



Clinical Nurse Educator

Perioperative

Position details

Position Number:	00022033
Classification:	SRN 1
Agreement:	Nurses and Midwives Agreement
Directorate:	Operations - Service Unit 3 - Surgical
Department:	Clinical Education – Surgical Nursing
Location:	Perth Children's Hospital, QEII Campus, Nedlands

Reporting relationships

This position reports to:

00017231	Nurse Educator	SRN 3
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Positions under direct supervision:

Nil.

Key Responsibility

The Clinical Nurse Educator (CNE) – Perioperative is a specialist role which provides an effective teaching and facilitation function. Identifies and facilitates strategies to promote and embed a culture of learning within the specialty area through simulation, theory and workshop programs, e-learning, and mentorship. Responsible for the coordination of Perioperative mandatory, essential and safety skills training in collaboration with the Staff Development Nurses and the CAHS Learning and Development team. In consultation with the Nurse Educator – Surgical Directorate, Nurse Coordinator – Perioperative and the Clinical Nurse

Specialist, the CNE supports individual staff performance development activities within the specialty area's learning programs.



About our health service

The Child and Adolescent Health Service (CAHS) is a comprehensive service that supports and treats children from around Western Australia, and is committed to programs that promote lifelong health in children and adolescents.

CAHS is made up of four service streams:

- **Neonatology:** Neonatology provides state-wide tertiary neonatal services to the sickest newborn babies and infants in Western Australia.
- **Community Health:** a comprehensive range of community based early identification and intervention services, as well as health promotion, to children and families in the Perth metropolitan area. Services are provided in a variety of settings including at home, local community health centres, child and parent centres and schools.
- **Child and Adolescent Mental Health Services (CAMHS):** provide mental health services to infants, children, young people and their families across the Perth metropolitan area. Services include community based programs, inpatient care at Perth Children's Hospital and specialised services for children with complex mental health conditions across the State.
- **Perth Children's Hospital (PCH):** is the specialist State-wide paediatric hospital and trauma centre for Western Australia, caring for children up to the age of 16. PCH is also a centre of excellence for teaching and research, partnering in major paediatric research and education initiatives led by the Telethon Kids Institute (TKI) and the State's universities.

Our vision

Healthy kids, healthy communities

Our vision of 'healthy kids, healthy communities' sees that children and young people get the best start in life through health promotion, early identification and intervention and patient centred, family-focused care.

Our objectives



Care for children, young people and families



Provide high-value healthcare



Collaborate with our key support partners



Value and respect our people



Promote teaching, training and research

Our values drive us

CAHS promotes a values based workplace culture and all employees are expected to translate our values into action by providing high quality care through:

Compassion

I treat others with empathy and kindness

Excellence

I take pride in what I do, strive to learn and ensure exceptional service every time

Collaboration

I work together with others to learn and continuously improve our service

Accountability

I take responsibility for my actions and do what I say I will

Equity

I am inclusive, respect diversity and aim to overcome disadvantage

Respect

I value others and treat others as I wish to be treated

Summary of accountabilities

Practices in accordance with the Nursing and Midwifery Board Professional Codes and Guidelines in particular the Nursing and Midwifery Board Registered Nurse standards for practice

- Accountable and responsible for the delivery of a suite of education and training programs for Perioperative staff to maintain mandatory, essential and safety skills compliance.
- Forges strong internal networks and facilitates a collaborative partnership approach to achieving education and training goals, organisational objectives and organisational compliance requirements.
- Monitors, analyses and reports safety training compliance at and maintains systems of documented evidence that training compliance meets required standards.
- Provides clinical expertise and leadership in the development of learning resources for staff.
- Supports the foundation and advanced simulation courses in collaboration with Perioperative Educators and PCH Simulation Team.
- Provides clinical support, coaching, mentorship, assessment, supervision and education to staff within the relevant clinical setting.
- Communicates, consults and negotiates with internal and external stakeholders, including service consumers and all members of the health care team.
- Provides guidance, support and mentorship to staff who are working alongside others to promote a positive culture of learning.
- Supports change initiatives provides leadership in change management strategies.
- Actively participates in and leads education-based quality improvement activities and/or research.
- Sets performance related goals and participates in the performance review and development process of self and others.
- Accountable for the safe, efficient and effective use of human and material resources.

CAHS governance, integrity, safety and quality requirements

- Commits to undertake the duties of the role in accordance with the WA Health Code of Conduct; the CAHS Vision and Values; and CAHS commitment to protecting children and promoting their safety.
- Maintains a safe work environment by taking reasonable care for own health and safety and that of others.
- Ensures as far as practicable, the provision of a safe and inclusive working environment in consultation with employees under their supervision.
- Undertakes duties to an agreed performance standard to support safe, high-quality health care with a focus on continual improvement, efficiency, effectiveness and sustainability.



- Directly or indirectly supports the delivery of safe patient care and the consumers' experience ensuring services are family centred.
- Contributes to continuous quality improvement activities by identifying, facilitating or participating in practices in accordance with the requirements of the National Safety and Quality Health Service (NSQHS) Standards, health service strategic direction and the WA Public Sector.
- Completes mandatory and core requirement training as relevant to the role and service.
- Performs duties in accordance with WA Public Sector, WA Health, CAHS and other specific service policies and procedures and applicable legislative obligations under *Public Sector Management Act (WA) 1994*, *Health Services Act (WA) 2016*, *Work Health and Safety Act (WA) 2020*, *Disability Services Act (WA) 1993* and the *Equal Opportunity Act (WA) 1984*.
- Actively contributes to the development of the health service by undertaking other duties as directed including additional tasks or projects in line with continual improvement, collaboration and sustainable health initiatives.



Work related requirements

The following criteria should be considered in the context of the CAHS Vision, Objectives and Values.

Essential selection criteria

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Demonstrated significant clinical knowledge and experience in the delivery of nursing care in the area of specialty.
3. Demonstrated skills and experience in supervision, mentoring and performance development of staff in the clinical setting.
4. Demonstrated skills and experience in development, delivery and evaluation of formal and informal education including computer literacy and use of technology for development of resources, data collection and reporting.
5. Well-developed problem solving and analytical ability.
6. High level interpersonal and communication skills (written and verbal).

Desirable selection criteria

1. Postgraduate qualification in area of speciality or evidence of progression towards one.
2. Current knowledge and commitment to Equal Opportunity and Work Health and Safety in all aspects of employment and service delivery.

Appointment to this position is subject to the following:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.
- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Provision of the minimum identity proofing requirements in line with the standards set by the National Security Strategy.
- Successful criminal record screening clearance.
- Successful pre-employment integrity check.
- Successful pre-employment health assessment.



Certification

Created on	Last Reviewed	Registered
3/10/2024	Insert date	3/10/2024

I verify that the details in this document are an accurate reflection of the requirements of the position.

Manager / Supervisor

Signature or HE Number

Date

As an Occupant of this position, I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Occupant Name

Signature or HE Number

Date

