



Job Description Form



WHEATBELT

Landscape Photos: Tourism Western Australia

Position Title

Position number: 614294

Consultant - Psychiatrist

Regional Overview

The WACHS Wheatbelt region extends from the Turquoise coast to Southern Cross to the Darling Scarp to the regional towns of Wagin and Lake Grace. The Wheatbelt is a region of enormous opportunity, with a close proximity to metropolitan areas, rich diverse cultural heritage and growing development and innovation. Health services currently available to the Wheatbelt community include emergency care and retrieval, acute and sub-acute inpatient care, aged care, mental health and population and community health.

With four integrated district hospitals (Narrogin, Northam, Merredin and Moora), 18 small hospitals and 17 health centres/ nursing posts and clinics, you will find a strong sense of community, exciting lifestyle and career opportunities. WACHS Wheatbelt is a great place to live, work and explore!

About the WA Country Health Service

Our Strategic Priorities



Our Values

Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity

We bring honesty, collaboration and professionalism to everything that we do.

Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

Our Vision

To be a global leader in rural and remote healthcare.

Our Mission

To deliver and advance high quality care for country WA communities.

Position Title: Consultant - Psychiatrist	Position Number: 614294	Classification: Consultant Year 1-9
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Directorate Overview

Wheatbelt Mental Health Service provides confidential, quality, community mental health care to people of all ages in costal and Wheatbelt communities. With compassion, optimism and cultural understanding, we provide a safe and supportive environment for healing and growth to make a difference in people's lives, so they feel valued and connected. The team is supported by a great group of professionals that provide comprehensive assessment and treatment for people with mental health problems. The service can also provide training and support to other organisations and professionals.

Position Details

Position Number:	614294	Registration Date:	12 October 2022
Classification:	Consultant Year 1-9	Location:	Northam
Award / Agreement:	Medical Practitioners Agreement		
Organisational Context:	Mental Health		

Position Overview

This position is responsible for the provision of clinical assessment and psychiatric treatment for Children, Adolescents and Youth in the Wheatbelt catchment population based in the community. This role provides clinical leadership, advice, consultation liaison and support to Wheatbelt general practitioners, health care professionals, other providers and agencies and to carers and consumers throughout the Wheatbelt mental health Service region.

The occupant of this position is required to demonstrate a positive commitment to modelling our organisational values, safety and quality improvement and the Code of Conduct in all aspects of their employment. Compliance with all relevant policies, procedures, standards and legislation including Confidentiality and Work Health and Safety policies is mandatory.

Reporting Relationships

Responsible to:

Director Clinical Services Mental Health
Consultant Year 1-9
614095



This position:

Consultant – Psychiatrist
Consultant Year 1-9
614294



Positions under direct supervision:

Other positions reporting to this position:

607160 – Trainee Psychiatrist
614094 – Consultant – Psychiatrist



Key Duties/Responsibilities

1. CLINICAL

- 1.1. Provides clinical leadership, advice, consultation, liaison and support to Wheatbelt Mental Health Service staff, General Practitioners, health professionals, other providers, carers and consumers throughout the Wheatbelt Mental Health Service region.
- 1.2. Responsible for chairing the clinical review process for the CAMHS team.
- 1.3. Provides assessment, review, consultation and support in clinical matters, face to face and via videoconferencing facilities.
- 1.4. Interviews, examines, assesses, diagnoses and treats allocated clients. Conducts interviews with their carers and relatives to encourage education and understanding of treatment programs.
- 1.5. Maintains expert diagnostic and assessment skills adhering to continuing professional development.
- 1.6. Adheres to the current Mental Health Act and Regulations and other relevant legislation.
- 1.7. Maintains clients' records, provides assessment, treatment and discharge reports as required and contributes to data collection for PSOLIS and NOCCS.
- 1.8. Participates in the development and implementation of quality improvement activities

2. LIAISON AND PARTNERSHIP

- 2.1. Liaises with the Chief Psychiatrist of the Department of Health WA as required.
- 2.2. Liaises with GP's and other health professionals to ensure involvement, understanding and continuity of treatment programs.
- 2.3. Represents the service in health care planning as required.

3. EDUCATION AND TEACHING

- 3.1. Contributes to and promotes the clinical teaching of mental health staff in the area of child, adolescent and youth mental health.
- 3.2. Works in a shared care model with GP's providing education and support as required.
- 3.3. Participates in professional development activities.

4. OTHER

- 4.1. Participates in own annual performance review.
- 4.2. Other duties as directed.



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Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

Essential

1. Eligible for registration by the Medical Board of Australia
2. Fellowship of the Royal Australian and New Zealand College of Psychiatrists or approved equivalent. Certificate of Child Psychiatry (RANZCP) or approved equivalent.
3. Demonstrated clinical skills and experience in child, adolescent and youth mental health using a shared care model of service.
4. Demonstrated knowledge of psychological theories models and practice, in particular relating to infants, children, adolescents and youth.
5. Demonstrated knowledge and experience in biological and psychotherapeutic interventions, in particular relating to infants, children, adolescents and youth.
6. Knowledge of current medical and specifically mental health legislation
7. Excellent communication and interpersonal skills within a multidisciplinary service.
8. Demonstrated understanding of the Aboriginal Cultural Respect Framework.
9. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.
10. Possession of an "C" or "C (a)" Class Drivers Licence and ability to travel throughout the region

Desirable

1. Experience or interest in the use of video conferencing.
2. Interest in working collaboratively with GP's to develop innovative systems of mental health care delivery for rural areas.
3. Awareness and application of quality and risk management principles.

Appointment Pre-requisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia prior to commencement.
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Successful Working With Children Check
- Evidence of a current C or C-A Class driver's licence or other specialised licence class

