



Senior Registrar – Neonates (Ward 3B)

Position details

Position Number:	500175
Classification:	Senior Registrar Year 1 - 2
Agreement:	Medical Practitioners (Metropolitan Health Services) Agreement
Directorate:	Operations - Service Unit 6 - Neonatology
Department:	Neonatology
Location:	Perth Children's Hospital, QEII Campus, Nedlands

Reporting relationships

This position reports to:

00015284	Head of Department PCH	Level 1 – 9
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Positions under direct supervision:

Nil

Key Responsibility

- The primary role of the Senior Registrar – 3B NICU, PCH, is to provide comprehensive assessment and management, including advanced neonatal skills to inpatients and outpatients under the supervision of specialists in the Neonatal Department at Perth Children's Hospital (PCH). They will have a team approach to provide safe, effective and well organised care of patients in collaboration with medical, nursing and allied health professionals. They will supervise the unit registrars and residents.

About our health service

The Child and Adolescent Health Service (CAHS) is a comprehensive service that supports and treats children from around Western Australia, and is committed to programs that promote lifelong health in children and adolescents.

CAHS is made up of four service streams:

- **Neonatology:** Neonatology provides state-wide tertiary neonatal services to the sickest newborn babies and infants in Western Australia.
- **Community Health:** a comprehensive range of community based early identification and intervention services, as well as health promotion, to children and families in the Perth metropolitan area. Services are provided in a variety of settings including at home, local community health centres, child and parent centres and schools.
- **Child and Adolescent Mental Health Services (CAMHS):** provide mental health services to infants, children, young people and their families across the Perth metropolitan area. Services include community based programs, inpatient care at Perth Children's Hospital and specialised services for children with complex mental health conditions across the State.
- **Perth Children's Hospital (PCH):** is the specialist State-wide paediatric hospital and trauma centre for Western Australia, caring for children up to the age of 16. PCH is also a centre of excellence for teaching and research, partnering in major paediatric research and education initiatives led by the Telethon Kids Institute (TKI) and the State's universities.

Our vision

Healthy kids, healthy communities

Our vision of 'healthy kids, healthy communities' sees that children and young people get the best start in life through health promotion, early identification and intervention and patient centred, family-focused care.

Our objectives



Care for children, young people and families



Provide high-value healthcare



Collaborate with our key support partners



Value and respect our people



Promote teaching, training and research

Our values drive us

CAHS promotes a values based workplace culture and all employees are expected to translate our values into action by providing high quality care through:

Compassion

I treat others with empathy and kindness

Excellence

I take pride in what I do, strive to learn and ensure exceptional service every time

Collaboration

I work together with others to learn and continuously improve our service

Accountability

I take responsibility for my actions and do what I say I will

Equity

I am inclusive, respect diversity and aim to overcome disadvantage

Respect

I value others and treat others as I wish to be treated

Summary of accountabilities

All posts are accredited for the surgical portion of neonatal advanced training by The Royal Australasian College of Physicians.

1. Clinical

- Provide diagnostic assessment, management and advanced clinical skills to inpatients with neonatal surgical conditions, cardiac conditions, multiple congenital abnormalities, HIE, and other neonatal conditions across a 24-hour/7-day tertiary service, including after-hours (evening, night and weekend) shifts.
- Co-ordinate referrals and discussions with other sub-specialities within PCH.
- Provide long term follow-up of high-risk infants following discharge.
- Provide supervision for registrars and residents in NICU.
- Promote a multi-disciplinary approach to decision making to ensure a high standard of care that is effective, safe and efficient.
- Ensure that there is appropriate handover of the clinical status of each patient to the next medical team.
- There is an expectation to actively participate in relevant hospital meetings & lectures.
- Undertakes clinical shifts at the direction of the Medical Co-Director in the Neonatal Directorate at King Edward Memorial Hospital or in the Newborn Emergency Transport Service (NETS WA).
- Other duties as required by the Head of Department

2. Teaching and Research

- Development and implementation of research, audit and quality improvement projects.
- Lead and participate in multidisciplinary training and education activities, including involved in teaching and training of Registrars, Resident Medical Officers, Nursing staff and Medical Students within the Neonatal Department

3. CAHS governance, integrity, safety and quality requirements

- Commits to undertake the duties of the role in accordance with the WA Health Code of Conduct; the CAHS Vision and Values; and CAHS commitment to protecting children and promoting their safety.
- Maintains a safe work environment by taking reasonable care for own health and safety and that of others.
- Ensures as far as practicable, the provision of a safe working environment in consultation with employees under their supervision.
- Undertakes duties to an agreed performance standard to support safe, high-quality health care with a focus on continual improvement, efficiency, effectiveness and sustainability.



- Directly or indirectly supports the delivery of safe patient care and the consumers' experience ensuring services are family centred.
- Contributes to continuous quality improvement activities by identifying, facilitating or participating in practices in accordance with the requirements of the National Safety and Quality Health Service (NSQHS) Standards, health service strategic direction and the WA Public Sector.
- Completes mandatory and core requirement training as relevant to the role and service.
- Performs duties in accordance with WA Public Sector, WA Health, CAHS and other specific service policies and procedures and applicable legislative obligations under *Public Sector Management Act (WA) 1994*, *Health Services Act (WA) 2016*, *Work Health and Safety Act (WA) 2020*, *Disability Services Act (WA) 1993* and the *Equal Opportunity Act (WA) 1984*.
- Actively contributes to the development of the health service by undertaking other duties as directed including additional tasks or projects in line with continual improvement, collaboration and sustainable health initiatives.



Work related requirements

The following criteria should be considered in the context of the CAHS Vision, Objectives and Values.

Essential selection criteria

1. Eligible for registration with Medical Board of Australia.
2. Evidence of recent prior experience as a neonatal registrar or senior registrar/ fellow, in a tertiary neonatal centre.
3. Demonstrated expert level of knowledge and advanced skills in neonatal intensive care.
4. Demonstrated advanced skills in verbal and written communication, negotiation and interpersonal skills, highly developed analytical, conceptual and problem solving
Demonstrated ability to lead and work effectively as part of a multi-disciplinary team.
5. Demonstrated experience in clinical teaching, audit and clinical research.
6. Demonstrated commitment to continuing professional development.
7. Demonstrated ability to practice family-centred care to a high level.
8. Demonstrated ability to monitor and review own clinical effectiveness, including an awareness of own limitations.
9. Demonstrated ability and commitment to meeting shift requirements as rostered in a rotating roster, incorporating after-hours (evening, night and weekend) shifts.

Desirable selection criteria

1. Demonstrated advanced neonatal airway skills.
2. Evidence of successful completion (a minimum of 7 in all bands) of the English Language Skills (IELTS) Academic Level or equivalent for overseas applicants who did not complete their secondary education in English.
3. Part I of the Fellowship of the Royal Australasian College of Physicians, or equivalent specialist qualification.
4. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.
5. Current and valid driver's licence.

Appointment to this position is subject to the following:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement.
- Working with Children (WWC) Check, compulsory check for people who carry out child- related work in Western Australia.
- Provision of the minimum identity proofing requirements in line with the standards set by the National Security Strategy.
- Successful criminal record screening clearance.
- Successful pre-employment integrity check.
- Successful pre-employment health assessment



Certification

Created on	Last Reviewed	Registered
19/05/2023	19/05/2023	19/05/2023

I verify that the details in this document are an accurate reflection of the requirements of the position.

Manager / Supervisor Signature or HE Number Date

As an Occupant of this position, I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Occupant Name Signature or HE Number Date

