

# **Economic Analysts (Level 5 – 7) Role Statement Matrix**

Department of Treasury and Finance's (DTF) functional organisational chart provides an overview of the various directorates within each respective business unit

**Economic Analyst/Policy Analyst - Level 5** 

Senior Economist/ Senior Policy Analyst - Level 6

Salary

Principal Economist/Principal Policy Analyst - Level 7

Salary range: \$117,787 - \$128,731 p.a. (includes 12% super)

Salary range: \$134,912 – \$148,683 p.a. (includes 12% super)

Salary range: \$156,643 – \$167,423 p.a. (includes 12% super)

### **Economic Business Unit Overview**

The Economic Business Unit provides expert economic and financial policy advice including economic conditions and forecasts, tax and royalty changes; the distribution of GST grants best practice regulation, economic diversification, wages policy and housing supply and affordability policy.

## **Directorate Overview**

## **Economic and Revenue Forecasting (Economic Analyst/Senior Economist/Principal Economist)**

The Economic and Revenue Forecasting (ERF) directorate monitors and analyses economic conditions in Western Australia, its key trading partners and commodity markets, as well as trends in revenues. It forecasts key economic aggregates, as well as tax and mining revenues (accounting for around half of total revenue) for the State.

Revenue and Intergovernmental Relations (Policy Analyst/Senior Policy Analyst/Principal Policy Analyst)

The Revenue and Intergovernmental Relations (RIG) directorate provides analysis and advice on State taxes, mineral royalties and Commonwealth-State relations. In addition, the GST branch: provides advice to Government on the State's GST receipts; consults with, and develops submissions to, the Commonwealth Grants Commission to improve Western Australia's GST share; defends the 2018 reforms to the distribution of GST among States and Territories; and forecasts Western Australia's GST share.

These roles report to an Assistant Director, Level 8

## The Roles

## Key responsibilities

In these roles you will engage with stakeholders, anticipate issues, be solutions focused while working independently and as part of a larger team.

# Economic Analyst (ERF) and Policy Analyst (RIG) - Level 5

In these roles you will develop high quality and timely advice based on research, accessing either existing models or new models you have developed and from analysing and evaluating quantitative and qualitative from a range of sources.

# Senior Economist (ERF) and Senior Analyst (RIG) - Level 6

In these roles you will develop, coordinate and present complex/high quality advice based on research, accessing either existing models or new models you have developed and from analysing and evaluating quantitative and qualitative from a range of sources.

# Principal Economist (ERF) and Principal Policy Analyst (RIG) – Level 7

In these roles you will lead the preparation, coordination and presentation of complex/high quality advice based on research, accessing either existing models or new models you have developed and from analysing and evaluating quantitative and qualitative from a range of sources. Mentoring other team member is an important aspect of this role.

# **Core capabilities**

The five core capabilities below, part of <u>Treasury and Finance's Capability Framework</u>, articulate the desired behaviours and skills required for successful performance in the role. Each capability is supported by a set of behavioural indicators. You will need to ensure that you consider and demonstrate the behavioural indicators relevant to the classification level and within the context of the role.

#### Level 5

- 1. Strategy and analysis
- 2. Achieves results
- 3. Build productive relationships
- 4. Displays personal drive and integrity
- 5. Communicates and influences effectively

#### Level 6

- 1. Shapes and manages strategy
- 2. Achieves results
- 3. Build productive relationships
- 4. Displays personal drive and integrity
- 5. Communicates and influences effectively

## **Essential Role Specific Requirements (ERSR)**

### Level 5

- 1. Relevant experience in preparing and presenting evidence-based advice on economic and/or revenue issues.
- 2. Experience in analysis and evaluation of quantitative and qualitative data, including developing and/or using models (including spreadsheets or quantitative tools) to analyse data.
- 3. Degree in economics, econometrics or similarly relevant discipline and/or cumulative relevant experience (for ERF only).

#### Level 6

- 1. Considerable experience in preparing and presenting evidence-based advice on economic and/or revenue issues.
- 2. Experience in developing models to analyse and evaluate quantitative and qualitative data.
- 3. Degree in economics, econometrics or similarly relevant discipline and/or cumulative relevant experience (for ERF only).

## Level 7

- 1. Extensive experience in preparing and presenting evidence-based advice on economic and/or revenue issues.
- 2. Experience in developing models to analyse and evaluate quantitative and qualitative data.
- 3. Degree in economics, econometrics or similarly relevant discipline and/or cumulative relevant experience (for ERF only)

## **Desirable Role Specific Requirements (DRSR)**

• Relevant degree e.g Economic, Commerce, Business, Mathematics/Statistics (for RIG only)

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