



Job Description Form



Community | Compassion | Quality



Integrity | Equity | Curiosity



Position Title

Position number: CH618032

Clinical Nurse Consultant – Oncology Coordination (Urology)

The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to approximately half a million people, including 45,000 Aboriginal people, over a vast two and a half million square kilometres area.

The range of health services provided cover population health, mental health, Aboriginal health and aged care.

Our dedicated and committed staff work hard to fulfil our purpose Working together for a healthier country WA, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

About the WA Country Health Service

Our Strategic Priorities



Our Values

Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity

We bring honesty, collaboration and professionalism to everything that we do.

Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

Our Vision

To be a global leader in rural and remote healthcare.

Our Mission

To deliver and advance high quality care for country WA communities.

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Directorate overview

WACHS Cancer Services is comprised of a diverse workforce who support the planning, delivery and evaluation of cancer services across country WA. The workforce is a combination of WACHS-wide and regional specific roles. The vision for WACHS cancer services is "Partnerships and Innovation for Excellence in Country Cancer Care". WACHS are committed to partnering with communities and cancer service providers, utilising innovative technology and a skilled workforce to bring excellent cancer services close to home for country people.

Our Directorate actively supports and encourages diversity and inclusion across all occupational groups through the development and implementation of initiatives aimed at accessing and improving employment and mentoring opportunities for all people. Our strategies are located at www.wacountry.health.wa.gov.au

Position Details

Position Number:	CH618032	Registration Date:	August 2024
Classification:	ANF SRN 4	Location:	Negotiable
Award / Agreement:	Nurses and Midwives Agreement		
Organisational Context:	Nursing and Midwifery – Cancer Services		

Position Overview

The Clinical Nurse Consultant-Oncology Coordination (Urology) position is funded through a partnership with the McGrath Foundation. This position provides care, information, and support for people with urological cancer across the continuity of care pathways and multidisciplinary teams in the community and within remote Health Services. The role provides advanced clinical urology cancer nursing knowledge with a WACHS wide remit for uro-oncology services. The position demonstrates leadership and role modelling and promotes the maintenance of clinical standard setting and monitoring, policy development and change management to improve the urology cancer patient's journey.

Reporting Relationships

Responsible to:

CH615348 Nurse Practitioner
ANF SRN 7



This position:

CH618032 Clinical Nurse Consultant – Oncology Coordinator (Urology)
ANF SRN 4



Positions under direct supervision:



Other positions reporting to this position:

CH613285 Clinical Nurse Consultant Oncology Coordination ANF SRN 4
CH618031 Clinical Nurse Consultant – Oncology Coordination (McGrath Foundation) ANF SRN 4
CH615792 Nurse Educator ANF SRN 3
CH616390 Clinical Nurse Consultant Telehealth ANF SRN 3
CH616204 Clinical Nurse Specialist – Prostate Cancer ANF SRN 3
CH616612 Clinical Nurse TeleChemotherapy ANF RN 2



Key Duties/Responsibilities

1. The role provides leadership that facilitates the ongoing development of clinical practice that reflects the McGrath Model of Care.
2. Provides governance in the coordination of urology clinics and remote and regional services. Works collaboratively with urology multi-disciplinary teams, ensuring the needs of the regional patient are met and service planning can be optimised through a clear understanding of local context.
3. Provides clinical leadership to medical, nursing and allied health professionals in urology cancer care, contributes enhanced access to new services, and facilities and develops partnerships with other service providers.
4. Provides advanced and complex patient urology cancer care, advice and direction.
5. Initiates and analyses research to determine clinical best practice; that supports the delivery of appropriate urology cancer care, inclusive of auditing and reporting.
6. Maintains excellence in interpersonal skills and use of leadership to guide appropriate patient care and service delivery, maintaining strong communication with the network of urology cancer nurses.
7. Promotes and facilitates a multidisciplinary team approach to decision making inclusive of the promotion and support of Telehealth and care close to home.
8. Develops innovative techniques for complex problem solving for urology cancer services, and culturally responsive treatment strategies to improve outcomes.
9. Develops, implements and promotes evidence-based standards and policies that are compliant with relevant professional, industrial and legislative requirements.
10. Provides leadership in the coordination and implementation of quality improvement and patient safety activities and uses audit results to guide and support change in practice.
11. Contributes to the formulation of staffing profiles, according to analysis of clinical cancer needs and operates within the allocated/available budget for cancer services.
12. Actively participates in the recruitment, selection and orientation of staff as required.
13. Develops and implements business plans and strategies that facilitate effective utilisation of human, financial and physical resources consistent with WACHS strategic plans.
14. Provides clinical information, statistics and reports as required by WACHS, State and National Committees.
15. Implements and maintains performance management systems which support the ongoing development of staff.
16. Develops, implements and evaluates education and training programs inclusive of new and emerging treatment regimens related to the area of uro-oncology.
17. Provides a public relations function for the area including investigation and management of ministerial, enquires and patient complaints and compliments.
18. Use effective change management strategies to improve urology cancer nursing practice.
19. Responsible and accountable for attendance of self to mandatory training programs during a twelve-month period.
20. Other duties as required.



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Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

Essential

1. Eligibility for registration in the category of Registered Nurse with the Nursing and Midwifery Board of Australia.
2. Demonstrate a proven successful record of professional clinical leadership, experience and advanced clinical practice and knowledge in cancer services.
3. Demonstrated advanced interpersonal, communication (written and verbal), negotiation and change management skills.
4. Well-developed analytical and problem-solving skills.
5. Demonstrated knowledge and experience of clinical governance systems, and in the application of research and best practice principles.
6. Demonstrated digital capability across clinical systems and platforms that contribute to cancer control activities , data collection and reporting.
7. Current C or C-A Class drivers license

Desirable

1. Possession of or significant progression toward the attainment of a post graduate qualification in area of speciality.
2. Demonstrated knowledge of health issues relevant to rural and remote communities.
3. Understanding of preceptoring, orientation and clinical teaching programs

Appointment Pre-requisites

Appointment is subject to:

- Evidence of current registration by the Nursing and Midwifery Board of Australian prior to commencement.
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Evidence of a current C or C-A Class driver's licence or other specialised licence class.

WA Country Health Service –
Central Office

14 August 2024
REGISTERED

