



## **Our commitment to a safe and healthy workplace**

We are committed to providing a safe and healthy work environment and maintaining the safety and health of all our staff, contractors and visitors. This goes beyond just a legal obligation – it is about making sure our staff, contractors and community feel safe and supported when at work and when visiting us.

Safety and health are everybody's responsibility, and practices can only be improved when we all work together. Everyone should feel confident to report matters and take steps to proactively minimise risks in our workplace.

In return we, the leadership team, commits to:

- creating and maintaining a positive safety culture that encourages and supports us all to apply relevant procedures and processes to protect ourselves and others from harm
- operating in accordance with work health and safety (WHS) legislation and guidance material such as codes of practice and standards
- continuously improving our safety management system through monitoring, auditing and reviewing measurable targets, objectives and initiatives so we perform above minimum legislative requirements
- championing healthy and safe workplaces at the senior leadership level and promoting National Safety Month in October each year
- participating in and contributing to the inter-agency community of practice for the public sector, to share learnings, leverage expertise and improve sector practices
- providing health and safety support and advice to regional cemetery boards, funeral directors and monumental masons
- providing and promoting resources, support and training so we can carry out our functions safely and achieve our safety and health outcomes
- communicating with the workforce about the benefits of mentally healthy and safe workplaces, and encouraging a culture of hazard reporting with appropriate education and training
- encouraging open, honest and effective consultation and communication between managers, staff and health and safety representatives (HSR) to achieve a common understanding of and resolution for all WHS matters
- encouraging safety discussions at branch meetings (as a standing item)

Kathlene Oliver  
Chief Executive Officer

Workplace Safety and Health

