



HSS Registered

Consultant – Physician – Neurology (Epileptology)

Position details

Position number: 006631
Classification: Consultant Year 1-9
Agreement: Medical Practitioners Agreement
Directorate: Cancer, Imagine & Clinical Services / Sir Charles Gairdner Osborne Park Health Care Group
Department: Neurology
Location: North Metropolitan Health Service

Reporting relationships

This position reports to:

008687	Head of Department	Year 1-9
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Positions under direct supervision:

Various medical positions

Primary purpose of the role

Provision of diagnostic and therapeutic care to patients with Epilepsy and other neurological disorders. Contributes to the multidisciplinary team management of patients with neurological and complex epilepsy disorders. Promotes patient safety and quality of care. Provides leadership, orientation, training, supervision and education, where relevant, for doctors in training, Health Service Medical Practitioners and other health workers. In collaboration with the Head of Department and other Consultants works to achieve national, state and NMHS performance standards and targets. Works within the scope of clinical practice as defined and recommended by the North Metropolitan Health Service Medical Credentialing Committee.



Vision

A trusted partner, delivering excellent health care for our people and our communities.

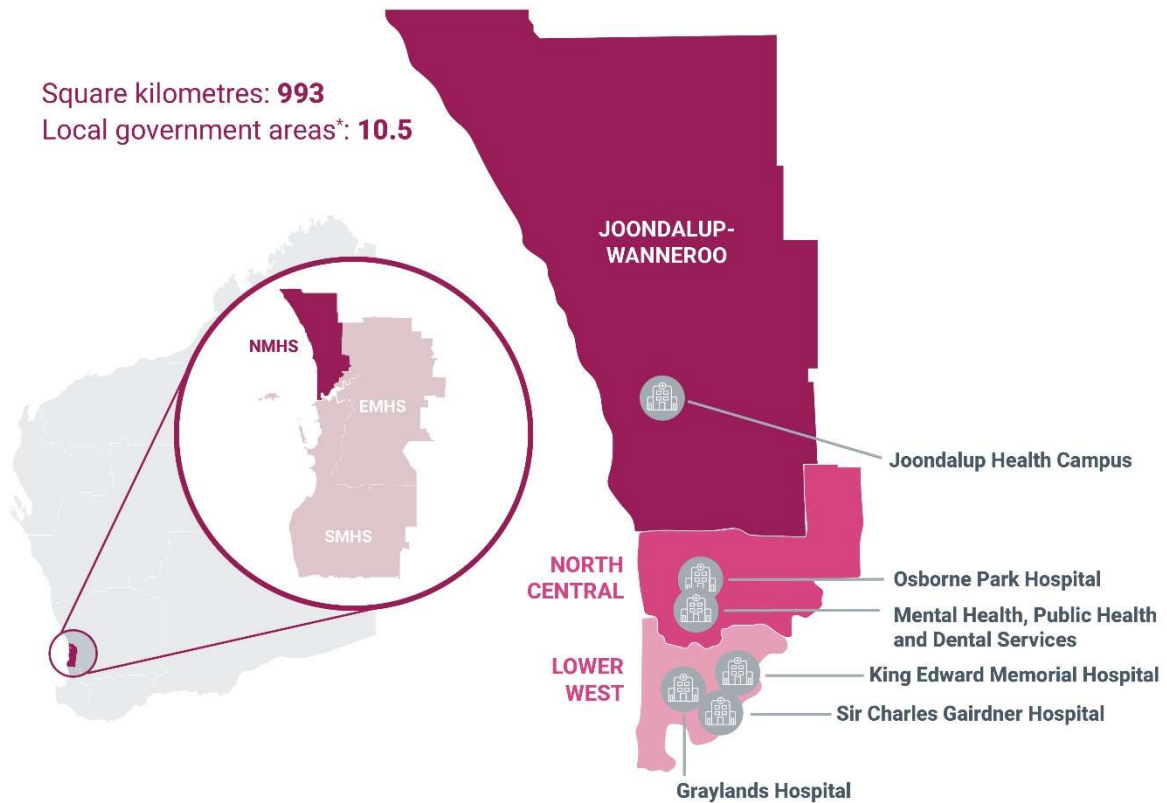


Mission

To promote and improve the health of our people and our communities.



Square kilometres: **993**
Local government areas*: **10.5**



North Metropolitan Health Service

Since our establishment in 2016, NMHS has embraced best practice to deliver improved clinical outcomes in the face of rising challenges for all healthcare providers. With a budget of \$2.16 billion and 8,917 full-time equivalent (FTE) staff, we serve a population of 736,907 people (about 28% of Western Australia's total population) within a catchment area of almost 1,000 square kilometres. The population we serve is projected to increase by 17% between 2021 and 2031, and the number aged 65 years and older will increase by 41% over the same period. NMHS provides a comprehensive range of adult specialist medical, surgical, mental health and obstetric services in WA, delivered across three tertiary hospitals and two secondary hospitals, all fully accredited. NMHS oversees the provision of contracted public health care from Joondalup Health Campus operated under a public-private partnership. A range of statewide, highly specialised multidisciplinary services is offered from several NMHS hospital and clinic sites.



Our values



Care

We show empathy, kindness and compassion to all.



Respect

We are inclusive of others and treat everyone with courtesy and dignity.



Innovation

We strive for excellence and are courageous when exploring possibilities for our future.



Teamwork

We work together as one team in a spirit of trust and cooperation.



Integrity

We are honest and accountable and deliver as promised.

Please refer to [NMHS Values – Organisational/Individual Behaviours](#) for information on individual behaviours that reflect the organisation's values.

Our strategic priorities

We are focussing on six strategic priorities for the 2020-2025 period:



Enabling healthy communities

We build healthy and engaged communities



People-centred care

We will place our consumers' and their carers' best interests and experience at the core of all we do



Integration and connection

We will build strong connections and partnerships



Innovation and adaptive models of care

We will use research and technology to improve outcomes



Trusted, engaged and capable people

We will invest in our people and our culture



Sustainable and reliable

We will reduce harm, waste and unwarranted variation



Key accountabilities

The Hospital Executive Director holds each consultant responsible for the care of all patients assigned to them, understanding that after hours, the responsible consultant is the consultant on duty/on-call unless the patient has recently undergone a procedure.

Each consultant is responsible for the orientation, education and supervision of the junior medical staff allocated to them. Supervision is especially important during procedures.

1. Clinical and non-clinical

- 1.1 Assessment, diagnosis and treatment of inpatient and outpatients with all neurological disorders with significant duties in the management of patients with Epilepsy.
- 1.2 Provides reporting for routine/prolonged/acute EEG and VEEG studies.
- 1.3 Contributes to the multidisciplinary team management of patients with neurological and complex epilepsy disorders.
- 1.4 Service provision will be in accordance with departmental needs during normal working hours and as rostered for after hours and weekends.
- 1.5 Provides services to inpatients (rostered ward service), outpatients and day care patients as determined and may vary with time depending on departmental/organisational needs and objectives.
- 1.6 Supervises junior medical staff including assessment of staff performance in relation to clinical competence, adherence to departmental protocols, timely and accurate documentation, communication with patients, relatives, peers, other staff and doctors in other hospitals and in the community.
- 1.7 Participates in professional continuing educational activities, regular performance review, with a commitment to maintain and update own knowledge and skills.
- 1.8 Commitment to the highest professional standards and ethics as is appropriate to the seniority and leadership role of clinical staff.
- 1.9 Demonstrates excellence in interpersonal skills and when dealing with patients, colleagues, nursing, allied health, and support staff.
- 1.10 Participates in Departmental meetings, academic activities and other meetings as required to meet organisational and service objectives.
- 1.11 Provides medical reports and other management tasks as appropriate.
- 1.12 Demonstrates willingness to achieve both Departmental and SCGH organisational objectives in a feasible and innovative manner.
- 1.13 Commitment to teaching at SCGH and developing SCGH as the leading teaching hospital in WA.

2. Education/Training/Research

- 2.1 Engages in continuing professional development/education and ensures continuous eligibility for the relevant specialist medical registration as per essential criterion 1.
- 2.2 Participates in undergraduate and postgraduate training programs for junior staff and educates doctors in training, medical students, and other members of the multidisciplinary team through ward rounds, formal presentations, tutorials and other modalities.
- 2.3 Develops and participates in evidence based clinical research activities relevant to speciality.
- 2.4 Participates in mandatory training activities to ensure compliance with North Metropolitan Health Service policy.



3. NMHS Values: Care, Respect, Innovation, Teamwork, Integrity

3.1 Reflect the NMHS values in the way you work, behave and make decisions.

4. NMHS Governance, Safety and Quality Requirements

4.1 Participates in the maintenance of a safe work environment.

4.2 Participates in an annual performance development review.

4.3 Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.

4.4 Completes mandatory training (including safety and quality training) as relevant to role.

4.5 Performs duties in accordance with Government, WA Health, North Metropolitan Health Service and Departmental / Program specific policies and procedures.

4.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

5. Undertakes other duties as directed.

Work related requirements

The following criteria should be considered in the context of the NMHS Vision, Mission and Values.

Essential Selection Criteria

1. Eligible for registration by the Medical Board of Australia.
2. Fellowship of the Royal Australasian College of Physicians or equivalent.
3. Demonstrated training and experience in clinical neurology.
4. Demonstrated sub-speciality skills and experience in Epileptology including EEG /VEEG.
5. Good communication, interpersonal, negotiation and conflict resolution skills.
6. Effective participation, co-operation and leadership in a multi-disciplinary team environment and provide patient centric care.
7. Demonstrated interest and expertise in teaching, both graduates and undergraduates and research.
8. Knowledge and understanding of continuous quality improvement principles and their practical application.
9. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

Desirable Selection Criteria

1. Subspeciality fellowship in Epilepsy and/or Clinical Neurophysiology (EEG).
2. Demonstrated experience in a Tertiary Epilepsy Centre.
3. Demonstrated experience in a high acuity, complex hospital environment.
4. Research leading to publications.



Appointment Prerequisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement.
- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia
- Evidence of current "C" or "C.A." class driver's licence.
- Provision of the minimum identity proofing requirements.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Manager/Supervisor

Name:
Signature/HE:
Date:

Dept./Division Head

Name:
Signature:
Date:

Position Occupant

Name:
Signature:
Date:

