



What is the Trainee Linesperson Program & what does it involve?	<p>The PTA has developed the Trainee Linesperson Program to support development and succession planning for our critical Linespersons roles.</p> <p>As a Trainee Linesperson, you will undertake both on and off-the-job training across our Perth metropolitan rail network to develop the competencies required to competently undertake the Linesperson role. These competencies are defined in the PTA's Linespersons Competency Framework.</p> <p>Training will be delivered in-house and/or on-the-job, with the PTA sourcing external provided training as required for specialised units.</p>
What if I've already done some of the training required?	<p>In the event that you have already undertaken some of the training required in the Trainee Linesperson Program (e.g. through your previous experience), the PTA will assess this and where appropriate, include this as credit towards completion of your Trainee Linesperson training.</p>
Am I eligible to apply?	<p>Appointment to the Trainee Linesperson Program is via a merit based recruitment and selection process, with successful candidates appointed to a full time, permanent Trainee Linesperson role (Level 1-2) (subject to normal PTA probation requirements). Candidates from within and external to the PTA are eligible to apply for the Trainee Linesperson Program, subject to the special appointment requirements specified on the <i>Trainee Linesperson Job Description Form</i>.</p>
What conditions of employment will I be entitled to?	<p>As a Trainee Linesperson, you will be subject to the employment conditions (including leave, hours of work etc.) applicable) under the <i>Public Transport Authority/ARTBIU Railway Employees (Network and Infrastructure) Industrial Agreement 2022</i></p>
What will be my hours of work?	<p>As a Linesperson, you will be required to work regular shift work (including regular rostered overtime). This includes being periodically rostered on weekend 'standby'. You may also be required to work overtime according to operational requirements.</p> <p>As a full time Linesperson, your ordinary hours of work will be an average of 40 ordinary hours per week averaged across a six week roster cycle. This rostering arrangement involves six protected days off in each six week roster cycle (i.e. an average of one per week across the roster cycle), with a maximum of nine consecutive shifts (including rostered additional overtime shifts) without a day off.</p>



<p>What rate of pay will I receive?</p>	<p>As a Trainee Linesperson, you will initially commence at a rate of pay applicable to a Level 1 Trainee Linesperson under the <i>Public Transport Authority/ARTBIU Railway Employees (Network and Infrastructure) Industrial Agreement 2020</i>. As you undertake more training and acquire more competence as a Linesperson, your rate of pay will increase to Level 2, Level 3 and then Level 4.</p> <p>All Linespersons receive an Aggregated Wage Rate, which incorporates applicable allowances, entitlements and shift work penalties. The current Ordinary Weekly Wage Rate and the Aggregated Weekly Wage rate for the REA1-REA4 Linesperson classifications are listed below:</p> <table border="1" data-bbox="459 480 2150 895"> <thead> <tr> <th rowspan="2">Year Service</th> <th colspan="2">Level 1 Trainee Linesperson</th> <th colspan="2">Level 2 Trainee Linesperson</th> <th colspan="2">Level 3 Assistant Linesperson</th> <th colspan="2">Level 4 Linesperson</th> </tr> <tr> <th>Ordinary Rate</th> <th>Aggregated Rate</th> <th>Ordinary Rate</th> <th>Aggregated Rate</th> <th>Ordinary Rate</th> <th>Aggregated Rate</th> <th>Ordinary Rate</th> <th>Aggregated Rate</th> </tr> </thead> <tbody> <tr> <td>Year 1</td> <td>\$1,064.20</td> <td>\$1439.79</td> <td>\$1,168.30</td> <td>\$1504.02</td> <td>\$1,481.80</td> <td>\$1896.33</td> <td>\$1,568.90</td> <td>\$2002.68</td> </tr> <tr> <td>Year 2</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>\$1,575.80</td> <td>\$2014.14</td> </tr> <tr> <td>Year 3</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>\$1,583.90</td> <td>\$2024.26</td> </tr> </tbody> </table>									Year Service	Level 1 Trainee Linesperson		Level 2 Trainee Linesperson		Level 3 Assistant Linesperson		Level 4 Linesperson		Ordinary Rate	Aggregated Rate	Year 1	\$1,064.20	\$1439.79	\$1,168.30	\$1504.02	\$1,481.80	\$1896.33	\$1,568.90	\$2002.68	Year 2							\$1,575.80	\$2014.14	Year 3							\$1,583.90	\$2024.26						
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<p>Where will I be working?</p>	<p>As a Trainee Linesperson, you may be allocated to any PTA based location within the Perth public transport area on a temporary or permanent basis.</p>																																																				
<p>When would I start?</p>	<p>At this stage, we plan to run two intakes in July 2024.</p>																																																				
<p>What happens to me at the end of the Trainee Linesperson Program?</p>	<p>You will be considered to have completed the Trainee Linesperson Program once you:</p> <ul style="list-style-type: none"> • Are deemed fully competent to undertake all aspects of the Level 3 Assistant Linesperson role; and • Have completed all required training for the Trainee Linesperson Program. <p>Upon successful completion of the Program, you will automatically transition to a Level 3 Assistant Linesperson role and will receive the applicable salary rate.</p>																																																				