



HSS Registered

Gardener

Position Details

Position Number: CG008151
Classification: HSW 1/2
Agreement: Hospital Support Workers Industrial Agreement
Directorate: Procurement, Infrastructure and Contract Management
Department: Facilities Management
Location: North Metropolitan Health Services

Reporting Relationships

This position reports to:

| | | |
|----------|--------------------------|---------|
| CG000355 | Manager Garden & Grounds | HSO G-5 |
|----------|--------------------------|---------|

Positions under direct supervision:

Nil

Primary Purpose of the Role

To maintain a high-quality environment for patients, staff and all site users by carrying out maintenance, repair and addressing operational requirements of all gardens and grounds at North Metropolitan Health Service (NMHS).

Vision

A trusted partner, delivering excellent health care for our people and our communities.

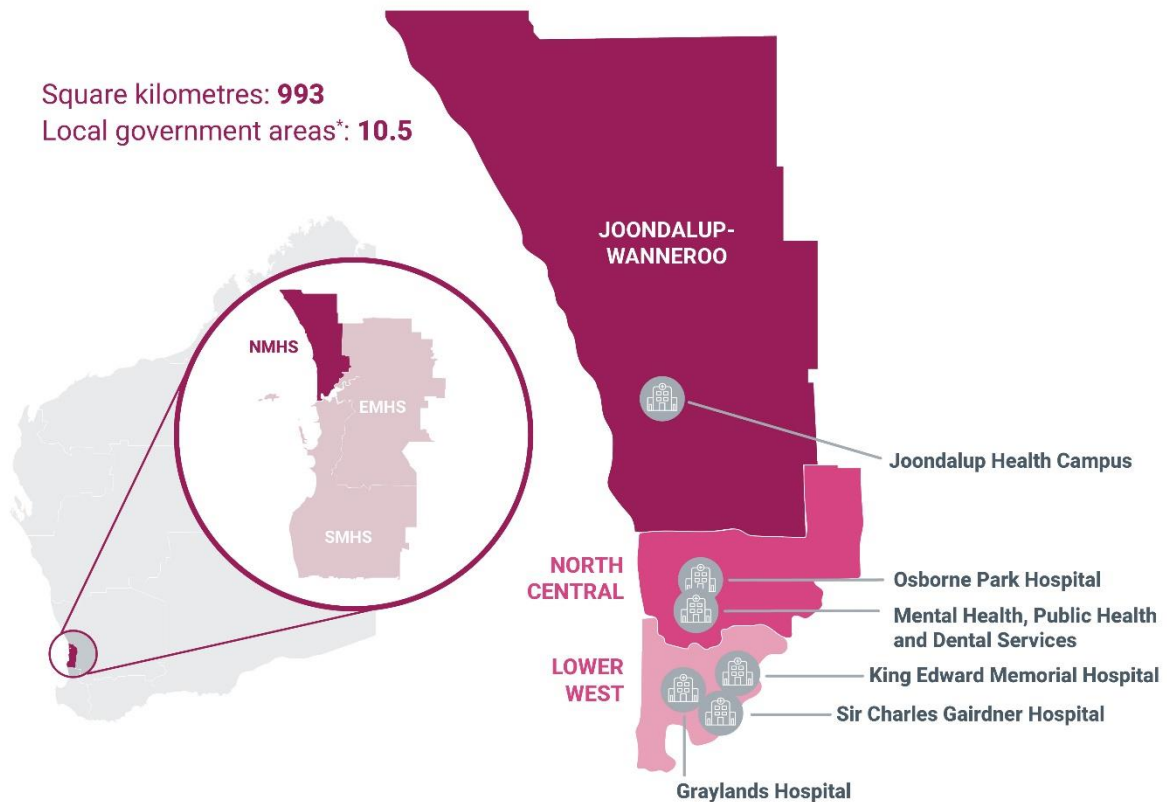


Mission

To promote and improve the health of our people and our communities.



Square kilometres: **993**
Local government areas*: **10.5**



North Metropolitan Health Service

Since our establishment in 2016, NMHS has embraced best practice to deliver improved clinical outcomes in the face of rising challenges for all healthcare providers. With a budget of \$2.16 billion and 8,917 full-time equivalent (FTE) staff, we serve a population of 736,907 people (about 28% of Western Australia’s total population) within a catchment area of almost 1,000 square kilometres. The population we serve is projected to increase by 17% between 2021 and 2031, and the number aged 65 years and older will increase by 41% over the same period. NMHS provides a comprehensive range of adult specialist medical, surgical, mental health and obstetric services in WA, delivered across three tertiary hospitals and two secondary hospitals, all fully accredited. NMHS oversees the provision of contracted public health care from Joondalup Health Campus operated under a public–private partnership. A range of statewide, highly specialised multidisciplinary services is offered from several NMHS hospital and clinic sites.



Our values



Care

We show empathy, kindness and compassion to all.



Respect

We are inclusive of others and treat everyone with courtesy and dignity.



Innovation

We strive for excellence and are courageous when exploring possibilities for our future.



Teamwork

We work together as one team in a spirit of trust and cooperation.



Integrity

We are honest and accountable and deliver as promised.

Please refer to [NMHS Values – Organisational/Individual Behaviours](#) for information on individual behaviours that reflect the organisation's values.

Our strategic priorities

We are focussing on six strategic priorities for the 2020-2025 period:

| | |
|--|---|
| <p>Enabling healthy communities We build healthy and engaged communities</p> | <p>People-centred care We will place our consumers' and their carers' best interests and experience at the core of all we do</p> |
| <p>Integration and connection We will build strong connections and partnerships</p> | <p>Innovation and adaptive models of care We will use research and technology to improve outcomes</p> |
| <p>Trusted, engaged and capable people We will invest in our people and our culture</p> | <p>Sustainable and reliable We will reduce harm, waste and unwarranted variation</p> |



Key Accountabilities

1. Duties

- 1.1 Carries out duties as required for the works and maintenance of the NMHS managed sites gardens & grounds.
- 1.2 Maintains gardens, grounds, driveways, and footpaths in a safe and tidy condition.
- 1.3 Assists with the establishment of the gardens, grounds, and lawns.
- 1.4 Assists with the preparation and implementation of horticultural requirements.
- 1.5 Responsible for the upkeep of lawns and gardens including fertilising, weeding and pest control.
- 1.6 Check and maintain reticulation system, and undertaking minor repairs as required.
- 1.7 Initiates orders of materials and spare equipment as required.
- 1.8 Maintains tools and equipment in good working order and condition, and safely operates machinery as per manufacturer's guidelines.
- 1.9 Carries out tool maintenance including cleaning and sharpening as directed by the Manager.
- 1.10 Carries out all duties in accordance with prescribed workmanship standards and complies with all Work Health Safety obligations, prescribed safety standards and best working practice.
- 1.11 Ensures security of hospital property by taking due care in executing allocated tasks.
- 1.12 Carries out landscape development and construction work as directed
- 1.13 Participates in the staff development program including orientation, in-service, performance appraisals, quality activities and mental health training.
- 1.14 Assists with apprentice training as required.
- 1.15 Provide technical advice to the Facilities Management team and contributes to the continuous improvement practice.

2. NMHS Values: *Care, Respect, Innovation, Teamwork, Integrity*

- 2.1 Reflect the NMHS values in the way you work, behave and make decisions.

3. NMHS Governance, Safety and Quality Requirements

- 3.1 Participates in the maintenance of a safe work environment.
- 3.2 Participates in annual Individual Development Plan reviews.
- 3.3 Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 3.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 3.5 Performs duties in accordance with Government, WA Health, North Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 3.6 Abides by the WA Health Code of Conduct, Work Health and Safety legislation, the Disability Services Act and the Equal Opportunity Act.

4. Undertakes other lawful duties as directed.



Work Related Requirements

The following criteria should be considered in the context of the NMHS Vision, Mission and Values.

Essential Selection Criteria

1. Possession of a Certificate II in Horticulture or equivalent qualification.
2. Demonstrated understanding of relevant legislation, standards, and the codes of practice for safety standards of work, including building codes, equipment, hand tools and workshop machinery operations.
3. Demonstrated ability to work independently with minimal supervision working alongside a dedicated customer focused and multi-skilled team.
4. Demonstrated good interpersonal and communication (verbal and written) skills with the ability to engage with all stakeholders across NMHS sites.
5. Excellent experience in the maintenance of gardens and grounds and / or landscaping.
6. Current “C” or “C.A” class driver’s licence.

Desirable Selection Criteria

1. Demonstrated competency in the use of computer-based maintenance software and systems.
2. Current knowledge and commitment to Equal Opportunity, and Disability Services in all aspects of employment and service delivery.

Appointment Prerequisites

Appointment is subject to:

- Evidence of current “C” or “C.A.” class drivers licence.
- Provision of the minimum identity proofing requirements.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Manager/Supervisor

Name:
Signature/HE:
Date:

Dept./Division Head

Name:
Signature:
Date:

Position Occupant

Name:
Signature:
Date:

