



MIDWEST

Landscape Photos: Tourism Western Australia

Position Title	Position number: 001590
Clinical Nurse Specialist – Remote	

Division Description

The WA Country Health Service (WACHS) Midwest health region of Western Australia covers more than 470,000 square kilometres, nearly one fifth of the State, with its population concentrated along the coast. The region is located in the northern middle section of Western Australia and incorporates three health districts - Gascoyne, Geraldton, Midwest and Murchison, is recognised for its unique natural environment and is a culturally diverse region with Aboriginal people representing 13% of the overall population.

About the WA Country Health Service

Our Strategic Priorities



Our Values

Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity

We bring honesty, collaboration and professionalism to everything that we do.

Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

Our Vision
To be a global leader in rural and remote healthcare.

Our Mission
To deliver and advance high quality care for country WA communities.

Position Title: Clinical Nurse Specialist – Remote	Position Number: 001590	Classification: SRN Level 2
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Directorate overview

Our Health Districts Gascoyne, Geraldton, Midwest and Murchison support and deliver a diverse range of services including but not limited to Aboriginal Health, Community Health, Population Health, Medical, Nursing and Midwifery, Aged Care, Mental Health and Community Alcohol and Drug Services, Workforce, Infrastructure and Business Services.

These services are delivered in a range of practice settings including within the community, in nursing posts, multi purpose sites, hospital based facilities and via Telehealth.

Our Directorates actively support and encourage diversity and inclusion across all occupational groups through the development and implementation of initiatives aimed at accessing and improving employment and mentoring opportunities for all people. Our strategies are located at www.wacountry.health.wa.gov.au

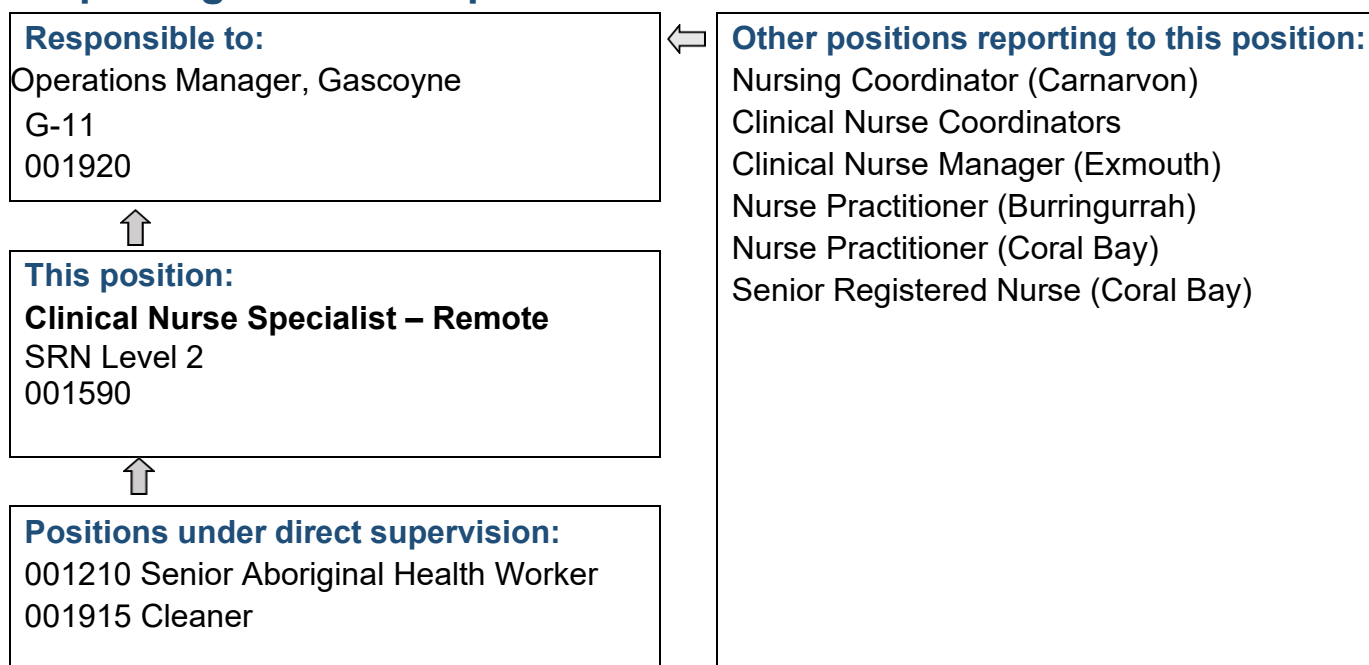
Position Details

Position Number:	001590	Registration Date:	27 June 2022
Classification:	SRN Level 2	Location:	Burringurrah Nursing Post
Award / Agreement:	Nurses and Midwives Agreement		
Organisational Context:	Gascoyne		

Position Overview

Responsible for the provision and coordination of primary health care to the Burringurrah community. Includes the provision of Nursing Services encompassing emergency care, chronic disease management, child health, immunisation, health promotion, and education.

Reporting Relationships



Key Duties/Responsibilities

1. Clinical

- 1.1. Provision of a weekday clinic service to the Burringurrah community.
- 1.2. Administration of clinical services according to WACHS and Midwest policies and procedures.
- 1.3. Provision of emergency care including transport, assessment, treatment and referral.
- 1.4. Coordination and organisation of medical evacuations from the community as per RFDS guidelines.
- 1.5. Provision of an immunisation service for the community of Burringurrah.
- 1.6. Provision and facilitation of school and child health services.
- 1.7. Coordination of visiting medical clinics and assist visiting Medical Officers.
- 1.8. Provision of on call after hour's emergency service.

2. Primary health Care

- 2.1. Provision of primary health care and health promotion programs in consultation with the Burringurrah community and collaboration with the Gascoyne Population Health Unit.
- 2.2. Establishment of collaborative relationships with other health and community personnel and stakeholders to ensure a range of quality services responsive to community needs.
- 2.3. Development and provision of services including health maintenance, disease prevention
- 2.4. and client and community education.

3. Organisational –Support And Corporate

- 3.1. Maintain patient records and data collection in conjunction with the District Director of Nursing, Gascoyne.
- 3.2. Preparation and review of Emergency plans for the Burringurrah Nursing post.
- 3.3. Ordering and acquittal of pharmacy and medical store supplies.
- 3.4. Direct, mentor and support of Aboriginal Health Workers and other clinic staff.
- 3.5. Develop and maintain a culture of quality improvement and risk management for the Burringurrah Nursing Post according to National EQUiP standards. This includes monitoring of appropriate performance indicators and a program of audit and evaluation planned in conjunction with the District Director of Nursing and Quality Coordinator, Gascoyne.
- 3.6. Accountable for the safe, efficient and effective use of resources.
- 3.7. Reporting of equipment and building maintenance needs.
- 3.8. Participation in operational and strategic planning for the Burringurrah Nursing Post.
- 3.9. Recruitment and selection of staff under direct control.
- 3.10. Actively participate in own performance development planning and conduct
- 3.11. performance development and management for employee's under direct control.

Other

- 4.1. Other duties as directed by the District Director of Nursing, Gascoyne.

The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.



Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

Essential

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia
2. Demonstrated extensive clinical experience including assessment skills, emergency management skills, clinical problem solving and understanding of chronic disease management.
3. Demonstrated knowledge and application of primary health care principles and programs.
4. Demonstrated ability to work independently or as part of a multidisciplinary team.
5. Demonstrated effective interpersonal, verbal and written communication skills including problem solving and negotiation skills.
6. Demonstrated understanding and commitment to cultural safety and Indigenous health issues.
7. Current knowledge of legislative and regulatory requirements in the areas of Equal Opportunity, Disability Services and Occupational Safety & Health, and how these impact on employment, people management and service delivery.
8. Eligible for / or in possession of a current C or C-A Class drivers licence or other specialised licence class.

Desirable

1. Previous Remote Area Nursing experience.
2. Eligibility for registration as a Midwife with the Nurses and Midwifery Board of Western Australia.
3. Four Wheel Drive certification.
4. Possession of a current Western Australian Immunisation Provider endorsement.

Appointment Pre-requisites

Appointment is subject to:

- Evidence of current registration by the Nurses and Midwifery Board of Australia must be provided prior to commencement
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Successful Working With Children Check
- Evidence of a current C or C-A Class driver's licence or other specialised licence class including and ability to travel within the region as required *including* overnight stays

Allowances

- District allowance; air conditioning subsidy (if applicable); extra one week's leave north of 26° parallel; air travel concession
- On-call allowances will be 25% loading in lieu of overtime and call back allowances

Specialised Equipment Operated

Four Wheel Drive and Ferno stretcher

