



Nurse Researcher

Position details

Position Number:	00014959
Classification:	RNM L1
Agreement:	Nurses and Midwives Agreement
Directorate:	CAHS Medical Services
Department:	Research
Location:	Perth Children's Hospital, QEII Campus, Nedlands

Reporting relationships

This position reports to:

00020966 Clinical Nurse Manager - Research SRN 4

Positions under direct supervision:

Nil

Key Responsibility

In collaboration with the Clinical Nurse Manager (Research) and the Clinical Nurse (Research), the Registered Nurse Researcher is responsible for the delivery of a high standard of nursing care as it relates to research. The Registered Nurse – Research conducts research (under supervision) which is ethically and scientifically sound and which influences clinical practise in the department.

About our health service

The Child and Adolescent Health Service (CAHS) is a comprehensive service that supports and treats children from around Western Australia, and is committed to programs that promote lifelong health in children and adolescents.

CAHS is made up of four service streams:

- **Neonatology:** Neonatology provides state-wide tertiary neonatal services to the sickest newborn babies and infants in Western Australia.
- **Community Health:** a comprehensive range of community based early identification and intervention services, as well as health promotion, to children and families in the Perth metropolitan area. Services are provided in a variety of settings including at home, local community health centres, child and parent centres and schools.
- **Child and Adolescent Mental Health Services (CAMHS):** provide mental health services to infants, children, young people and their families across the Perth metropolitan area. Services include community based programs, inpatient care at Perth Children's Hospital and specialised services for children with complex mental health conditions across the State.
- **Perth Children's Hospital (PCH):** is the specialist State-wide paediatric hospital and trauma centre for Western Australia, caring for children up to the age of 16. PCH is also a centre of excellence for teaching and research, partnering in major paediatric research and education initiatives led by the Telethon Kids Institute (TKI) and the State's universities.

Our vision

Healthy kids, healthy communities

Our vision of 'healthy kids, healthy communities' sees that children and young people get the best start in life through health promotion, early identification and intervention and patient centred, family-focused care.

Our objectives



Care for children, young people and families



Provide high-value healthcare



Collaborate with our key support partners



Value and respect our people



Promote teaching, training and research

Our values drive us

CAHS promotes a values based workplace culture and all employees are expected to translate our values into action by providing high quality care through:

Compassion

I treat others with empathy and kindness

Excellence

I take pride in what I do, strive to learn and ensure exceptional service every time

Collaboration

I work together with others to learn and continuously improve our service

Accountability

I take responsibility for my actions and do what I say I will

Equity

I am inclusive, respect diversity and aim to overcome disadvantage

Respect

I value others and treat others as I wish to be treated

Summary of accountabilities

1. Brief Summary of duties

Practices in accordance with the Australian Nursing & Midwifery Council Professional Practice Framework, in particular the ANMC National Competency Standards for the Registered Nurse.

- Act as a resource on the respective studies to enable parents/guardians or children, or health professionals, to discuss any problems or concerns regarding participation in research studies and clinical trials.
- Liaises with members of the research team to resolve complex participant problems and evaluate their ongoing research participation.
- Accepts responsibility for the coordination of daily research activities as appropriate.
- Participates in multi-disciplinary decision making and contributes to the achievement of research objectives.
- Displays respect for all levels of staff, general public, patients and families through courteous interactions and promoting partnership in care.
- Accepts responsibility for own learning and professional development through ongoing education and performance review.
- Participates in Accreditation processes, Quality Activities and other organisational activities as appropriate.
- Participates in department nursing research to promote evidence based practice and continuous quality improvement.
- Accountable for the safe, efficient and effective use of resources.
- Participates in ongoing fire, safety and emergency practices and is familiar with all relevant procedures and policies.
- Undertakes other duties as required.

2. CAHS governance, integrity, safety and quality requirements

- Commits to undertake the duties of the role in accordance with the WA Health Code of Conduct; the CAHS Vision and Values; and CAHS commitment to protecting children and promoting their safety.
- Maintains a safe work environment by taking reasonable care for own health and safety and that of others.
- Undertakes duties to an agreed performance standard to support safe, high-quality health care with a focus on continual improvement, efficiency, effectiveness and sustainability.
- Directly or indirectly supports the delivery of safe patient care and the consumers' experience ensuring services are family centred.
- Contributes to continuous quality improvement activities by identifying, facilitating or participating in practices in accordance with the requirements of the National Safety and Quality Health Service (NSQHS) Standards, health service strategic direction and the WA Public Sector.



- Completes mandatory and core requirement training as relevant to the role and service.
- Performs duties in accordance with WA Public Sector, WA Health, CAHS and other specific service policies and procedures and applicable legislative obligations under *Public Sector Management Act (WA) 1994*, *Health Services Act (WA) 2016*, *Work Health and Safety Act (WA) 2020*, *Disability Services Act (WA) 1993* and the *Equal Opportunity Act (WA) 1984*.
- Actively contributes to the development of the health service by undertaking other duties as directed including additional tasks or projects in line with continual improvement, collaboration and sustainable health initiatives.



Work related requirements

The following criteria should be considered in the context of the CAHS Vision, Objectives and Values.

Essential selection criteria

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Demonstrated relevant paediatric clinical skills and ability to provide competent nursing care.
3. Demonstrated ability to work effectively within a multi-disciplinary team environment.
4. Demonstrated effective communication and interpersonal skills.
5. Demonstrated ability to undertake patient/carer teaching.
6. Demonstrated understanding of the Continuous Quality Improvement Process as it relates to research.

Desirable selection criteria

1. Recent acute experience in an acute paediatric setting.
2. Possession of or progression towards relevant post registration qualification.
3. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Appointment to this position is subject to the following:

- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Provision of the minimum identity proofing requirements in line with the standards set by the National Security Strategy.
- Successful criminal record screening clearance.
- Successful pre-employment integrity check.
- Successful pre-employment health assessment.



