

About our health service

The Child and Adolescent Health Service (CAHS) is a comprehensive service that supports and treats children from around Western Australia, and is committed to programs that promote lifelong health in children and adolescents.

CAHS is made up of four service streams:

- **Neonatology:** Neonatology provides state-wide tertiary neonatal services to the sickest newborn babies and infants in Western Australia.
- **Community Health:** a comprehensive range of community based early identification and intervention services, as well as health promotion, to children and families in the Perth metropolitan area. Services are provided in a variety of settings including at home, local community health centres, child and parent centres and schools.
- **Child and Adolescent Mental Health Services (CAMHS):** provide mental health services to infants, children, young people and their families across the Perth metropolitan area. Services include community based programs, inpatient care at Perth Children's Hospital and specialised services for children with complex mental health conditions across the State.
- **Perth Children's Hospital (PCH):** is the specialist State-wide paediatric hospital and trauma centre for Western Australia, caring for children up to the age of 16. PCH is also a centre of excellence for teaching and research, partnering in major paediatric research and education initiatives led by the Telethon Kids Institute (TKI) and the State's universities.

Our vision

Healthy kids, healthy communities

Our vision of 'healthy kids, healthy communities' sees that children and young people get the best start in life through health promotion, early identification and intervention and patient centred, family-focused care.

Our objectives



Care for children, young people and families



Provide high-value healthcare



Collaborate with our key support partners



Value and respect our people



Promote teaching, training and research

Our values drive us

CAHS promotes a values based workplace culture and all employees are expected to translate our values into action by providing high quality care through:

Compassion

I treat others with empathy and kindness

Excellence

I take pride in what I do, strive to learn and ensure exceptional service every time

Collaboration

I work together with others to learn and continuously improve our service

Accountability

I take responsibility for my actions and do what I say I will

Equity

I am inclusive, respect diversity and aim to overcome disadvantage

Respect

I value others and treat others as I wish to be treated

Summary of accountabilities

Practices in accordance with the Nursing and Midwifery Board Professional Codes and Guidelines in particular Nursing and Midwifery Board Registered Nurse standards for practice

- Accountable for the delivery of safe competent standards of nursing practice as per Child and Adolescent Health Service and - Community Health Service policies, standards and clinical protocols and Nursing and Midwifery Board Professional Codes and Guidelines
- Responsible for providing evidenced-based Immunisation services for children and adolescents.
- Recognise actual and potential adverse events.
- Completes nursing documentation as per health service standards and policies.
- Accountable for safe, efficient and effective use of resources
- Assesses the holistic needs of individuals, families and population groups guided by the primary health care principles and social determinants of health and develops, implements and evaluation of goal focused health care plans including referrals to other services where appropriate.
- Demonstrates respect for clients and their families through courteous interactions and promoting partnership in care.
- Assists staff and nursing students in the development of clinical competencies within scope of practice.
- Contributes to the development /planning of health promotion/health education resources and programs within the community setting.
- Accepts responsibility for own learning and professional development through ongoing education and performance review.
- Participates in accreditation processes, quality improvement activities and other organisational activities as appropriate.
- Participates in nursing research to promote evidence-based practice.
- Identifies client and staff safety risks and incidents and reports these accordingly.
- Maintains an awareness of and ensures compliance with the legislative and regulatory requirements relating to equity and diversity, disability services and occupational safety and health as well as clinical and corporate governance requirements.

3. CAHS governance, integrity, safety and quality requirements

- Commits to undertake the duties of the role in accordance with the WA Health Code of Conduct; the CAHS Vision and Values; and CAHS commitment to protecting children and promoting their safety.



- Maintains a safe work environment by taking reasonable care for own health and safety and that of others.
- Undertakes duties to an agreed performance standard to support safe, high-quality health care with a focus on continual improvement, efficiency, effectiveness and sustainability.
- Directly or indirectly supports the delivery of safe patient care and the consumers' experience ensuring services are family centred.
- Contributes to continuous quality improvement activities by identifying, facilitating or participating in practices in accordance with the requirements of the National Safety and Quality Health Service (NSQHS) Standards, health service strategic direction and the WA Public Sector.
- Completes mandatory and core requirement training as relevant to the role and service.
- Performs duties in accordance with WA Public Sector, WA Health, CAHS and other specific service policies and procedures and applicable legislative obligations under *Public Sector Management Act (WA) 1994*, *Health Services Act (WA) 2016*, *Work Health and Safety Act (WA) 2020*, *Disability Services Act (WA) 1993* and the *Equal Opportunity Act (WA) 1984*.
- Actively contributes to the development of the health service by undertaking other duties as directed including additional tasks or projects in line with continual improvement, collaboration and sustainable health initiatives.



Work related requirements

The following criteria should be considered in the context of the CAHS Vision, Objectives and Values.

Essential selection criteria

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Completion of an approved immunisation certificate.
3. Demonstrated ability in effective communication, negotiation and interpersonal skills at a family, individual and team level.
4. Demonstrated understanding of primary health care principles and the social determinants of health within the community health setting.
5. Demonstrated ability to plan, deliver safe competent nursing practice within a multidisciplinary team.
6. Demonstrated ability to participate in continuous quality improvement projects.
7. Current driver's licence.

Desirable selection criteria

1. Understanding of multicultural health issues or vulnerable populations.
2. Current knowledge and commitment to Equal Opportunity and Work Health and Safety in all aspects of employment and service delivery.

Appointment to this position is subject to the following:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.
- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Evidence of a current and valid driver's licence.
- Provision of the minimum identity proofing requirements in line with the standards set by the National Security Strategy.
- Successful criminal record screening clearance.
- Successful pre-employment integrity check.
- Successful pre-employment health assessment.



Certification

Created on	Last Reviewed	Registered
15/11/2024	15/11/2024	15/11/2024

I verify that the details in this document are an accurate reflection of the requirements of the position.

Manager / Supervisor Signature or HE Number Date

As an Occupant of this position, I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Occupant Name Signature or HE Number Date

