



Department of  
the Premier and Cabinet



# The Premier place to start your career

Graduate Development Program



# Who we are

The Department of the Premier and Cabinet leads the public sector in providing whole-of-Government advice and support to the Premier and Cabinet in their service of the WA community.

We play a central role for Executive Government, with our work actively contributing to supporting and making a difference to the people of Western Australia.

We offer unique and rewarding opportunities early in your career to work on critical projects in key policy areas across our six divisions: Office of the Director General; Intergovernmental Relations and Strategic Priorities; Aboriginal Engagement and Community Policy; Infrastructure, Economy and Environment; Office of Digital Government and State Services.

## Where you can find us:

Dumas House,  
2 Havelock St,  
West Perth WA 6005



# Take your seat at the table with our State's future leaders

We offer an exciting and challenging Graduate Development Program with a focus on promoting your personal and professional development, shaping your career, and giving you a chance to influence policy and make a difference for all Western Australians

## Our 12-month program includes:



A **comprehensive induction program** designed to help the transition from university to work



A **customised series of rotations** in varied teams with challenging projects



Extensive **learning and development**



**Coaching, mentoring, support and networking** opportunities across the public sector



The opportunity to participate in the **Public Sector Commission's Graduate Launch Program**



# Are you ready to make an impact in 2025?

We rely on team players, problem solvers and enthusiastic communicators to provide quality policy and administrative advice and support to the Premier and Cabinet Ministers.

Although the skillsets we look for in our graduates may change each year, passion, commitment and a thirst for knowledge are key qualities for our future public sector leaders. We need innovative, forward thinkers, to continue making a difference to our State, now and into the future.

In 2025, we are looking for talented individuals who are keen to make an impact across the Department. **The Department welcomes applications from all disciplines**, including:



International Relations



Politics



Public Policy



Law



Legal Studies



Commerce



Arts



Economics



Aboriginal Engagement



Community Studies



Human Resources



Finance



Psychology



Strategic Communications

# Why choose us?

In addition to our comprehensive program, we are proud to offer a range of attractive employment conditions, including:

Initial 12-month fixed term contract with customised rotational opportunities

Comprehensive support network and Employee Assistance Program

Health and wellbeing initiatives

Generous leave entitlements

Diversity and inclusion workforce that is representative of the diverse WA community

Starting salary **\$79,156** per year + superannuation

Possibility of extension or permanency offered subject to satisfactory completion of the graduate program

Experience unique to the Department exposure to Executive Government



**But don't just take our word for it!  
Hear from some of our previous graduates.**



# Testimonials



## **Katrina D'Monte**

**2023 Graduate Officer**

As a DPC graduate, every day is different.

You will be exposed to many unique opportunities and amazing people. You may find yourself working and learning about policy development, working in Parliament House, providing advice to the Premier and Cabinet Ministers, or even working on Government advertising campaigns.

I applied to the DPC Graduate program because I wanted to work on tasks that make a real and lasting difference to the WA Community. As a DPC graduate, you learn new skills very quickly and are supported within the early stages of your career and beyond.

Rotating across different departments was a highlight of the DPC Graduate Program, because you have the chance to find out what areas interest you and can broaden your skillset along the way!

You also get to meet many hardworking and passionate individuals who share their experiences and expertise.



## **Jet Bernal**

**2023 Graduate Officer**

As a DPC Grad, you're always at the heart of important policy discussions offering a fresh perspective that is different from my previous line of work. I felt constantly plugged into the pulse of current events and emerging news headlines (sometimes getting an insider scoop to important policy decisions before it makes it to the 7 o'clock evening news).

What I enjoy about the program is you don't need to come from a specific degree to apply. So many of us came from different degrees and experiences. Though this, I got to work with amazing people from diverse backgrounds, each bringing unique perspectives to the table.

The Graduate Program helped me appreciate the interconnected and cross-cutting nature of policy, where decisions on pressing matters such as youth justice can have rippling effects on Aboriginal engagement and other pertinent community policy issues. This broadened my perspective and highlighted the significant whole-of-government implications of government work, no matter how big or small.



## **Darcy Nidd**

**2022 Graduate Officer**

DPC's Graduate Program offers a unique opportunity to gain experience and central-agency insight into the WA Government, and assist in the development of key policy solutions and advice to the Premier and Ministers.

In my time at DPC, I have been fortunate to work across a broad range of subject areas, and have supported the development of strategic policy advice and cabinet submissions, conducted data analysis and reporting, supported the coordination of high-level interdepartmental and industry consultation meetings, and much more.

Graduates can learn fast and gain significant breadth across the department through the program's unique mix of rotations, targeted policy training, mentorship, Executive Government exposure, broad skill-building, and hands-on work. Combined with a supportive DPC community, the Graduate Program is an exciting opportunity for young people who are interested in kicking off a diverse and engaging career in the public sector.



## **Blake D'Souza**

**2022 Graduate Officer**

I've really enjoyed working at DPC; it's a fast-paced environment with fantastic people and a great variety of work.

My first rotation in the DPC Graduate Program was in the Infrastructure and the Regions Directorate, assisting with the inaugural State Infrastructure Strategy, infrastructure policy analysis and other exciting projects.

The highlight for me was the ability to rotate across DPC and the diverse mix of experiences I was exposed to.

Having a law degree from UWA, I want to utilise my combined engineering and law background to apply my legal, technical and policy skills to serve the WA Government.

There are so many great learning opportunities in Government, and it's a great place to start your career. Give it a shot, you won't regret it!

# Applications open on Friday 26 July 2024 and close at 4.00pm Monday 2 September 2024



Please apply online through the [Jobs WA - Jobs search page](#) by clicking the 'Apply for Job' button on the advertisement.

## Before you apply

To be eligible for the 2025 DPC Graduate Development Program, applicants must:

- have successfully completed a degree between 1 June 2022 and 31 December 2024.
- Be an Australian citizen or an Australian permanent resident.
- Be available to commence full time work in early February 2025.

Successful applicants will be required to undertake the Department's criminal screening process. A previous criminal conviction or pending charges will not necessarily preclude employment, but will be taken into account in assessing suitability for employment.

For more information, contact: [orgdevelopment@dpc.wa.gov.au](mailto:orgdevelopment@dpc.wa.gov.au)

