



Regional Director

Position Number: Classification:	100017,11346,11699,11727,11731, 11702 Level 8	Directorate: Portfolio:	Statewide Delivery Approvals Director Statewide Delivery (Environmental)
Location:	Various	Reports to: Direct Reports:	Various

Description

The Regional Director leads and manages a regional team of professionals in order to effectively collaborate, plan and deliver programs and integrated Statewide delivery services. This includes delegated water regulation responsibilities, hydrography program operations, water and environmental planning advice, priority regional projects and initiatives, localised water licence compliance management. This position also leads regional administration services.

This position provides leadership and intelligence to the Statewide Delivery Directorate, Approvals Portfolio and the wider Department and holds a key role in the engagement of stakeholders, government agencies and organisation on environment and water matters for the region.

The Regional Director delivers and supports engagement and partnerships with traditional owners including contributing to native title negotiations and implements regulatory practice reforms within the region. Critical to success will be the ability to align goals and priorities with the priorities and values of the broader Statewide Delivery Directorate and Department.

Responsibilities

- Contributing to the strategic planning, priority setting, intelligence gathering, reporting and resource allocation processes across the Department and Directorate.
- Providing high-level advice to the Director SWD (Water), Executive Director and Corporate Executive team in relation to issues and responses in the region relevant to the context and execution of the Department's functions.
- Leading and collaborating with relevant program areas on the planning, management, implementation and delivery of a range of water management and regulation, water measurement and compliance functions across the region consistent with the Directorate's Strategic Plan, the Department's water plans, operational policies, procedures and standards.
- Delivering senior delegated water legislative responsibilities across the region for high risk, complex projects and assessments within regulatory and planning frameworks and providing advice and direction in the identification and control of risk relating to the State's water management.
- Contributing to the development of department strategic and operational policies and procedures and leading development and implementation at the regional level.



- Driving the development and implementation of the region’s operational plans, ensuring plans address priority and emerging issues and provide effective integration of land-use and water planning at the regional level.
- Supporting Statewide Delivery Directorate's engagement and partnerships with Traditional Owners and Aboriginal stakeholders in the region in consultation with the Director, Executive Director and other directorates.
- Representing the region and Department on internal and external committees, working groups and other forum including taking a lead role in building and enhancing stakeholder relationships to deliver effective strategic and operational outcomes.
- Providing leadership in proactively identifying, reporting and monitoring regional opportunities, issues, trends and risks that have the potential to significantly affect the strategic and operational delivery of water and environmental programs and oversees the development and implementation of the Department’s regional response.
- Leading the alignment, delivery and reporting of the Directorate’s strategic priorities in the region and ensuring the activities and its programs comply with government policies, legislative requirements and obligations and corporate governance.
- Delivering health and safety responsibilities in the region, including overseeing travel safety and logistics, fleet, building and facilities management, remote staff management, incident response and business continuity planning.
- Upholding equity, diversity and inclusion, work health and safety and ethical principles in all aspects of this role and actively promoting and ensuring a safe workplace, addressing both physical and psychosocial safety.
- Building, modelling and promoting an ethical and quality leadership culture based on the public sector leadership behaviours and department values that encourages innovation and collaboration in achieving and delivering key outcomes.
- Managing the effective and efficient operational, financial and workforce performance of the region.
- Applies curiosity and performs other duties as required.

Our people, our leaders, our values

At DWER, we see every employee as a leader. This belief drives our success. To support this, we have established clear [Leadership Expectations](#). For this role, you will be [Leading Leaders](#). Demonstrating the expected behaviours is crucial and aligned with the role's requirements.

Our culture is shaped by [values](#) created by our people. During the selection process, we will assess your ability to fulfil the role's responsibilities while upholding our values. We expect all employees to embody our values and showcase leadership in all aspects of their work.

We serve to make a difference | We build trust | We care | Open minds | Better Together

Requirements Applicants should demonstrate their capacity to meet the following Requirements for this role, which should be read in conjunction with the Responsibilities and Leadership Context given above.

- Experience and ability to lead and promoting the strategic direction of the directorate and create a shared purpose for the team. Understands the Department's role within the government and society. Considers multiple perspectives and finds innovative solutions to complex issues. *(Think Through Complexity)*
- Ability to promote a collaborative culture of teamwork, achievement and quality. Implements continuous improvement, manages change, and ensures regulatory compliance. Establishes systems to measure accountability and manage risks. *(Deliver on High Leverage Areas)*
- Knowledge of and experience in contemporary management practices including strategic and operational planning, integrating business planning with resource planning. *(Lead Collectively)*
- Proven ability to develop, enhance and maintain relationships within the Department and with external stakeholders. Finds common goals to bring people together and works collaboratively. *(Lead Collectively)*
- This role requires; a high level of personal commitment to integrity, professionalism, probity and personal development, upholding the Department's values and code of conduct. Demonstrates personal drive and motivates others to achieve key outcomes. *(Embody the Spirit of Public Service)*
- Clearly communicates complex information. Presents balanced arguments, negotiates persuasively with evidence, and seeks to understand and gain support from stakeholders to deliver sustainable outcomes. *(Dynamically Sense the Environment)*

Special Requirements

The Department will conduct a national police check before offering employment. This position requires the ability to undertake periodic travel within the region and across the State.