

REMUNERATION & BENEFITS



A career as a **Sous Chef** at VenuesWest attracts a rewarding and competitive remuneration and benefits package, as well as providing a family friendly, work-life balance environment.

The successful candidate will receive a package of up to \$94,077.85 per annum.

This will include the following:

- o Base salary of \$66,455.12 to \$72,537.75 (based on Level 5 VWGA)
- o Commuted Overtime Allowance (COTA) of \$416.53 per fortnight*
- o Annual leave loading payment of up to \$973
- o Superannuation up to \$9703.00 per annum (11.5%)

In addition to the above, the role attracts the following shift penalties and additional leave:

- o 20% loading for rostered shifts commencing prior to 6am or finishing after 8:30pm and weekend shifts.
- o 30% loading on shifts finishing after midnight
- o 1-week additional leave for employees working more than 12 Sundays per calendar year

Under your industrial agreement, you're also entitled to:

- o Four weeks annual leave per year
- o 13 weeks long service leave after seven years
- o Fifteen days personal leave

If that isn't good enough, working at VenuesWest comes with a range of other benefits including:

- o Free membership to our gyms and aquatics facilities
- o Access to staff fitness classes
- o 50% discount on kids' programs
- o A fantastic social club and culture program
- o A generous employee wellbeing program, including
 - o Annual flu vaccinations
 - o Corporate health discounts
 - o Access to free counselling through our Employee Assistance Provider
 - o Sponsorship for participation in community, sporting and charity events
- o A comprehensive learning and development program, including payment for re-qualification of essential qualifications and certifications
- o Free on-site parking

*COTA is reviewed on a six-monthly basis and is subject to change. The next review is schedule for 31 December 2024.