

JOB ROLE STATEMENT

BRIDGE WORKER LEVEL 3/4 (AWU)

DIRECTORATE
BRANCH

REGIONAL MANAGEMENT AND OPERATIONS
METROPOLITAN REGION

CATEGORY 1
POSITION NO

VARIOUS

KEY RESPONSIBILITIES

Undertake the assigned bridge maintenance works as a member of the in-house Bridge Crew (BC) operating across the Metropolitan Region. Collaborate with the Senior Bridge Worker (SBW) by following technical directions, quality systems, safety on the job, standards, procedures and guidelines.

KEY DELIVERIES

Bridge Maintenance

- Assist SBW onsite in the planning, controlling and organising the operations of Bridge Crew (BC).
- Undertake routine bridge works in accordance with technical specifications and drawings:
 - preventative maintenance
 - specific repairs, and
 - refurbishment or replacement works
- Collaborate with SBW in all aspects of bridge works by following technical directions (techniques and methods of work), safety on the job, standards, procedures and guidelines.
- Assist SBW in implementing bridge works in accordance with the requirements of Bridge Management Plan (BMP)
- Operate a range of bridge plant and equipment in the approved and safe manner and operating instructions.

Work Health and Safety

- Carry out duties in accordance with Main Roads' Safety Health and Wellbeing (SHW) Management System.
- Assist in identification and reporting of potential safety hazards, and implementation of safety directions from the Safety Manager to eliminate safety risks to ensure a safe working environment.
- Report bridge safety incidents and be involved in safety investigations and initiatives.

Traffic Management at Worksites

- Assist in the set up/pull down of traffic management control devices at the worksites to direct plant and vehicle traffic in accordance with approved Traffic Management Plans (TMP).
- Assist in providing onsite assistance at incidents in accordance with the Regional Incident Management Plan (IMP).

Onsite Training

- Assist in providing hands-on training in bridge construction and maintenance practice including the most efficient process, techniques, and methods to deliver the required bridgework quality.
- Assist in providing onsite training in safe work techniques and methods.

Administration

- Complete fortnightly electronic timesheets and allowance claims.
- Under the instruction of the SBW, take digital photographs of identified technical/bridgework issues, matters and risks for storage in the Maintenance Management Information System (MMIS).

Stakeholder Relationships

- Build and maintain collaborative working relationships within the Bridge Maintenance Team and Bridge Crews Supervisor.
- Build and maintain courteous relationships from the travelling public and enquiries at worksites.

SAFETY, HEALTH AND WELLBEING (SHW)

Responsible for active participation and performance to SHW standards as detailed by the Main Roads' Safety, Health and Wellbeing (SHW) Management System - refer to "SHW Roles and Responsibilities Procedure" on 'iRoads' intranet.

LOCATION

Main Roads is a regionalised organisation with key delivery centres operating from the Kimberley to the Great Southern regions, including the metropolitan area. The incumbent of this position may be required to undertake a role in a region for a period of time.

DYNAMIC RESOURCING

The incumbent of the position may be required to perform any other role within the incumbent's level of skill, competence and responsibility as directed by the Managing Director of Main Roads to meet the organisation's objectives and the incumbent's development.

REPORTING RELATIONSHIPS

This position reports to:

(A) TITLE AND LEVEL
SENIOR BRIDGE WORKER

LEVEL 5 (AWU)

POSITION NO
VARIOUS

BRIDGE WORKER LEVEL 3/4 (AWU)

POSITIONS UNDER DIRECT SUPERVISION

List the position numbers, titles and levels of positions directly supervised

TITLE and LEVEL

POSITION No

ALL POSITIONS UNDER CONTROL

State number of positions only

CATEGORY
Salaried, Wages

NUMBER

TOTAL

SELECTION CRITERIA – SHOULD BE ADDRESSED IN THE CONTEXT OF THE ROLE

ESSENTIAL:

- Skill, knowledge and experience in:
 - basic bridge construction and maintenance tasks or related construction and maintenance industry
 - reading basic technical specifications, plans and drawings
 - basic survey, setting out and measurement
 - interpersonal communication and teamwork
 - written communication
- Ability to carry-out work with limited supervision.
- Possession of a current Western Australian 'C' or 'C-A' Class (car) motor vehicle drivers' licence for a period of at least 2 years or an approved equivalent.
- Knowledge of:
 - basic use of Personal Computers (PC's) and/or Lap-Tops
 - traffic management for roadworks
 - policies and practices on Work Health and Safety (WHS), and on EEO, diversity and equity

DESIRABLE:

- A Certificate III in Civil Construction.
- Possession of a current Western Australian drivers' licence as follows: 'HC' Class (heavy combination – truck+single trailer), or 'C' or 'C-A' Class (car) for a period of 3 years, or 'MR' Class (medium rigid truck) or 'HR' (heavy rigid truck) for a period of 1 year, or an approved equivalent.

Special Requirements:

Appointment to this position is subject to satisfactory completion of required medical examinations to verify physical fitness to perform the duties of the position.

Following appointment to this role and as a part of training, the appointee must be willing and able to (within 6 months of appointment) obtain 'HR' Class (Heavy Rigid Truck) drivers' licence or an approved equivalent, First Aid Certificate, Construction Safety Awareness (White Card), Basic Worksite Traffic Management (BWTM) and Traffic Control (TC), Work Safely at Heights training, and various 'Tickets' to operate items of minor plant, and other necessary training, as required.

CERTIFICATION

1. The details contained in this Job Role Statement have been reviewed and conform to Main Roads guidelines.

SIGNATURE [Signature] DATE 17/04/24
BRANCH/SECTION HEAD

2. The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

SIGNATURE [Signature] DATE 18/4/24
GENERAL MANAGER NETWORK MANAGEMENT AND DELIVERY

3. The details contained in this document have been reviewed and conform to Main Roads guidelines.

SIGNATURE [Signature] DATE 19/4/24
EXECUTIVE DIRECTOR HUMAN RESOURCES