to work as an effective member of the Events and Commercial Activities team to deliver visitor engagement activities as part of a dinosaur exhibition.

Individuals undertake their duties and responsibilities in accordance with the department's [Code of Conduct](#), policies and procedures, and relevant Government legislation.

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Responsibilities

Visitor Engagement

1. Present a range of engaging experiences for Zoo visitors, students and the wider community related to the dinosaur exhibition.
2. Deliver daily 'Dinosaur Keeper talks' to Zoo guests.
3. Assist in the facilitating dinosaur themed events during the exhibition period i.e. dino event evenings, movie nights etc.
4. Interpret the dinosaur animatronics for Zoo guests, delivering key conservation messaging in a fun and accessible way.
5. Provide feedback to management on guest response and any improvements which can be actioned.

Volunteer Management

6. Provide direction to volunteer staff that assist with the dinosaur experience

General

7. Work as a member of the Events team including after hours and weekends as required
8. Ensure the comfort, safety and enjoyment of visitors at all times
9. Other duties as directed

Selection Criteria

Applicants should address the following four criteria. These should be addressed in no more than three pages in total.

1. Presentation and/or Performance/Drama Experience and Skills for Engaging Large Group Audiences
2. Excellent Presentation and Interpersonal Skills
3. Ability to Solve Challenges and Ensure Visitor Compliance with Site Rules
4. Proven Ability to Communicate Effectively with a Team

The following essential criteria will be assessed at some stage during the selection process.

Desirable criteria will be assessed as required:

5. An interest and knowledge of dinosaurs.
6. Flexibility to work weekdays, weekends and some evenings.

Values

Our organisational values drive the way we make decisions, interact with each other, and work together to achieve results.

Our four core values — **We lead with integrity; We are curious and brave; We empower action; We are stronger together** — represent our commitment to a professional and inclusive workplace culture we can all enjoy. For the purposes of this recruitment process, behaviours that reflect these values are included as **Essential** and/or (as a minimum) **Desirable** selection criteria for this position.

Behaviour Expectations

[Leadership Expectations](#) provides a common understanding of the mindset and expected leadership behaviours for all public sector employees. The expected behaviours for this role is [Personal Leadership](#).

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Other position-related information (only relevant ones will be populated)

Position Status - Permanent <input checked="" type="checkbox"/> No	FTE: Casual
National Police Check <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No For more information refer to the department's guidelines on National Police checks .	
Current WA Driver's Licence or equivalent (only specify yes if a drivers licence is required for appointment to the position) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Medical Assessment <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Working with Children <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If this position works with children, refer to http://www.checkwwc.wa.gov.au/checkwwc/WWC+Check/	
Allowance and Special Conditions <input type="checkbox"/> District Allowance <input type="checkbox"/> Air Conditioning <input type="checkbox"/> Ranger Leave (Rangers only) <input type="checkbox"/> North West Leave <input type="checkbox"/> No Fixed Hours (Rangers only) <input type="checkbox"/> Other (Please specify)	

Certification

Verified by: Recruitment and Establishment

Recruitment and Establishment Section
Registered JDF
13 February 2025

