



MIDWEST

Landscape Photos: Tourism Western Australia

Position Title

Position number: 614997

Registered Nurse

Division Description

The WA Country Health Service (WACHS) Midwest health region of Western Australia covers more than 470,000 square kilometres, nearly one fifth of the State, with its population concentrated along the coast. The region is located in the northern middle section of Western Australia and incorporates three health districts - Gascoyne, Geraldton, Midwest and Murchison, is recognised for its unique natural environment and is a culturally diverse region with Aboriginal people representing 13% of the overall population.

About the WA Country Health Service

Our Strategic Priorities



Our Vision

To be a global leader in rural and remote healthcare.

Our Values

Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity

We bring honesty, collaboration and professionalism to everything that we do.

Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

Our Mission

To deliver and advance high quality care for country WA communities.

Directorate overview

Our Health Districts Gascoyne, Geraldton, Midwest and Murchison support and deliver a diverse range of services including but not limited to Aboriginal Health, Community Health, Population Health, Medical, Nursing and Midwifery, Aged Care, Mental Health and Community Alcohol and Drug Services, Workforce, Infrastructure and Business Services.

These services are delivered in a range of practice settings including within the community, in nursing posts, multi purpose sites, hospital based facilities and via Telehealth.

Our Directorates actively support and encourage diversity and inclusion across all occupational groups through the development and implementation of initiatives aimed at accessing and improving employment and mentoring opportunities for all people. Our strategies are located at www.wacountry.health.wa.gov.au

Position Details

Position Number:	614997	Registration Date:	18 July 2023
Classification:	RN Level 1	Location:	Geraldton
Award / Agreement:	Nurses and Midwives Agreement		
Organisational Context:	Midwest		

Position Overview

In collaboration with the Clinical Nurse Manager, the Registered Nurse Community is responsible for the provision of quality primary health care to clients and families.

Reporting Relationships

Responsible to:
 Clinical Nurse Manager – Community Health
 RN SRN Level 3
 605263



This position:
Registered Nurse
 RN Level 1
 614997



Positions under direct supervision:



Other positions reporting to this position:
 Clinical Nurse
 Aboriginal Health Worker
 Enrolled Nurse
 Community Liaison Officer
 Registered Nurse Community
 Clinical Nurse Specialist – Community Health



Key Duties/Responsibilities

1. General

- 1.1 Maintain competence to practice in accordance with the national competency standards for the Registered Nurse as described by the Nursing and Midwifery Board of Australia.
- 1.2 Deliver safe standards of nursing care as per Health Services Policies, Standards and Clinical Protocols.
- 1.3 Responsible for the assessment, planning, implementation, facilitation and evaluation of the delivery of client/family centred care in a community setting.
- 1.4 Demonstrate respect for clients and their families through courteous interactions and promoting partnership in care.
- 1.5 Accept responsibility for the coordination of daily service activities, and liaises with the Community Nurse Manager as appropriate.
- 1.6 Act as a role model in the delivery of holistic nursing care, by promoting open communication, problem solving and effective team work.
- 1.7 Participate in nursing research to promote evidence based practice.
- 1.8 Assist with supervision and development of undergraduate nursing students as directed by line manager.
- 1.9 Accept responsibility for own learning and professional development through ongoing education and performance review.
- 1.10 Be accountable for the safe, efficient and effective use of resources.
- 1.11 Contribute to the maintenance of accurate, clear and current records within a legal and ethical framework.
- 1.12 Maintain an awareness of relevant requirements related to:
 - equal opportunity;
 - disability access;
 - clinical and corporate governanceand apply these in the workplace.

2. Other

- 2.1 Other duties as required.

The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.



Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

Essential

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Demonstrated effective communication and interpersonal skills.
3. Ability to work within a multidisciplinary team.
4. Understanding of the Principles of Primary Health Care and family centred practice.
5. Demonstrate understanding of quality improvement activities.
6. Demonstrate commitment to own professional development.
7. Eligible for / or in possession of a current C or C-A Class drivers.

Desirable

1. Possession of or progress towards a Graduate Certificate/Postgraduate qualification (or equivalent) in Child and Adolescent Community Health.
2. Completion of or progression towards Understanding Vaccines and the National Immunisation Program.
3. Understanding of Aboriginal and multicultural health issues.
4. Current knowledge and commitment to Equal Opportunity, Disability Services and Occupational Safety and Health in all aspects of employment and service delivery.

Appointment Pre-requisites

Appointment is subject to:

- Evidence of current registration the Nursing and Midwifery Board of Australia must be provided prior to commencement.
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Successful Working With Children Check
- Evidence of a current C or C-A Class driver's licence and ability to travel within the region as required *including* overnight stays

Allowances

- District allowance

**WA Country Health Service
Midwest**

18 July 2023

REGISTERED

