



Advertisement draft

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| School: | Southern River College |
| Job Title: | Education Assistant - English as an Additional Language/Dialect |
| Vacancy ID: | IPS/SS936779 |
| Logo URL: | https://www.det.wa.edu.au/schoolsonline/display_image?schoolID=4121&type=SCH_LOGO |



This is a permanent part-time (0.8FTE) position commencing Term 1, 2025

Southern River College seeks to create opportunities for all students progressing through their educational journey. With our Australian Tertiary Admission Rank (ATAR) pathway, general education and vocational programs we offer the scope for success for every child. Our Inspire programs in Lower School enables students to follow their passion with our Inspire Academic, Netball, Music, Soccer and Volleyball programs. Our Science, Technology, Engineering and Mathematics (STEM) enrichment program is achieving noteworthy success with competitions both locally and interstate offering challenging, engaging and innovative technologies.

Our RIVER Way informs our vision and ethos. We use research and data to inform our practice so we can learn and grow together. High impact teaching strategies support our focus on excellence in teaching and learning. Visible learning enhances our capacity to understand our effectiveness and our progress. We engage our community to create real opportunities for our students. The Wellbeing Centre uses growth mindset to support all our students. Our 'why' informs our practice, our actions, and the purpose of our vision as we seek to achieve a shared sense of belonging where everyone is inspired and empowered to reach their full potential.

Further information about Southern River College can be found by visiting southernrivercollege.wa.edu.au or [Schools Online](#)

The Role

The successful applicant will support English as an Additional Language/Dialect (EALD) students through mentoring and pastoral care to ensure their participation and achievement in the school environment. The successful applicant will also support students through interpreting and/or translating according to their specific needs and their parents or caregivers, members of the school community and teachers where there are communication difficulties. The role require you to support students to better utilise the educational program and increase understanding of cultural and linguistic diversity in

schools. You will support students with developing linguistic and cultural understandings associated with Standard Australian English.

You will assist the teacher in the delivery of planned education programs, including identifying and representing educational and cultural needs of EALD students by providing advice on program content relating to the student's first culture. In addition to this you will assist in the design, implementation and recording of individual or group education plans, in consultation with teachers, parents and where appropriate other professionals..

Want to know more?

Full details of the role, selection criteria and training requirements are listed in the attached Job Description Form (JDF).

For more information about this opportunity, please contact Brian Hand, Manager Corporate Services, by telephoning (08) 9391 6500 or emailing brian.hand@education.wa.edu.au

If advertising over the school holidays, please complete:

During the school holidays, please contact [name] on [mobile number].

Equity and Diversity

We are committed to an inclusive and culturally responsive workforce reflecting the diversity in our schools and the Western Australian community. We welcome and encourage applications from Aboriginal and Torres Strait Islanders, young people, people of diverse sexualities and genders, people with disability, and people from culturally and linguistically diverse backgrounds.

Explore our [Equity, Diversity and Inclusion Plan 2021-2025](#) for more details.

Eligibility

To work with us, you must:

- be an Australian or New Zealand citizen, permanent resident or have a valid visa with relevant work rights for the term of the appointment.
- obtain a valid Working With Children Check before you start; and
- consent to a National Criminal History Check with the Department's Screening Unit.

Additional eligibility and training requirements are outlined in the attached Job Description Form (JDF).

Application Instructions

Apply online in two easy steps:

Step 1: Select Apply for Job

Complete the online application form, including details of two (2) work related referees, preferably one being your current line manager.

Step 2: Attach your documents

Your application should include:

- A CV of up to [number of pages] pages outlining your employment history and professional learning summary relevant to this position

- A [number of pages] page statement addressing the following selection criteria as outlined in the attached JDF
 - Demonstrated effective oral communication skills and, where appropriate, written communication skills in a school community language other than English.
 - Demonstrated effective written and oral communication skills, including the ability to effectively communicate and liaise with students, teachers and other professionals, parents, school community members and professional staff on the provision and development of educational programs inclusive of ESL students.
 - Demonstrated ability to contribute to a team and provide multi-cultural direction in the development and evaluation of English language programs, language resources, and individual or group education plans reflective of diverse school communities.
 - Demonstrated ability to effectively assist teachers in implementing culturally and linguistically inclusive educational programs.
 - Demonstrated effective organisational skills that assist in the delivery of effective education programs to students.
 - Demonstrated ability to assist with the general health and well-being of students.

It is recommended you have your attachments ready before selecting Apply for Job.

Your application must be received before the closing date and time. **Late applications will not be accepted.**

For technical support submitting your application, you can call the Department of Education's Recruitment team on (08) 9264 4127 for assistance.

Advertised Vacancy Number: IPS/SS936779

The Department applies a four (4) day breach period to this selection process.

Applications close: 4.30pm (AWST) on **Day, DD Month Year**