# 2025 Aboriginal Graduate Program Applicant Information Pack

## Launch your career at Treasury!

### About us

At Treasury, we are responsible for managing Western Australia's public sector finances and formulating and implementing the annual State Budget. We develop economic and revenue forecasts, and monitor developments in the State's economy, major revenue bases and public sector finances, to ensure Western Australia remains on track against the State Government's budgetary objectives and policies.

What we do is integral to the Government's decision-making processes about where and how to spend taxpayer's money to ensure Western Australians have access to quality services in a financially sustainable way.

So, if you want to launch your career making meaningful contributions in your workplace across a variety of current issues from social services to forecasting and economic modelling, then Treasury is the place to start.

To learn more about the meaningful work we do, visit www.wa.gov.au/treasury.

### The opportunity

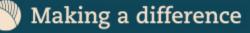
By joining the Aboriginal Graduate Program at Treasury, you will contribute to shaping and influencing government decisions, build professional networks, and actively contribute to the State's economy, budget, and community.

Aboriginal and Torres Strait Islander people are strongly encouraged to apply for this job and applications will be primarily considered in accordance with Section 51 of the *Equal Opportunity Act 1984*.

# **Program highlights**

We see our Graduates as our future leaders, so we're committed to developing you to your full potential. The program offers:

• a structured learning and development program designed to develop key capabilities and professional skills that support you to build your career;



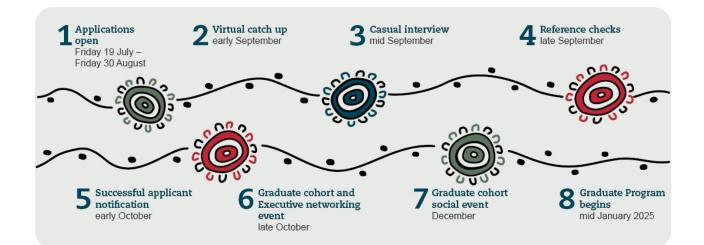


- three extensive 6-month rotations tailored to both your individual needs and operational business requirements that provide you with the opportunity and time to truly learn a new role and make a meaningful contribution during each placement;
- participation in the Launch Program, a 10-month public sector graduate development program focused on cultivating mindsets and behaviours for high performance in rapidly evolving environments to lay the foundations for career success;
- access to an individual employment development budget to support your unique professional development to support your continuous performance conversations;
- opportunities to join internal committees and reference groups to contribute and help shape our workplace; and
- an extensive and ongoing support network including talented and experienced supervisors, friendly work colleagues, supportive graduate network across current and previous cohorts, a dedicated buddy, and activities provided by the Treasury Young Professional Program (YPP).

Treasury offers a range of attractive employment conditions and benefits for our Graduates, including:

- competitive graduate salary of \$79,156 p.a. + 11.5% superannuation;
- an initial 18-month fixed term contract with the possibility of permanency after 12 months of satisfactory performance;
- a range of flexible work options including working from home arrangements;
- generous leave entitlements including 4 weeks' annual leave and the ability to purchase additional leave each year; and
- vibrant Perth CBD location with modern facilities and impressive views across Perth.

# **Recruitment journey**



2

## How to apply

You will be asked to submit a current CV and a copy of your most recent academic transcript. It is important that you upload a copy of your current or completed official academic record. This must be in the form of an official transcript or official letter issued by your university. Screenshots from online portals will not be accepted.

It is important that you read the job advertisement and the role statement carefully to ensure you meet all the application and eligibility requirements.

## Eligibility

#### **Qualifications and academic experience**

Applications are invited from university graduates who have successfully completed a tertiary qualification between December 2020 and December 2024. The Aboriginal Graduate Program accepts applicants from any discipline.

#### Criminal and record screening

Successful applicants will be required to undertake the criminal screening process. A previous criminal conviction or pending charges will not necessarily preclude employment but will be considered when assessing suitability for employment.

#### **Reimbursement of relocation costs**

The Department of Treasury may consider the reimbursement of reasonable relocation costs to the Perth Metropolitan Area, subject to a number of criteria being met and business requirements.

### **Contact us**

For further information, please contact Claudia Lango on (08) 6551 2857 or via tsy-recruitment@treasury.wa.gov.au.

