



HSS Registered

Consultant Physician - Respiratory and Sleep Medicine

Position details

Position Number: 006593
Classification: Year 1-9
Agreement: Medical Practitioners Agreement
Directorate: Clinical, Imaging & Clinical Services Division
Department: Respiratory Medicine
Location: Sir Charles Gairdner Hospital

Reporting relationships

This position reports to:

006722	Head of Department, Respiratory Medicine	Year 1-9
--------	--	----------

Positions under direct supervision:

CF Fellow	Senior Registrar/Fellow	Year 3
-----------	-------------------------	--------

Primary purpose of the role:

Provides specialist medical services to patients in Respiratory Medicine and subspecialty care in cystic fibrosis lung disease and bronchiectasis. Promotes patient safety and quality of care. Provides leadership, orientation, training, supervision and education, where relevant, for clinicians in training, Health Service Medical Practitioners and other health workers. Contributes to, and preferentially leads, research in CF and/or non-CF bronchiectasis. In collaboration with the Head of Department and other Consultants works to achieve national, state and NMHS performance standards and targets. Works within the scope of clinical practice as defined and recommended by the Sir Charles Gairdner Hospital Medical Credentialing and Scope of Clinical Practice Committee.



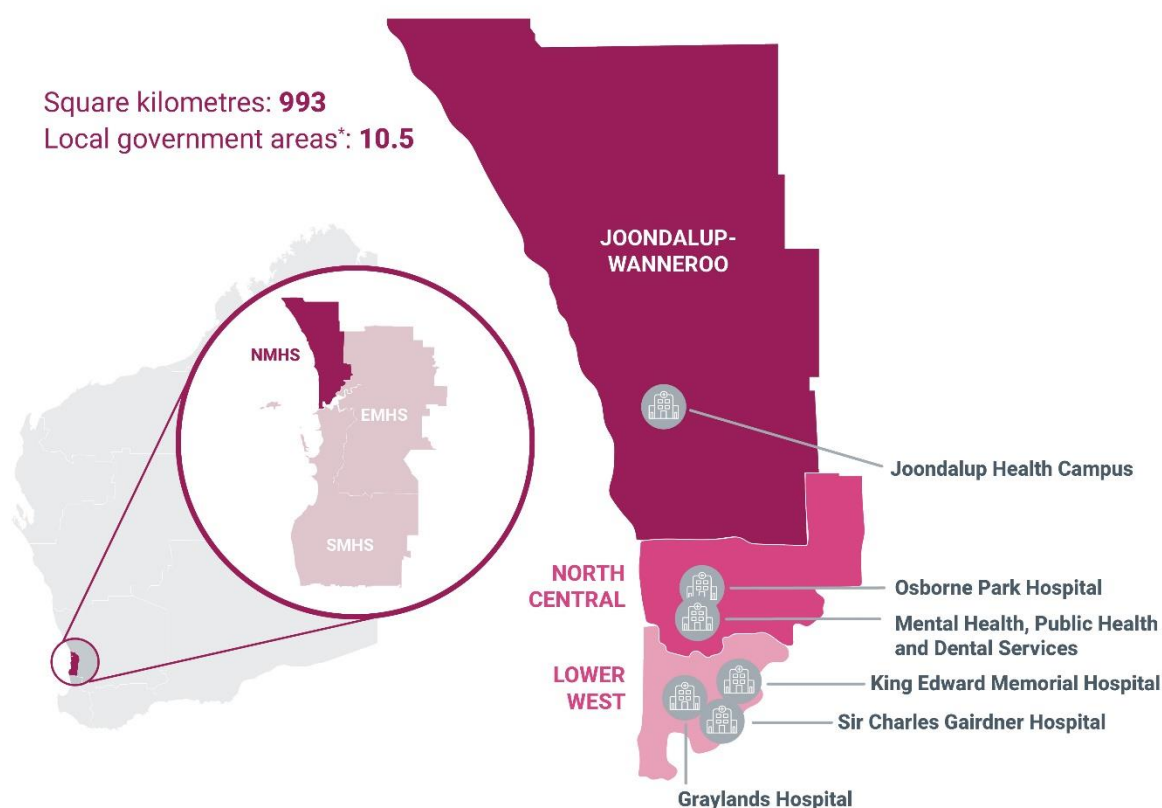
Vision

A trusted partner, delivering excellent health care for our people and our communities.



Mission

To promote and improve the health of our people and our communities.



North Metropolitan Health Service

Since our establishment in 2016, NMHS has embraced best practice to deliver improved clinical outcomes in the face of rising challenges for all healthcare providers. With a budget of \$2.16 billion and 8,917 full-time equivalent (FTE) staff, we serve a population of 736,907 people (about 28% of Western Australia's total population) within a catchment area of almost 1,000 square kilometres. The population we serve is projected to increase by 17% between 2021 and 2031, and the number aged 65 years and older will increase by 41% over the same period. NMHS provides a comprehensive range of adult specialist medical, surgical, mental health and obstetric services in WA, delivered across three tertiary hospitals and two secondary hospitals, all fully accredited. NMHS oversees the provision of contracted public health care from Joondalup Health Campus operated under a public-private partnership. A range of statewide, highly specialised multidisciplinary services is offered from several NMHS hospital and clinic sites.

Our values



Care

We show empathy, kindness and compassion to all.



Respect

We are inclusive of others and treat everyone with courtesy and dignity.



Innovation

We strive for excellence and are courageous when exploring possibilities for our future.



Teamwork

We work together as one team in a spirit of trust and cooperation.



Integrity

We are honest and accountable and deliver as promised.

Please refer to [NMHS Values – Organisational/Individual Behaviours](#) for information on individual behaviours that reflect the organisation's values.

Our strategic priorities

We are focussing on six strategic priorities for the 2020-2025 period:



Enabling healthy communities

We build healthy and engaged communities



People-centred care

We will place our consumers' and their carers' best interests and experience at the core of all we do



Integration and connection

We will build strong connections and partnerships



Innovation and adaptive models of care

We will use research and technology to improve outcomes



Trusted, engaged and capable people

We will invest in our people and our culture



Sustainable and reliable

We will reduce harm, waste and unwarranted variation

Key accountabilities

The Hospital Executive Director holds each consultant responsible for the care of all patients assigned to them, understanding that after hours, the responsible consultant is the consultant on duty/on-call unless the patient has recently undergone a procedure.

Each consultant is responsible for the orientation, education and supervision of the junior medical staff allocated to them. Supervision is especially important during procedures.

1. Assessment, diagnosis and treatment of inpatients and outpatients with respiratory disorders with significant duties in the management of patients referred for investigation and management of cystic fibrosis and bronchiectasis as well as participation in a general on call respiratory roster.
2. Contribute to the multidisciplinary team management of patients with cystic fibrosis, bronchiectasis, and complex lung infection.

3. Clinical

- 3.1 Leads the provision of specialist patient centred medical care to cystic fibrosis, bronchiectasis, lung infection and general respiratory patients and provides a consultation service.
- 3.2 Undertakes clinical shifts at the direction of the Head of Department.
- 3.3 Consults, liaises and support patients, carers, colleagues, nursing, allied health, support staff, external agencies and the private sector to provide coordinated multidisciplinary care.
- 3.4 Responsible for ensuring patients are involved in decision making regarding their care.
- 3.5 Clinically reviews or assesses patients on the day of admission, or earlier if required when on-call or admitted under their care.
- 3.6 Conducts regular clinical review of patients at appropriate intervals with doctors in training ensuring that the medical record (including discharge summaries) is accurately updated after review of each patient.
- 3.7 Reviews patients at the request of hospital staff, the patient or their family on the same day of the request.
- 3.8 Facilitates timely discharge of patients by actively addressing any delays in patient admission, treatment or discharge, including through regular participation in multidisciplinary team meetings.
- 3.9 Authorises and supports registrar/s in conducting clinical review of all inpatients daily and to facilitate appropriate discharges before 10:00 and is available to assist registrars when necessary.
- 3.10 Actively and openly manages clinical incidents through open disclosure.
- 3.11 Provides preliminary advice to doctors both internal and external to NMHS as part of this site's secondary and tertiary services and refers requests for interhospital transfers to the bed manager/operations centre advising if transfer is time critical.
- 3.12 Responsible for the clinical review and clinical management of cystic fibrosis, complex infection and bronchiectasis patients referred to Outpatient services, as part of a multidisciplinary team.
- 3.13 Works with the Head of Department and other consultants to distribute planned and unplanned patient demand across the specialty and other hospital sites and champions clinical service redesign to improve systems of care.
- 3.14 Completes clinical documentation and undertakes other administrative/management tasks as required.
- 3.15 Participates in departmental and other meetings as required to meet organisational and service objectives.

3.16 Complies with Medical Staff guideline as appropriate for the position.

4. Education/Training/Research

- 4.1 Engages in continuing professional development/education and ensures continuous eligibility for the relevant specialist medical registration as per essential criterion 1.
- 4.2 Educates doctors in training, medical students and other members of the multidisciplinary team through ward rounds, formal presentations, tutorials and other modalities.
- 4.3 Develops and participates in evidence based clinical research activities relevant to speciality.
- 4.4 Participates in mandatory training activities to ensure compliance with North Metropolitan Health Service policy.
- 4.5 Completes an annual professional development review of their performance with the Head of Department/Head of Specialty.

5. NMHS Values: *Care, Respect, Innovation, Teamwork, Integrity*

- 5.1 Reflect the NMHS values in the way you work, behave and make decisions.

6. NMHS Governance, Safety and Quality Requirements

- 6.1 Ensures, as far as practicable, the provision of a safe working environment in consultation with staff under their supervision.
- 6.2 Participates in an annual performance development review and undertakes performance development review of staff under their supervision.
- 6.3 Supports the delivery of safe patient care and the consumers' experience including identifying, facilitating and participating in continuous safety and quality improvement activities, and ensuring services and practices align with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 6.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 6.5 Performs duties in accordance with Government, WA Health, North Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 6.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

7. Undertakes other duties as directed.

Work related requirements

The following criteria should be considered in the context of the NMHS Vision, Mission and Values.

Essential Selection Criteria

1. Eligible for registration by the Medical Board of Australia.
2. Eligible for Fellowship of the Royal Australasian College of Physicians or equivalent.
3. Demonstrates extensive knowledge and skills in the practice of respiratory medicine, with especial focus on cystic fibrosis, bronchiectasis and lung infection.
4. Demonstrates high level skills in all aspects of the relevant college competency framework.
5. Demonstrates experience and commitment to clinical teaching and clinical research.
6. Demonstrates knowledge and application of quality improvement principles and practices.
7. Demonstrates ability to provide leadership, facilitate effective multidisciplinary teamwork and provide patient centric care.
8. Demonstrates high level communication, interpersonal, negotiation and conflict resolution skills.
9. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.
10. Subspecialty experience and expertise relevant to cystic fibrosis and bronchiectasis

Desirable Selection Criteria

1. Subspecialty training and extensive clinical experience in the investigation and management of cystic fibrosis, bronchiectasis and lung infection. Track record of working within / leading specialist cystic fibrosis MDT.
2. Demonstrates training and experience in a high acuity, complex hospital environment, especially experience as a senior clinician working with a multidisciplinary cystic fibrosis and bronchiectasis team.
3. Demonstrated a strong research interest with award of a higher research degree.
4. Demonstrated successful supervision of HDR candidates.
5. Demonstrated an internationally competitive academic record with ongoing leadership.
6. Demonstrated impact on clinical care, guidelines and experience in implementation.
7. Demonstrated a clinical governance focus, a proven track record of health service improvement in CF and/or non-CF bronchiectasis/lung infection with ongoing leadership in this area.

Appointment Prerequisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement.
- Provision of the minimum identity proofing requirements.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Manager/Supervisor

Name: John BLAKEY
Signature/HE: HE160579
Date: 22/07/2024

Dept./Division Head

Name:
Signature:
Date:

Position Occupant

Name:
Signature:
Date: