



mainroads
WESTERN AUSTRALIA

Aboriginal Pathways Program

Main Roads is committed to supporting and developing Aboriginal people who have a keen interest in **Civil Engineering**. While on the Pathway Program you will complete a **Certificate III in Engineering – Technical** at North Metro TAFE and be supported by Main Roads during your studies.

Main Roads acknowledge the Traditional Custodians throughout Western Australia and their continuing connection to the land, waters, and community. We pay our respects to all members of the Aboriginal communities and their cultures; and to Elders past and present.

Main Roads has collaborated with North Metro TAFE to create a deadly supported Employment Pathway Program for Aboriginal people who are keen to start their journey to studying civil engineering and begin their career at Main Roads.

About the Program:

You will complete a Certificate III in Engineering – Technical

- Study full time for Semester 1 and then part time for Semester 2 at North Metro TAFE.
- During second semester you will also work part time at one of our Metro Main Roads offices.
- You will gain practical experience and build connections.

Duration:

This is a one-year program that will provide a pathway for automatic entry into Main Roads Technical Traineeship program and the opportunity to work full time for Main Roads while you study a Diploma of Civil and Structural Engineering.

Entry:

You will have completed:

- OLNA or NAPLAN 9 Band 8 **OR**
- Year 10 English and Maths and pass a Basic Key Skills Builder (BSKB) test.

If you need to complete the BSKB test we will help with this during the recruitment process.

Financial Support:

Main Roads will pay your tuition fees and pay a fortnightly sustenance allowance during first semester to allow you to focus on and prioritise your studies. During second semester you will receive a pro-rata salary in addition to your tuition fees.

About you:

We are looking for motivated and committed Aboriginal people searching for a solid future in engineering. Main Roads invites you to be part of an organisation that is committed to your development and future career.

Why Main Roads:

Alongside the support you will receive at TAFE, you will have:

- access to our dedicated Workforce Development Team.
- access to our Aboriginal Employment and Diversity Advisor.
- the chance to visit different Main Roads locations.

- gain first-hand experience in the vast services that Main Roads provides.
- the opportunity to establish relationships that will be invaluable to your professional career.

Support:

During your studies at North Metro TAFE you will have access to the Koolark Centre for Aboriginal Students, located at the Northbridge Campus, where you will find cultural support, guidance, and mentoring.

Additional tutoring will also be made available to students if required.

So what next...

If this sounds like something you want to be a part of then apply now through jobs.wa.gov.au. or email us at careerpathways@mainroads.wa.gov.au for more information.

At Main Roads, our vision for reconciliation is to continue to drive positive relationships between Aboriginal and non-Aboriginal Australians and build a mutual respect and understanding with Aboriginal communities and stakeholders

*We're working for
Western Australia.*