



Job Description Form



PILBARA

Landscape Photos: Tourism Western Australia

Position Title

Position number 614768

Clinical Nurse

Regional Profile

The Pilbara is WA’s second most northern region, defined by the Indian Ocean to the west and the Northern Territory border to the east. The Kimberley Region lies to its north across the Great Sandy Desert and the Pilbara’s southern reaches border the Midwest and Goldfields regions. The region covers a total area of 507,896sq km (including off shore islands). Most of the inhabitants are located in the western third, whereas the eastern third is largely desert with few inhabitants. Today the Pilbara economy is crucial to the State, providing 2 of the State’s largest export revenue earners – iron ore and liquefied natural gas.

About the WA Country Health Service

Our Strategic Priorities



Our Values

Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity

We bring honesty, collaboration and professionalism to everything that we do.

Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

Our Vision

To be a global leader in rural and remote healthcare.

Our Mission

To deliver and advance high quality care for country WA communities.

Position Title: Clinical Nurse	Position Number: 614768	Classification: RN Level 2
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Directorate overview

The Pilbara Population Health Directorate provides several Community Health services including: Immunisation and Child Health clinics, Allied Health and Public Health services including disease control, sexual health and health promotion. There are several sites serviced by Population Health staff throughout the Pilbara region including Port Hedland, Newman, Yandeyarra, Tom Price, Karratha, Onslow, Pannawonica, Paraburdoo and Roebourne. Outreach work is also conducted to remote Aboriginal communities in the Western Desert.

Pilbara Population Health is a multidisciplinary team of Physiotherapists, Occupational Therapists, Social Workers, Speech Pathologists, Dietitians, Allied Health Assistants, Community nurses, Public Health clinicians and Health Promotion staff, that work together to provide community nursing, allied health, public health and health promotion services to the community.

Our Directorate actively supports and encourages diversity and inclusion across all occupational groups through the development and implementation of initiatives aimed at accessing and improving employment and mentoring opportunities for all people. Our strategies are located at www.wacountry.health.wa.gov.au

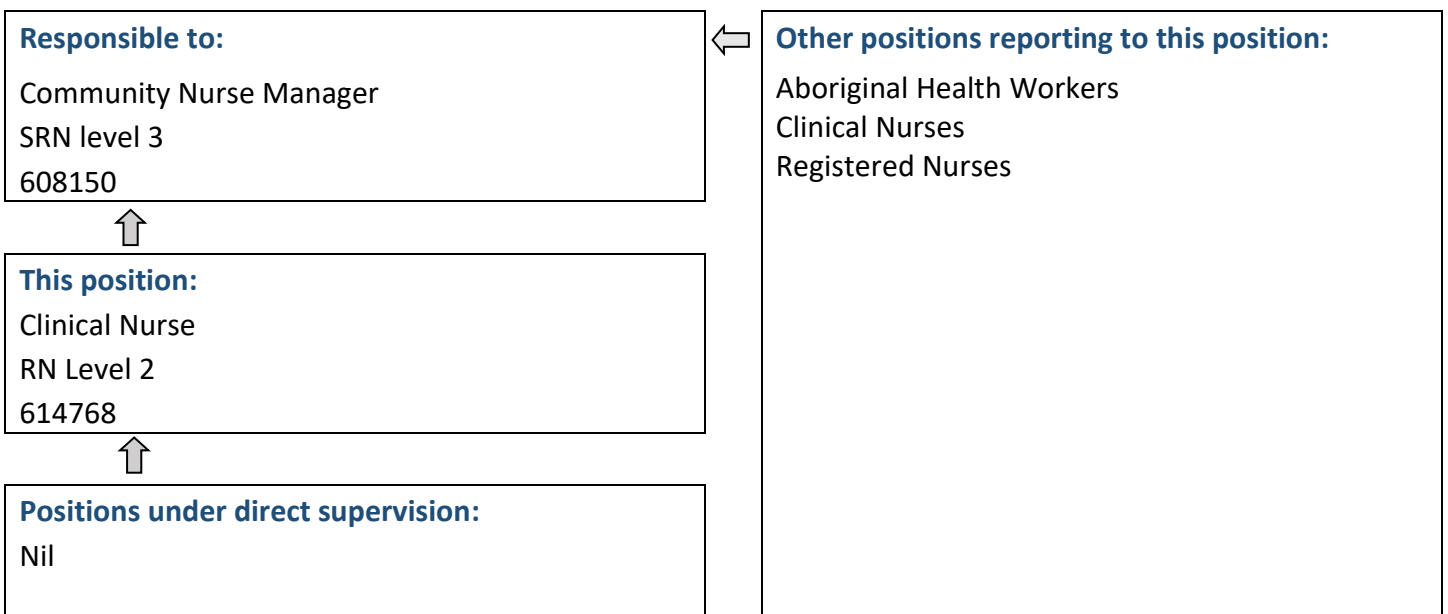
Position Details

Position Number:	614768	Registration Date:	20 September 2022
Classification:	RN Level 2	Location:	Karratha, Pilbara
Award / Agreement:	ANF Registered nurses, Midwives, Enrolled (Mental Health and Mothercraft) Nurses Industrial Agreement		
Organisational Context:	Population Health		

Position Overview

This position promotes the health and well-being of children, families and specific community groups using a range of health promotion, health education, surveillance and early intervention strategies that are based on the principles of primary health care and service priorities.

Reporting Relationships



Key Duties/Responsibilities

1. COMMUNITY PRACTICE

- 1.1 Provide quality Primary Health Care to individuals, families and the general community to meet planned health outcomes according to primary health care principles and program priorities.
- 1.2 Plans service provision to individuals, families and the wider community in relation to priority programs.
- 1.3 Plans, implements and evaluates evidence based health promotion and education to individuals, families and the wider community according to program priorities and client needs.
- 1.4 Maintains relevant clinical and service documentation, including statistical data collection in accordance with statutory and departmental requirements.
- 1.5 Work in partnership with families and key community stakeholders in delivering health programs to achieve desirable health outcomes including planning and service delivery of programs relating to communicable disease, sexual health, mental health, women, children and men's health.
- 1.6 Provides culturally appropriate and non-judgemental nursing care, health promotion and education to individuals, families and the community within a partnership model.
- 1.7 Provides immunisation services to the community.

2. PROFESSIONAL DEVELOPMENT

- 2.1 Maintain competency to practice in accordance with national competency standards for the Registered Nurse as described by the Australian Health Practitioners Regulation Agency.
- 2.2 Responsible for own professional development and competency in line with clinical competency for Community Health Nurses.
- 2.3 Participate in a multi-disciplinary approach to service delivery, liaising with colleagues and other agencies and organisations as required.
- 2.4 Participate in quality assurance, performance management and demonstrates leadership in developing the service in line with Quality Assurance standards.
- 2.5 Promotes the safety of the client, self and others through the incorporation of Occupational Health and Safety standards into their own health practice.

3. QUALITY IMPROVEMENT

- 3.1 Contributes to the development of policies and procedures and maintains practice standards by complying with policies, protocols, procedural guidelines and practices according to appropriate legislation, including Public Sector Standards.
- 3.2 Initiates and/or participates in quality improvement activities.

4. OTHER DUTIES

- 4.1 Undertakes other program activities and duties as directed by the Clinical Nurse Manager -Community Health.



Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

Essential

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Possession of or substantial progress towards, the attainment of a certificate, diploma or masters in Child & Adolescent Community Health Nursing (or equivalent) through an accredited institution with demonstrated experience and well developed clinical nursing skills in a Child and Community Health setting.
3. Understanding of the principles and practice of Primary Health Care and the application to practice.
4. Demonstrated effective interpersonal written and verbal communication skills and ability to communicate across a diverse spectrum of the population.
5. Demonstrated ability to work independently and as a member of a multidisciplinary team.
6. A current WA C class driver's licence and the ability and willingness to travel within the region with possible overnight stays.
7. Demonstrated knowledge and understanding of cultural issues and social determinants particularly relating to Aboriginal and culturally and linguistically diverse communities in regional/rural areas.

Desirable

1. Current immunisation certificate and demonstrated experience/knowledge in providing immunisation services.
2. Knowledge or experience in group facilitation.
3. Knowledge of current legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

Appointment Pre-requisites/Allowances

Appointment is subject to:

- Evidence of registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Successful Working With Children Check
- Evidence of a current C or C-A Class driver's licence or other specialised licence class and ability to travel within the region as required including overnight stays

Allowances where applicable: District Allowance, Annual Leave Travel Concession, one-week additional annual leave for above the 26th parallel, air-conditioning subsidy.

