



Job Description Form



Community | Compassion | Quality



Integrity | Equity | Curiosity



Position Title

Position number: Various

Senior Regional Clinical Pharmacist

The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area. WA Country Health Service hospitals handle almost as many births as the State's major maternity hospital, and 40% of the State's emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, cancer services, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing. Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

About the WA Country Health Service

Our Strategic Priorities



Our Vision

To be a global leader in rural and remote healthcare.

Our Values

Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity

We bring honesty, collaboration and professionalism to everything that we do.

Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

Our Mission

To deliver and advance high quality care for country WA communities.

Directorate overview

WACHS Pharmacy Services is comprised of a diverse workforce who support the planning, delivery and evaluation of medicines management across country WA. The workforce is a combination of WACHS-wide and regional specific roles. Led by the Chief Pharmacist and the seven Regional Chief Pharmacists, WACHS Pharmacy Services is committed to excellence in medicines management across regional Western Australia. Our vision is to ensure that our patients receive the same high level and safe care as their metropolitan counterparts and is to be world leaders in the provision of regional and remote medicines management.

WACHS are committed to partnering with communities, utilising innovative technology and a skilled workforce to bring excellent pharmacy services close to home for country people. Our Directorate actively supports and encourages diversity and inclusion across all occupational groups through the development and implementation of initiatives aimed at accessing and improving employment and mentoring opportunities for all people.

Our strategies are located at www.wacountry.health.wa.gov.au

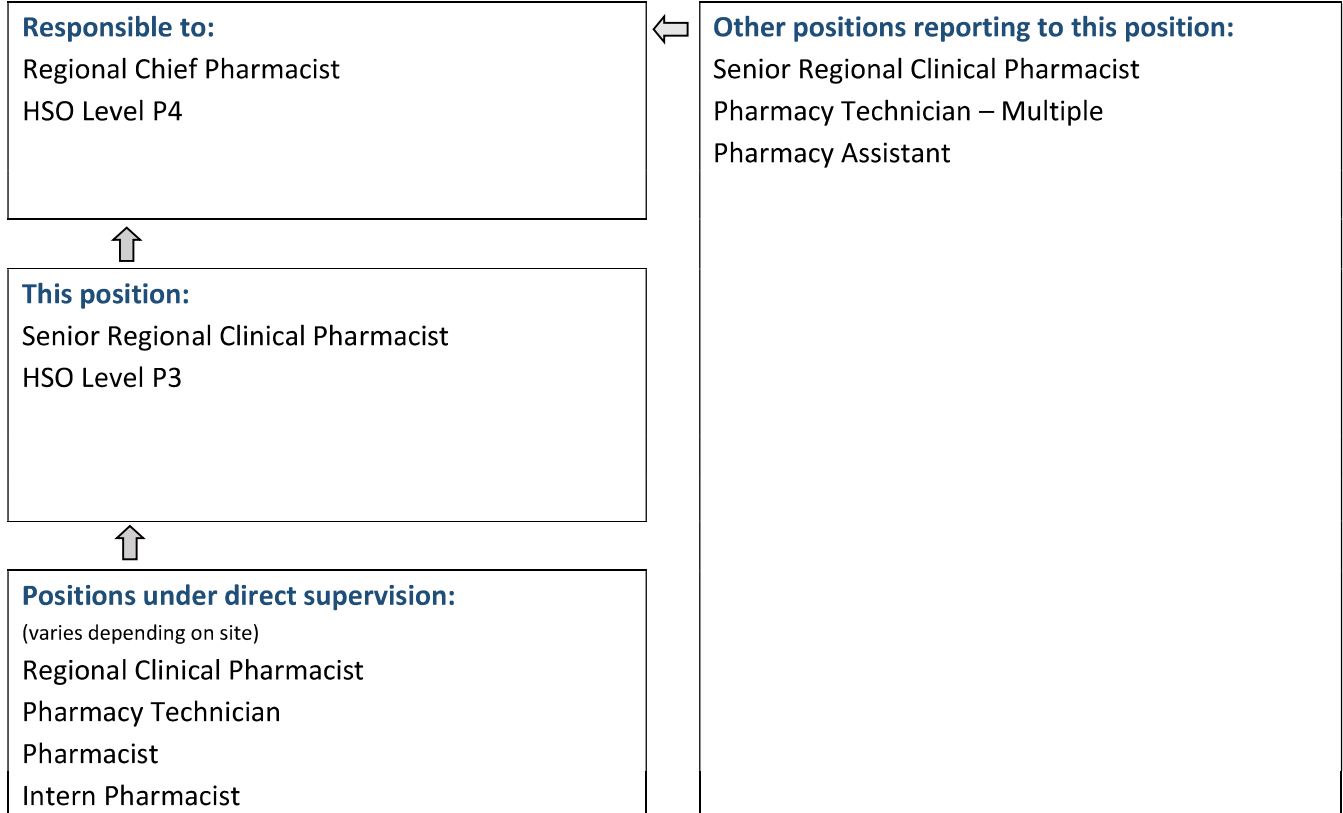
Position Details

Position Number:	Various	Registration Date:	17 March 2022
Classification:	HSO Level P3	Location:	Various Sites
Award / Agreement:	Health Salaried Officers Agreement		
Organisational Context:	Pharmacy		

Position Overview

Plans, organises and delivers clinical pharmacy services to service points within the region and key external agencies.

Reporting Relationships



Key Duties/Responsibilities

1. ADMINISTRATION AND MANAGEMENT

- 1.1. Participates in the management and coordination of pharmacy services within the region, including planning, coordination, visiting and evaluation of services, in conjunction with the Regional Chief Pharmacist and Chief Pharmacist
- 1.2. Participates in the formulation and implementation of all policies and procedures relating to pharmacy services for the region.
- 1.3. Responsible for compliance with legal requirements regulating the profession of pharmacy and the control and distribution of pharmaceutical products, and the appropriate liaison with the governing authority administering those laws.
- 1.4. Promote and lead a culture of research, quality improvement and innovation to drive reforms in pharmacy services which deliver better health outcomes for patients and which ensure compliance with the National Safety and Quality Health Service Standards
- 1.5. Develops, implements, monitors and participates in drug utilisation evaluation, quality assurance and improvement activities and research activities relevant to pharmacy services as required and in collaboration with the Regional Chief Pharmacist and Chief Pharmacist.
- 1.6. Assists as a contact person for all medicines management matters in the region.
- 1.7. Supervises and trains pharmacy, staff, graduates and undergraduates and is responsible for the training of staff internal and external to pharmacy.

2. CLINICAL

- 2.1 Provides clinical pharmacy services at an advanced practice level to patients within the region.
- 2.2 Responsible for facilitating completion of the medication history and reconciliation process for all high-risk patients.
- 2.3 Participates in ward/clinic medication rounds providing professional pharmacy advice to medical, nursing and allied health staff regarding the patients' medication profile.
- 2.4 Provides medication counselling and drug information to patients, including assisting medical staff in the provision of a medication summary where available and the transition of the patient to the community setting.
- 2.5 Ensures prescribing of all medications conforms to legal and professional requirements.
- 2.6 Provides pharmacy services to other health service sites in the region.
- 2.7 Acts as a specialist clinical resource to pharmacy and other staff within the region.



- 2.8 Controls the correct supply, handling, storage, and administration of drugs in clinical areas by advising nursing staff on the proper handling, security and administration of drugs and supporting the Pharmacy in the evaluation of ward imprest lists.
- 2.9 Dispenses prescriptions showing due regard for the problems of drug disposition, interactions, adverse reactions, toxicity, dosage, formulation, patient compliance and cost.
- 2.10 Assists with the ordering, receipt, stock control, issue and dispensing of drugs as per Hospital requirements.
- 2.11 Completes daily review of all admitted patients including clinical documentation and undertakes administrative tasks as required.

3. OTHER

- 3.1 Undertakes rostered shifts and rotations in the Department/Unit at the direction of the Regional Chief Pharmacist including participation in the after-hours/weekend/public holiday roster and work at other sites as required.
- 3.2 Performs duties in accordance with relevant Occupational Health and Safety and Equal Opportunity legislation.
- 3.3 Performs duties in accordance with government, WA Health, WA Country Health Services, and Department-specific policies and procedures.
- 3.4 Maintains and upgrades professional skills.
- 3.5 Attends meetings as required.
- 3.6 Other duties as directed by line manager or their delegate.



Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

Essential

1. Tertiary qualification in Pharmacy and eligible for registration by the Pharmacy Board of Australia.
2. Experience and skills in clinical service planning and development and staff supervision.
3. Comprehensive specialist knowledge and skills in clinical hospital pharmacy services including clinical pharmacy, drug distribution, dispensing, medication counselling, drug information and education.
4. Demonstrated well developed communication, liaison and interpersonal skills and ability to work effectively in a multidisciplinary team environment.
5. Demonstrated knowledge of relevant legislation regulating the profession of pharmacy.
6. Commitment to continuing professional and team development.
7. Eligible for / or in possession of a current C or C-A Class drivers licence

Desirable

8. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.
9. Relevant Post Graduate qualifications.
10. Experience in drug utilisation evaluation, quality assurance and improvement activities or other research activities relevant to pharmacy services.

Appointment Pre-requisites

Appointment is subject to:

- Evidence of current registration and licencing by the by the Pharmacy Board of Australia must be provided prior to commencement
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Successful Working with Children Check
- Successful Aged Care Criminal Record Clearance
- Evidence of a current C or C-A class drivers licence

WA COUNTRY HEALTH SERVICE
CENTRAL OFFICE

17 MARCH 2022
REGISTERED

