**Job Description Form**

**Psychologist**

**Clinical / Counselling / Forensic Psychologist**

**Clinical / Counselling / Forensic Psychologist (Registrar)**

**Position Details**

**Position Number:** Generic

**Classification:** Specified Calling Level 2

**Award/Agreement:** Public Sector Award and Agreement

**Organisational Unit:** Community Services / Statewide Services / Out-of-Home Care

**Organisational Unit:** Community Services / Statewide Services / Residential Care

**Location:** Metropolitan and Regional WA

**Classification Date:**

**Effective Date:** December 2024

**Reporting Relationships**

**This position reports to:**

Chief Psychologist, 006967, Specified Calling Level 5

Senior Consultant Psychologists, Various, Specified Calling Level 4 /

Senior Consultant Psychologist - Residential Care, Various - Specified Calling Level 4

Director Residential Care, Various, Specified Calling Level 4

Allied Health Program Manager, Various, Specified Calling Level 4

**Positions under Direct Supervision:**

This position has no subordinates.

**About the Department**

The Department of Communities is Western Australia’s major human services department that brings together vital services and functions that support individual, family and community wellbeing.

Working closely with our partners across government and the community services sector, our areas of responsibility include disability services; child protection; housing; homelessness; women’s interests; community services; prevention of family and domestic violence; seniors and ageing; volunteering; and youth.

We support many Western Australians, with a focus on some of the most vulnerable people in our state. The job we do is rewarding but can be challenging.

People, place and home is at the core of everything we do and why we do it.

We work for the people who make up our communities across Western Australia; we help people be the best they can be. We focus our efforts on building places that are inclusive and connected and offer everyone the opportunity to prosper. And we support children and families so that they can have a physically and emotionally secure place to call home.

We promote a diverse workforce and embrace a high standard of equal opportunity, health and safety, and ethical practice.

Join us and work in a role where you can make a real difference to the lives of children, families, individuals and communities throughout Western Australia.

**Role Statement**

The Psychologist - Clinical / Counselling / Forensic Psychologist, Clinical / Counselling / Forensic Psychologist (Registrar) performs within the framework of the Australian Psychological Society’s Code of Ethics using clinical expertise.

**Position Duties and Responsibilities**

**Performs the following duties within the framework of the Australian Psychological Society’s Code of Ethics using clinical expertise:**

**1. Team Environment / Work Setting**

1.1 Carries out psychological assessments of children, adults and families.

1.2 Undertakes preventative and therapeutic interventions at individual, family, group and community levels.

1.3 Advises and consults with Departmental staff on psychological aspects of casework and community interventions.

1.4 Prepares and presents psychological reports for Courts, Case Conferences and other relevant purposes.

1.5 Provides psychological input to work setting projects and programs.

1.6 Provides training for staff within work setting on negotiated basis.

1.7 Maintains case records, statistics and psychological equipment.

**2. District / Departmental**

2.1 Under professional guidance of Senior Consultant and Clinical/Counselling/Forensic Psychologists, prepares and conducts courses for departmental staff, other Government and non-Government Agencies and community groups.

2.2 Under professional guidance of Senior Consultant and Clinical/Counselling/Forensic Psychologists, applies and evaluates preventative and therapeutic interventions in working the Departmental clients and community groups.

2.3 Under professional guidance of Senior Consultant and Clinical/Counselling/Forensic Psychologists, undertakes research into and evaluation of both zone and departmental policies and procedures.

**3. General**

3.2 Carries out other duties as directed by field Team Leader in consultation with the Senior Consultant and Clinical/Counselling/Forensic Psychologists.

**Corporate Responsibilities**

1. Exhibits accountability, professional integrity and respect consistent with Communities Values, the Code of Conduct, and the public sector Code of Ethics.

2. Actively participates in the Communities performance development process and pursues professional development opportunities.

3 Participates in emergency or critical event response management duties as required.

4. Undertakes other duties as required.

**Work Health and Safety Responsibilities**

**All Employees (and Volunteers / Trainees / Contractors)**

1. Take reasonable care for your own health, safety and wellbeing at work, and that of others who may be affected by your actions or omissions; and comply and cooperate with safety and health policies, procedures and applicable legislated requirements.

**Supervisors (if applicable)**

2. In addition to the Employees WHS responsibility, ensure as far as practicable, the health, safety and wellbeing of staff under your supervision through the provision of a safe workplace in accordance with health and safety legislation.

**Essential Work-Related Requirements (Selection Criteria)**

1. Tertiary Degree qualification in Psychology approved by the Psychology Board of Australia AND 'General Registration' as a Psychologist with Australian Health Practitioner Regulation Agency (AHPRA).

2. Commitment to empirically based models of professional practice.

3. Possession of a range of skills and knowledge relevant to a Child Protection and Welfare setting.

4. Ability to work effectively with other departmental staff as a consultant and a team member and demonstrated skills in training staff.

5. Skills relevant to intervention and therapy with abused and neglected children and their families and in the area of parent/child conflict and child management.

**Essential Eligibility Requirements / Special Appointment Requirements**

1. Appointment is subject to a satisfactory Criminal Record Check conducted by the Department.

2. Appointment is subject to a satisfactory Working with Children (WWC) Check.

3. Appointment is subject to a satisfactory Client and Child Protection Check.

4. Appointment is subject to completion of an "Apply First Aid" course.

5. Possession of a current Western Australian 'C' or 'C-A' Class Driver’s Licence or equivalent, and the ability to travel in response to organisational needs. This requirement continues for the duration of employment in this position and from time-to -time production of the licence may be required upon request by the Department.

6. Flexibility to undertake intrastate travel and to stay overnight or for short periods.

7. Candidates possessing international qualifications must provide assessment by the Overseas Qualification Assessment Unit (OQU) from Department of Workforce Development and Training WA or OQU assessment from another state for approval as an equivalent by the Executive Director, Department of Commerce.