



Landscape Photos: Tourism Western Australia

## Position Title

Position number: 617916

# Clinical Nurse Specialist

## Division Description

The WA Country Health Service (WACHS) Midwest health region of Western Australia covers more than 470,000 square kilometres, nearly one fifth of the State, with its population concentrated along the coast. The region is located in the northern middle section of Western Australia and incorporates three health districts - Gascoyne, Geraldton, Midwest and Murchison, is recognised for its unique natural environment and is a culturally diverse region with Aboriginal people representing 13% of the overall population.

## About the WA Country Health Service

### Our Strategic Priorities



### Our Vision

To be a global leader in rural and remote healthcare.

### Our Values

#### Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

#### Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

#### Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

#### Integrity

We bring honesty, collaboration and professionalism to everything that we do.

#### Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

#### Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

### Our Mission

To deliver and advance high quality care for country WA communities.

## Directorate overview

Our Health Districts Gascoyne, Geraldton, Midwest and Murchison support and deliver a diverse range of services including but not limited to Aboriginal Health, Community Health, Population Health, Medical, Nursing and Midwifery, Aged Care, Mental Health and Community Alcohol and Drug Services, Workforce, Infrastructure and Business Services.

These services are delivered in a range of practice settings including within the community, in nursing posts, multi purpose sites, hospital based facilities and via Telehealth.

Our Directorates actively support and encourage diversity and inclusion across all occupational groups through the development and implementation of initiatives aimed at accessing and improving employment and mentoring opportunities for all people. Our strategies are located at

[www.wacountry.health.wa.gov.au](http://www.wacountry.health.wa.gov.au)

## Position Details

|                         |                               |                    |                  |
|-------------------------|-------------------------------|--------------------|------------------|
| Position Number:        | 617916                        | Registration Date: | 16 February 2024 |
| Classification:         | SRN Level 2                   | Location:          | Shark Bay        |
| Award / Agreement:      | Nurses and Midwives Agreement |                    |                  |
| Organisational Context: | Gascoyne                      |                    |                  |

## Position Overview

Responsible for the provision and coordination of primary health care to communities including remote locations. Includes the provision of Nursing Services encompassing emergency care, chronic disease management, child health, immunisation, health promotion, and education.

The occupant of this position is required to demonstrate a positive commitment to modelling our organisational values, safety and quality improvement and the Code of Conduct in all aspects of their employment. Compliance with all relevant policies, procedures, standards and legislation including Confidentiality and Work Health and Safety policies is mandatory.

## Reporting Relationships

### Responsible to:

Coordinator of Nursing  
SRN level 7  
615402



### This position:

**Clinical Nurse Specialist**  
SRN Level 2  
617916



### Positions under direct supervision:

Nil



### Other positions reporting to this position:

001074 Clinical Nurse Specialist -  
Perioperative Services  
615378 Registered Nurse  
001219 Diabetes Educator  
001210 Senior Aboriginal Health Worker  
001930 Director of Nursing - Health Service  
Manager  
001140 Clinical Nurse  
001156 Senior Clerk  
001157 Clerk  
001159 Patient Services Assistant





## Key Duties/Responsibilities

### 1. Clinical Function

- 1.1. Provide clinical leadership education and consultancy to patients and coordinate weekday clinic service to the local communities including remote locations.
- 1.2. Administration of clinical services according to WACHS policies and procedures.
- 1.3. Provision of emergency care including transport, assessment, treatment and referral.
- 1.4. Coordination and organisation of medical evacuations from the community as per WA Health and WACHS guidelines.
- 1.5. Provision of an immunisation service for the community.
- 1.6. Coordination of child health services.
- 1.7. Coordination of visiting medical clinics and assist visiting Medical Officers.
- 1.8. Provision and coordination of on call after hour's emergency service (where required).
- 1.9. Assessing, planning, implementing and evaluating clinical management, research or education relevant to support the delivery of appropriate clinical care

### 2. Primary Health Care

- 2.1. Provision and coordination of primary health care and health promotion programs in consultation with local community and collaboration with the local Population Health Unit.
- 2.2. Establishment of collaborative relationships with other health and community personnel and stakeholders to ensure a range of quality services responsive to community needs.
- 2.3. Development, provision and coordination of services including health maintenance, disease prevention and client and community education.

### 3. Corporate Function

- 3.1. Maintain patient records and data collection in conjunction with the Health Information Manager.
- 3.2. Preparation and review of WACHS Emergency plans and Business Continuity Plans.
- 3.3. Ordering and acquittal of pharmacy and medical store supplies.
- 3.4. Provides leadership, role modelling, mentorship and support of other health service staff under supervision.
- 3.5. Develop and maintain a culture of quality improvement and risk management for WACHS according to national accreditation standards. This includes a quality program which includes monitoring of appropriate performance indicators and a program of audit and evaluation, as directed.
- 3.6. Accountable for the safe, efficient and effective use of human and physical resources within the practice setting
- 3.7. Reporting of equipment and building maintenance needs.
- 3.8. Participation in WACHS operational and strategic planning.
- 3.9. Participate in recruitment and selection of staff (where relevant).
- 3.10. Actively participate in own performance development planning and conduct performance development and management for employee's under direct supervision.

### 4. Other

- 4.1. Other duties as required.

The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.



## Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

### Essential

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Demonstrate effective leadership skills (organisational, supervisory, caseload management and problem solving skills)
3. Demonstrated extensive clinical experience including assessment skills, triage and emergency management skills, clinical problem solving and understanding of chronic disease management.
4. Demonstrated knowledge and application of primary health care principles and programs.
5. Demonstrated ability to work both independently and as part of a multi-disciplinary team in a cross-cultural setting.
6. Demonstrated effective interpersonal, verbal and written communication skills including problem solving and negotiation skills.
7. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

### Desirable

1. Possession of a current Western Australian Immunisation Provider endorsement
2. Demonstrated understanding and commitment to cultural safety and Aboriginal health issues.
3. Previous remote area nursing experience

## Appointment Pre-requisites

Appointment is subject to:

- Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Successful Working With Children Check
- Successful Aged Care Criminal Record Clearance
- Evidence of a current C or C-A Class driver's licence or other specialised licence class
- Ability to travel within the region as required including overnight stays

Allowances

- District allowance; air conditioning subsidy (if applicable); extra one week's leave north of 26° parallel; air travel concession

**WA Country Health Service  
Midwest**

**16 February 2024**

**REGISTERED**

