



# Therapeutic Residential Care Job Opportunities

## About you

We are looking for people to join our team who are resilient, patient and committed to meet the developmental, emotional and cultural needs of each child. People who are prepared to work in a challenging and sometimes confrontational environment and work shifts. Most importantly, people who want to make a difference; those who want more than just a job.

If this sounds  
like you, then we  
would love to hear  
from you!

## Therapeutic Residential Care

Residential Care homes provide 24-hour care for young people, with Residential Care Workers creating and maintaining a safe, therapeutic, homelike and caring environment for children in care.

The workers are part of a care team that assists children to heal from trauma. Their tasks include cooking, cleaning, organising and participating in recreational activities, and assisting children and young people with their education options as well as any other duties that support children's wellbeing.

Residential Care Workers have to be able to physically manage children, respond to behavioural escalations and react quickly to prevent children from harming themselves or others.

The workers may be exposed to verbal threats, aggression, violence and other situations of conflict on a regular basis.

Working with children in Residential Care homes can be challenging yet it is incredibly rewarding.

### Group home locations

#### Regional

- East Kimberley (Kununurra)
- Goldfields (Kalgoorlie)
- Midwest (Geraldton)
- Pilbara (Roebourne and South Hedland)
- South West (Gelorup)
- West Kimberley (Broome)

#### Perth Metropolitan

There are various locations.

Whole  
culture  
approach

## How we work

Communities uses the Sanctuary model which represents a theory-based, trauma-informed, evidence supported, whole culture approach and the values and principles of Sanctuary are embedded into practice at all levels.

### Casual

Casual employees are employed on an irregular basis, with no set roster or routine and have no guarantee of ongoing

### Fixed-term

Fixed-term employees are employed on a contract for a specified period of time (as agreed by the Department and employee).

### Permanent

Permanent employees are employed on a permanent basis and are usually full-time.

## What we offer

- Competitive salary:
  - Residential Care Worker – Level 2, \$70,432–\$75,516 - PSCSAA 2022 + Super
  - Senior Residential Care Worker – Level 3, \$79,156–\$84,977 - PSCSAA 2022 + Super
- Paid training provided to all new employees working in residential care.
- Additional allowances provided for shift work.
- Loading applied to the standard hourly rate for casual employment in lieu of leave entitlements.
- 11.5% employer superannuation contribution.
- Ongoing training and development opportunities.
- Free counselling services for you and eligible family members.
- Discount on private health insurance.
- Salary packaging options.

## Regional specific benefits

For positions in regional areas you may also be eligible for regional benefits including:

- District allowance (dependant on location)
- An additional week annual leave
- Subsidies such as air conditioning and electricity
- Paid travel time and annual leave travel concession for certain districts.

## Essential requirements

- You must be an Australian citizen, Permanent Resident or hold an appropriate Australian work visa.
- Obtain satisfactory Working with Children Checks.
- Criminal record screening and integrity checks.
- Satisfactory medical and functional capacity examination.
- Possession of a current Western Australian 'C' or 'C-A' Class Driver's Licence.
- Current accredited certificate in "Provide First Aid".
- Ability to work shifts with a changing roster involving a mix of morning, afternoon and overnight shifts rostered across Monday to Sunday.

## How to apply

For further information or to apply for these roles, please visit [search.jobs.wa.gov.au](https://search.jobs.wa.gov.au) and search 'Residential Care Worker'.

The Department of Communities is committed to the achievement of a diverse workforce and encourages applications from Aboriginal and Torres Strait Islanders, people from culturally and linguistically diverse backgrounds, young people, women and people with disability.



### Visit our websites:

[www.communities.wa.gov.au](https://www.communities.wa.gov.au)

Careers at the Department of Communities ([www.wa.gov.au](https://www.wa.gov.au))