



HSS registered

Consultant Obstetrician and Gynaecologist

Position Details

Position Number: 00008237
Classification: MP Year 1-9
Agreement: Medical Practitioner Agreement
Directorate: Obstetrics and Gynaecology
Department: Obstetrics, Gynaecology and Imaging
Location: Women and Newborn Health Service

Reporting Relationships

This position reports to:

00006825/00008240	Head of Department Gynaecology / Obstetrics	MP Year 1-9
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Positions under direct supervision:

Primary Purpose of the Role

As part of a multidisciplinary team provides specialist tertiary services to patients. Promotes patient quality and safety and provides leadership, training, supervision and education, where relevant, for doctors in training and other health workers in collaboration with other Consultants and the Head of Department/Unit. Works within the scope of clinical practice as defined by the Health Service Credentialing Committee.



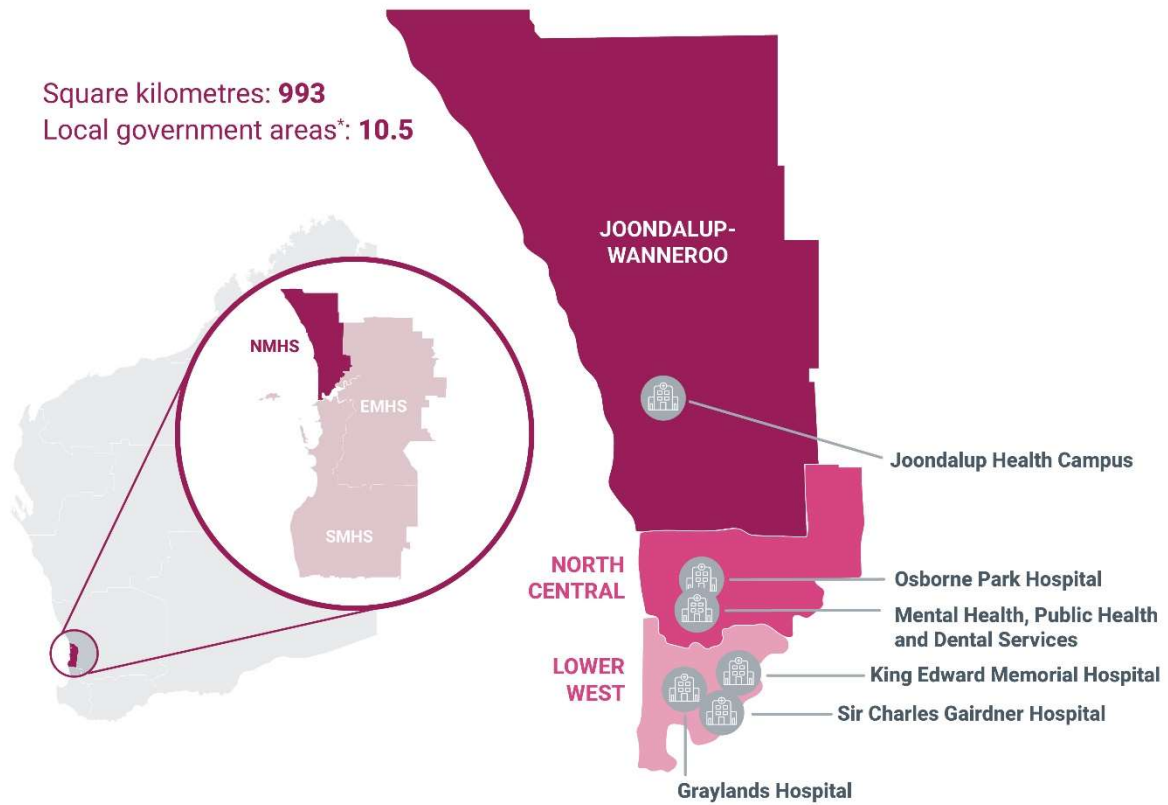
Vision

A trusted partner, delivering excellent health care for our people and our communities.



Mission

To promote and improve the health of our people and our communities.



North Metropolitan Health Service

Since our establishment in 2016, NMHS has embraced best practice to deliver improved clinical outcomes in the face of rising challenges for all healthcare providers. With a budget of \$2.16 billion and 8,917 full-time equivalent (FTE) staff, we serve a population of 736,907 people (about 28% of Western Australia's total population) within a catchment area of almost 1,000 square kilometres. The population we serve is projected to increase by 17% between 2021 and 2031, and the number aged 65 years and older will increase by 41% over the same period. NMHS provides a comprehensive range of adult specialist medical, surgical, mental health and obstetric services in WA, delivered across three tertiary hospitals and two secondary hospitals, all fully accredited. NMHS oversees the provision of contracted public health care from Joondalup Health Campus operated under a public-private partnership. A range of statewide, highly specialised multidisciplinary services is offered from several NMHS hospital and clinic sites.



Our values



Care

We show empathy, kindness and compassion to all.



Respect

We are inclusive of others and treat everyone with courtesy and dignity.



Innovation

We strive for excellence and are courageous when exploring possibilities for our future.



Teamwork

We work together as one team in a spirit of trust and cooperation.



Integrity

We are honest and accountable and deliver as promised.

Please refer to [NMHS Values – Organisational/Individual Behaviours](#) for information on individual behaviours that reflect the organisation's values.

Our strategic priorities

We are focussing on six strategic priorities for the 2020-2025 period:



Enabling healthy communities

We build healthy and engaged communities



People-centred care

We will place our consumers' and their carers' best interests and experience at the core of all we do



Integration and connection

We will build strong connections and partnerships



Innovation and adaptive models of care

We will use research and technology to improve outcomes



Trusted, engaged and capable people

We will invest in our people and our culture



Sustainable and reliable

We will reduce harm, waste and unwarranted variation



Key Accountabilities

1. Clinical

- 1.1 Provides specialist services to patients of the Department and provides a consultation service on request for patients outside of the Department.
- 1.2 Undertakes clinical duties in the Department at the direction of the Co-Director/Head of Department/Head of Unit including participation on-call and callback cover as rostered.
- 1.3 Accepts appropriate referrals from doctors external and internal to WNHS.
- 1.4 Ensures clinical safety in all practices.
- 1.5 Takes a leadership and mentoring role for doctors in training and others within the Department.
- 1.6 Conducts regular clinical review and clinical management of patients (inpatient and outpatient services) at appropriate intervals with doctors in training with a focus on the delivery of safe and quality patient care and discharge planning, ensuring that the medical record (including discharge summaries) is accurately up dated after review of each patient.
- 1.7 Supports and liaises with patients, carers, colleagues, nursing, allied health, support staff, external agencies, general practitioners and the private sector to provide coordinated multidisciplinary care.
- 1.8 Provides medical reports and undertakes other administrative/management tasks as required.
- 1.9 Participates in departmental and other meetings as required to meet organisational and service objectives.
- 1.10 Participation on hospital, state and national committees
- 1.11 Participates in relevant clinical governance activities including regular clinical reviews, clinical audits, Root Cause Analysis (RCA) and morbidity/mortality reviews as required.
- 1.12 Attends to medico legal issues that arise concerning patients that have been under their care and advises the Head of Department about complaints they receive pertaining to themselves or other doctors.
- 1.13 Twenty percent of a practitioner's duties shall be allocated for non-clinical duties. Non-clinical means duties not directly associated with the diagnosis or management of a particular patient or teaching. They may include administration, attendance at departmental meetings, audit or other quality assurance activities.

2. Education/Training/Research

- 2.1 Engages in continuing professional development/education and ensures continuous eligibility for relevant specialist medical registration.
- 2.2 Participates in regular peer review and case review meetings.
- 2.3 Develops and participates in clinical research activities relevant to speciality.
- 2.4 Participates and assists in the continued medical educational activities of medical students, doctors in training, non-specialist medical officers, visiting medical practitioners, nurses, midwives and other health workers (including formal presentations and/or tutorials as required).

3. NMHS Values: *Care, Respect, Innovation, Teamwork, Integrity*

- 3.1 Reflect the NMHS values in the way you work, behave and make decisions.



4. NMHS Governance, Safety and Quality Requirements

- 4.1 Ensures, as far as practicable, the provision of a safe working environment in consultation with staff under their supervision.
- 4.2 Participates in an annual performance development review and undertakes performance development review of staff under their supervision.
- 4.3 Supports the delivery of safe patient care and the consumers' experience including identifying, facilitating and participating in continuous safety and quality improvement activities, and ensuring services and practices align with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 4.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 4.5 Performs duties in accordance with Government, WA Health, North Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 4.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

5. Undertakes other duties as directed.

Work Related Requirements

The following criteria should be considered in the context of the NMHS Vision, Mission and Values.

Essential Selection Criteria

1. Eligible for registration by the Medical Board of Australia.
2. Fellow of the Royal Australian and New Zealand College of Obstetricians and Gynaecologists (RANZCOG) or equivalent that is recognised for registration as a specialist with the Medical Board of Australia.
3. Familiarity and expertise in contemporary clinical practice to manage tertiary level obstetric services and gynaecological services.
4. Commitment to personal professional development.
5. Demonstrated ability to participate in the establishment and maintenance of clinical protocols.
6. Expertise in clinical audit and in the application of continuous quality improvement principles.
7. Ability to represent the discipline.
8. Demonstrated experience and commitment to clinical teaching and clinical research.
9. Ability to manage and to work in a collegial and collaborative relationship with a multidisciplinary team comprising of medical, nursing, allied health professional and administrative staff.
10. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

Desirable Selection Criteria

1. Post final fellowship subspecialty or academic training or qualifications.
or
2. Demonstrated area of special interest in an area of obstetrics or gynaecology
or
3. Demonstrated experience as a **Labour Ward Lead** or similar role



Appointment Prerequisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement.
- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Provision of the minimum identity proofing requirements.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Manager/Supervisor

Name:
Signature/HE:
Date:

Dept./Division Head

Name:
Signature:
Date:

Position Occupant

Name:
Signature:
Date:

