



Job Description Form



WHEATBELT

Landscape Photos: Tourism Western Australia

Position Title

Position number: 614095

Director Clinical Services Mental Health

Regional Overview

The WACHS Wheatbelt region extends from the Turquoise coast to Southern Cross to the Darling Scarp to the regional towns of Wagin and Lake Grace. The Wheatbelt is a region of enormous opportunity, with a close proximity to metropolitan areas, rich diverse cultural heritage and growing development and innovation. Health services currently available to the Wheatbelt community include emergency care and retrieval, acute and sub-acute inpatient care, aged care, mental health and population and community health.

With four integrated district hospitals (Narrogin, Northam, Merredin and Moora), 18 small hospitals and 17 health centres/ nursing posts and clinics, you will find a strong sense of community, exciting lifestyle and career opportunities. WACHS Wheatbelt is a great place to live, work and explore!

About the WA Country Health Service

Our Strategic Priorities



Our Values

Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity

We bring honesty, collaboration and professionalism to everything that we do.

Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

Our Vision

To be a global leader in rural and remote healthcare.

Our Mission

To deliver and advance high quality care for country WA communities.

Position Title: Director Clinical Services Mental Health	Position Number: 614095	Classification: Consultant Year 1-9
--	-------------------------	-------------------------------------

Directorate Overview

Wheatbelt Mental Health Service provides confidential, quality, community mental health care to people of all ages in costal and Wheatbelt communities. With compassion, optimism and cultural understanding, we provide a safe and supportive environment for healing and growth to make a difference in people’s lives, so they feel valued and connected. The team is supported by a great group of professionals that provide comprehensive assessment and treatment for people with mental health problems. The service can also provide training and support to other organisations and professionals.

Position Details

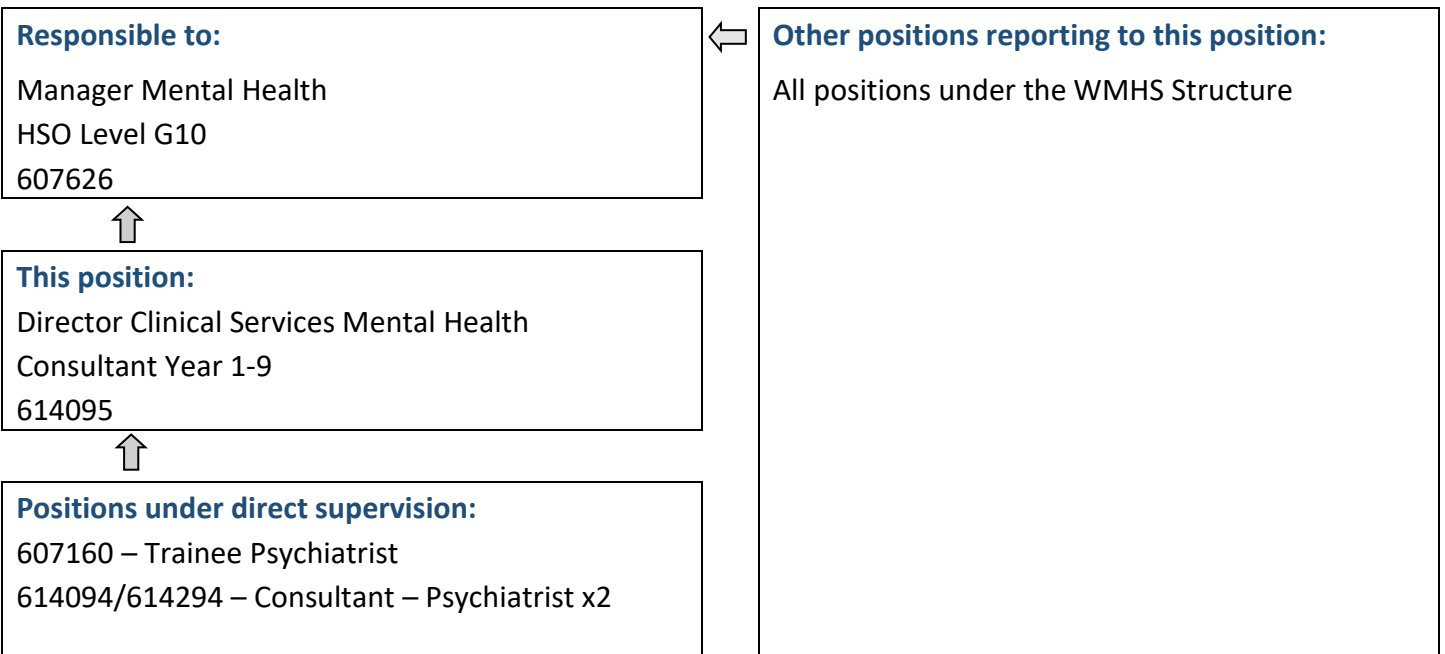
Position Number:	614095	Registration Date:	12 October 2022
Classification:	Consultant Year 1-9	Location:	Northam
Award / Agreement:	Medical Practitioners Agreement		
Organisational Context:	Mental Health		

Position Overview

The Clinical Director is responsible, in partnership with the Manager Mental Health, for the strategic development, coordination, integration, monitoring and evaluation of the WACHS - Wheatbelt mental health service. The Clinical Director has primary responsibility for clinical governance and leadership in relation to clinical service delivery. The Clinical director supports and promotes the vision and strategic direction of the WACHS - Wheatbelt mental health service, the State Mental Health Plan, the National Standards for Mental Health Services and the National Mental Health Strategy.

The occupant of this position is required to demonstrate a positive commitment to modelling our organisational values, safety and quality improvement and the Code of Conduct in all aspects of their employment. Compliance with all relevant policies, procedures, standards and legislation including Confidentiality and Work Health and Safety policies is mandatory.

Reporting Relationships



Key Duties/Responsibilities

1. CLINICAL SERVICES

- 1.1. In partnership with the Manager Mental Health, ensures staff and service systems comply with the WA Mental Health Act (2014) and other relevant legislation and regulations.
- 1.2. Undertakes comprehensive psychiatric assessment, diagnosis and treatment that ensure best practice clinical interventions are provided to clients, their relatives and carers.
- 1.3. Provides a broad range of therapeutic interventions in response to the range of clinical presentations.
- 1.4. Develops formal links with primary care providers, particularly general practitioners, to promote continuity of treatment, shared care management and provide ongoing education about psychiatric disorders and the provision of professional support.
- 1.5. Liaises and consults with specialist consultants, inpatient services and relevant external agencies in regard to patient management.
- 1.6. Ensures that a comprehensive visiting psychiatric service is provided throughout the region, including consultation-liaison services to hospitals within the region.
- 1.7. Supervises Registrars in training and other medical officers as per RANZCP standards.
- 1.8. Participates in Continuing Professional Development,
- 1.9. Provides clinical supervision to staff as part of performance development programs.
- 1.10. Promotes and participates in the education and continued professional development of staff in the mental health service and related areas
- 1.11. Participates in performance management.
- 1.12. Travels within the region as required.

2. LEADERSHIP

- 2.1. Participates as a senior member of the service management team.
- 2.2. Represents the Wheatbelt on the WACHS Mental Health Leadership group and actively participates in that group to plan, develop, implement and evaluate Area wide strategic initiatives.
- 2.3. Works in partnership with the Manager Mental Health to provide clinical leadership to the service, identifying and developing strategies to address priorities.
- 2.4. Participates in developing service strategic and business plans, and supports strategies to achieve their outcomes.
- 2.5. Provides leadership for Clinical learning and development programs and evaluates training and development requirement for the service.
- 2.6. Provides advice to the WACHS Wheatbelt Regional Director, Regional Manager of the service and others about regional mental health services and associated issues.
- 2.7. Participates in recruitment and selection strategies.
- 2.8. Facilitates consumer and carer involvement in the planning, delivery and evaluation of the mental health service.
- 2.9. Promotes awareness in the community of mental health issues through education, training and promotion activities.
- 2.10. Performs duties in accordance with WACHS-region and program specific policy and procedures.

3. SAFETY AND QUALITY

- 3.1. Acts as the point of clinical accountability for the service, providing clinical leadership for all staff within the mental health service.
- 3.2. Implements an effective clinical safety, quality and risk management system.
- 3.3. Fosters the development and implementation of research relevant to mental health service delivery in rural and remote areas of WA and to the specific needs of the region.
- 3.4. Monitors standards of care, work priorities, policies and processes.

4. OTHER

- 4.1. Participates in regional reporting processes with the Manager Mental Health.
- 4.2. Provides representation on professional bodies and state-wide committees as required.
- 4.3. Other duties as directed



Position Title: Director Clinical Services Mental Health	Position Number: 614095	Classification: Consultant Year 1-9
--	-------------------------	-------------------------------------

Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

Essential

1. Eligible for registration by the Medical Board of Australia.
2. Fellowship of the Royal Australian and New Zealand College of Psychiatrists (or equivalent).
3. Demonstrated capacity to provide clinical leadership to a multi-disciplinary team.
4. Demonstrated ability in implementing, monitoring and evaluating clinical governance systems.
5. Able to provide accredited undergraduate and postgraduate teaching and supervision, & demonstrate a commitment to Continuing Professional Development.
6. Highly developed communication and interpersonal skills.
7. Knowledge of the principles of the WA Mental Health Act (2014).
8. Possession of a current WA C or C-A class driver's licence and ability to travel throughout the region including overnight stays.
9. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Desirable

1. Experience in the provision of transcultural mental health services including to indigenous people
2. Experience working in a rural or remote environment.
3. Broad understanding of all specialty areas of mental health service delivery.

Appointment Pre-requisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement.
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Successful Working With Children Check
- Evidence of a current C or C-A Class driver's licence or other specialised licence class
- Ability to travel within the region as required including overnight stays

