



MIDWEST

Landscape Photos: Tourism Western Australia

Position Title	Position number: 616124
Clinical Midwife	

Division Description

The WA Country Health Service (WACHS) Midwest health region of Western Australia covers more than 470,000 square kilometres, nearly one fifth of the State, with its population concentrated along the coast. The region is located in the northern middle section of Western Australia and incorporates three health districts - Gascoyne, Geraldton, Midwest and Murchison, is recognised for its unique natural environment and is a culturally diverse region with Aboriginal people representing 13% of the overall population.

About the WA Country Health Service

Our Strategic Priorities



Our Values

- Community**
We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.
- Integrity**
We bring honesty, collaboration and professionalism to everything that we do.
- Equity**
We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.
- Compassion**
We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.
- Quality**
We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.
- Curiosity**
We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

Our Vision
To be a global leader in rural and remote healthcare.

Our Mission
To deliver and advance high quality care for country WA communities.

Directorate overview

Our Health Districts Gascoyne, Geraldton, Midwest and Murchison support and deliver a diverse range of services including but not limited to Aboriginal Health, Community Health, Population Health, Medical, Nursing and Midwifery, Aged Care, Mental Health and Community Alcohol and Drug Services, Workforce, Infrastructure and Business Services.

These services are delivered in a range of practice settings including within the community, in nursing posts, multi purpose sites, hospital based facilities and via Telehealth.

Our Directorates actively support and encourage diversity and inclusion across all occupational groups through the development and implementation of initiatives aimed at accessing and improving employment and mentoring opportunities for all people. Our strategies are located at www.wacountry.health.wa.gov.au

Position Details

Position Number:	616124	Registration Date:	29 June 2023
Classification:	RM Level 2	Location:	Carnarvon
Award / Agreement:	Nurses and Midwives Agreement		
Organisational Context:	Midwest		

Position Overview

This position provides continuity of midwifery carer within a caseload midwifery led model throughout the continuum of pregnancy, labour, birth and the postnatal period. The midwife works within a group practice and provides support and backup for the woman either at home or in the hospital. The emphasis is on the provision of safe, effective care in collaboration with a multidisciplinary team. Within the midwifery group practice the woman and her family is central to the care and provided in a culturally appropriate manner.

Reporting Relationships

Responsible to:

Clinical Midwife Specialist

RM SRN Level 3

616123



This position:

Clinical Midwife

RM Level 2

616124



Positions under direct supervision:



Other positions reporting to this position:

Clinical Midwife



Key Duties/Responsibilities

1. Professional Responsibility and Accountability

- 1.1. Participates as an active member of the multi-disciplinary team in the operational and strategic planning and delivery of maternity services at Carnarvon Hospital.
- 1.2. Practices according to the ANMC Competency Standards for Midwives (2006), the Code of Ethics and Code of Professional Conduct (2008).
- 1.3. Participates actively in the professional and personal development of colleagues.
- 1.4. Promotes the role and function of the midwife within the professional and wider community.
- 1.5. Participates in professional activities of midwifery and other related groups.
- 1.6. Establishes and maintains collegial links with other health professionals.
- 1.7. Complies with WACHS endorsed policies and guidelines.
- 1.8. Consults, refers or transfers care in accordance with the Australian College of Midwives National Midwifery Guidelines for Consultation and Referral including when the needs of the woman and/or her baby are out of their scope of practice or competence.
- 1.9. Assumes responsibility for professional midwifery leadership functions.
- 1.10. Identifies unsafe practice and takes appropriate action.

2. Midwifery Knowledge and Practise

- 2.1. Demonstrated knowledge of the Australian College of Midwives National guidelines for Consultation and Referral, 3rd Ed (2013).
- 2.2. Communicates information to facilitate decision making by the woman and her family then plans and evaluates care in partnership with the woman
- 2.3. Uses appropriate clinical judgements that demonstrate evidence based knowledge and holistic midwifery care.
- 2.4. Is accountable for midwifery practice to provide safe and effective care to the woman and her unborn/ newborn baby.
- 2.5. Demonstrates advanced clinical skills and is able to initiate emergency treatment when required.
- 2.6. Creates and supports an environment which promotes a healthy and positive experience of pregnancy, childbirth and effective parenting.
- 2.7. Initiates & participates in Quality Improvement activities related to midwifery care.
- 2.8. Provides and supports continuity of care and establishes the woman as central to the care given.
- 2.9. Demonstrates the ability to supply, initiate and administer relevant pharmaceutical medications in a safe and effective manner within state legislation.
- 2.10. Work collaboratively with doctors to provide and facilitate the most appropriate care for the woman and her baby, including complex care as part of a multidisciplinary team approach.
- 2.11. Maintains a reflective journal of midwifery practice to review the personal beliefs and experiences when providing midwifery led/continuity of care model.

3. Health Education, Promotion and Self Development Requirements

- 3.1. Responsible for evidence-based education (formal and informal) to the women and their family relevant to her needs.
- 3.2. Respects and supports the woman and their families to be self-determining in promoting their own health and well-being.
- 3.3. Actively support the role of the midwife as a public health strategy.
- 3.4. Collaborates and refers women to appropriate community agencies and support networks.
- 3.5. Provides culturally safe practice for women and their families in the planning, implementation and evaluation of specific needs where appropriate.



3.6. Assesses, contributes to and evaluates the learning experiences and professional development of self and others.

4. Legislation, Policies and Procedures

4.1. Demonstrates knowledge of legislation and common law affecting midwifery practice including documentation.

4.2. Fulfils duty of care in the course of midwifery practice.

5. Key Duties for This Position

5.1 Provides leadership and cares for women and their families in accordance with ANMC Competency Standards for midwives 2006, the Code of Ethics and Code of Professional conduct (2008).

5.2 Recognise and report potential and actual adverse events.

5.3 Negotiates with Clinical Midwifery Specialist re: clinical management of mothers and babies.

5.4 Demonstrate leadership to ensure midwifery practice is evidence based and implemented in daily practice.

The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.



Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

Essential

1. Eligible for registration in the category of Midwife by the Nursing and Midwifery Board of Australia.
2. Minimum 3 years demonstrated post-registration experience and commitment working in midwifery led, women-centred models of care, with advanced skills across the continuum of care.
3. Knowledge of, and demonstrated practice within the boundary of, the latest ANMC Competency Standards for Midwives and the ACM National Midwifery Guidelines for Consultation and Referral.
4. Demonstrated effective communication and interpretation skills, including the demonstrated ability to facilitate information sharing between colleagues, women and their families.
5. Proven ability to work as a member of a multidisciplinary health care team.
6. Proven commitment to quality improvement activities, customer service and clinical governance within the health care sector.
7. Current knowledge of legislative and regulatory requirements in the areas of Equal Opportunity, Disability Services and Occupational Safety & Health, and how these impact on employment, people management and service delivery.
8. Current C or C-A Class drivers licence.

Desirable

1. Experience in home birthing, community-based midwifery practice and water-birth.
2. Demonstrated computer skills.
3. Post-graduation qualification in midwifery.

Appointment Pre-requisites

Appointment is subject to:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Successful Working With Children Check
- Evidence of a current C or C-A Class drivers licence

Allowances

- District allowance; air conditioning subsidy (if applicable); extra one week's leave north of 26^o parallel; air travel concession

**WA Country Health Service
Midwest**

29 June 2023

REGISTERED

