



# Application Selection Criteria

## 2025 WA Resident Medical Officer (RMO) and Service Medical Registrar (SMR) Centralised Recruitment – Ref (492307)

### Foundation Criteria (Minimum standard for all RMOs and SMRs)

1. Eligible for registration with the Medical Board of Australia.
2. Demonstrated clinical and procedural experience as a registered medical practitioner for a minimum of 6 months in an Australian hospital or comparable hospital setting (listed below) within the last 3 years.\*

|                       |                |                            |                                 |
|-----------------------|----------------|----------------------------|---------------------------------|
| <i>Austria</i>        | <i>France</i>  | <i>New Zealand</i>         | <i>Sweden</i>                   |
| <i>Belgium</i>        | <i>Germany</i> | <i>Norway</i>              | <i>Switzerland</i>              |
| <i>Canada</i>         | <i>Greece</i>  | <i>Portugal</i>            | <i>Netherlands</i>              |
| <i>Czech Republic</i> | <i>Iceland</i> | <i>Republic of Ireland</i> | <i>United Kingdom</i>           |
| <i>Denmark</i>        | <i>Israel</i>  | <i>Singapore</i>           | <i>United States of America</i> |
| <i>Finland</i>        | <i>Italy</i>   | <i>Spain</i>               | <i>Malaysia</i>                 |

3. Demonstrated ability to communicate effectively with patients, families, carers, colleagues, and others involved in health services in order to facilitate the provision of high-quality health care.
4. Demonstrated organisational and time management skills to provide safe, timely patient-centred care.
5. Demonstrated participation in continuing medical education activities to maintain and upgrade knowledge and skills.
6. Commitment to safety and quality in healthcare through awareness of safe clinical practice within own limitations, and continuous improvement of patient outcomes.

### Speciality RMO Criteria (for relevant applicants only)

- 7a) RMO WACHS: An interest in experiencing health service delivery and patient care in rural areas.
- 7b) RMO WACHS: Demonstrated understanding of the differences in delivery of service between tertiary and rural medicine.
- 7c) RMO KEMH Neonates: Dedication to and interest in pursuing a career in Neonatology, Emergency Medicine or General Practice and has a positive attitude to learning and developing skills.
- 7d) RMO KEMH O&G: Dedication to and interest in pursuing a career in Obstetrics and Gynaecology, Emergency Medicine or General Practice and has a positive attitude to learning and developing skills.
- 7e) RMO PCH: Dedication to and interest in pursuing a career in Paediatric specialties or General Practice and has a positive attitude to learning and developing skills.

*Please include any training colleges you are part of and your progress through training thus far.*

- 7f) RMO KEMH and PCH: At least two years of current clinical experience post-graduation (desirable only).

## SMR Essential Criteria

8. Demonstrated sufficient experience to undertake the safe care of patients of the General Medical and Medical specialties.
9. Demonstrated ability to provide medical education, teaching, supervision, training and support to resident medical officers and interns.

**This document can be made available in alternative formats on request for a person with disability.**

© Department of Health 2025

Copyright to this material is vested in the State of Western Australia unless otherwise indicated. Apart from any fair dealing for the purposes of private study, research, criticism, or review, as permitted under the provisions of the *Copyright Act 1968*, no part may be reproduced or re-used for any purposes whatsoever without written permission of the State of Western Australia.