



# Conditions and Benefits

Treasury and Finance offers a wide range of attractive employment conditions and benefits, that support individual career development and a healthy work-life balance.

\*These may include:

- Flexible work arrangements including flexible work hours, part-time work, and working from home up to a maximum of two (2) days per week.
- Generous leave entitlements, which consist of the following:
  - Four (4) weeks annual leave;
  - Thirteen (13) weeks long service leave on completion of seven (7) years continuous service (pro-rata for part time);
  - Fifteen (15) days personal leave per anniversary year, to be used for sick leave, carer's leave unplanned and planned absences;
  - Paid parental leave (after 12 months of service);
  - Three (3) public service holidays to be used each calendar year (conditions apply);
  - The option to purchase up to an additional ten (10) weeks leave per calendar year; and
  - Five (5) days Reproductive Health Leave (non-cumulative) per calendar year.
- 12% employer contributed superannuation and salary packaging options.
- Corporate health plans offering discounted health insurance premiums with selected providers;
- Access to Employee Assistance Program and Workplace Support Officers, trained in Mental Health First Aid;
- Health and Wellbeing Program that includes annual flu vaccinations, skin checks, coffee-shop forums on health and wellbeing;
- Proactive diversity and inclusion strategies and events;
- Employee Reference Group to enhance employee experience and engagement;
- Salary packaging options, including novated vehicle leases and superannuation;
- Perth CBD location, in an Office with an exhilarating view;
- Access to professional learning and development opportunities and access to online learning; and
- Access to paid and unpaid study leave.

*\*(Conditions may apply to all benefits listed)*